

**ATTACHMENT "A"**  
**HOURLY AT-WILL BARGAINING UNIT - WAGE SCHEDULE**  
**(Revised July 1, 2010)**

**EFFECTIVE JULY 1, 2008 through JUNE 30, 2009**

Classification	Min.	Max.
1. Crossing Guard	\$ 9.68	\$ 13.04
2. Maintenance Aide	\$ 9.68	\$ 15.49
3. Office Clerk	\$ 9.68	\$ 12.84
4. * Recreation Aide	\$ 9.68	\$ 11.10
5. * Recreation Leader I	\$ 9.68	\$ 11.50
6. ** Specialist	\$ 9.68	\$ 23.41

**EFFECTIVE JULY 1, 2009 through JUNE 30, 2010**

Classification	Min.	Max.
1. Crossing Guard	\$ 9.97	\$ 13.43
2. Maintenance Aide	\$ 9.97	\$ 15.95
3. Office Clerk	\$ 9.97	\$ 13.23
4. * Recreation Aide	\$ 9.97	\$ 11.43
5. * Recreation Leader I	\$ 9.97	\$ 11.85
6. ** Specialist	\$ 9.97	\$ 24.11

**EFFECTIVE JULY 1, 2010 through JUNE 30, 2011**

Classification	Min.	Max.
1. Crossing Guard	\$ 10.37	\$ 13.97
2. Maintenance Aide	\$ 10.37	\$ 16.59
3. Office Clerk	\$ 10.37	\$ 13.76
4. * Recreation Aide	\$ 10.37	\$ 11.89
5. * Recreation Leader I	\$ 10.37	\$ 12.32
6. Senior Office Clerk	\$ 10.12	\$ 14.14
7. ** Specialist	\$ 10.37	\$ 25.07

\* Golf Course

\*\* Non-Recreation- any department excluding 8200 (General Recreation)

ATTACHMENT "A"  
NON-REPRESENTED HOURLY CLASSIFICATION  
WAGE SCHEDULE  
EFFECTIVE July 1, 2005

Classification	Effective July 1, 2005	
	Min.	Max.
1 Accounting Aide	\$ 10.57	\$ 21.56
2 Administrative Associate	\$ 15.53	and up
3 Administrative Intern	\$ 8.39	\$ 22.73
5 Engineering Aide ♦	\$ 8.00	\$ 12.15
6 Executive Associate	\$ 31.05	and up
7 Lunch Site Driver ♦	\$ 8.00	\$ 10.07
8 Lunch Site Manager ♦	\$ 8.00	\$ 10.07

♦ Minimum Wage Adjustment 01/01/2008  
Revised 07/01/2010

**ATTACHMENT "B"**  
**PARKS AND RECREATION HOURLY REPRESENTED**  
**WAGE SCHEDULE**  
**EFFECTIVE JULY 1, 2010**

Classification	Effective July 1, 2010	
	Min.	Max.
1 Lifeguard	\$10.64	\$13.10
2 Lifeguard/Instructor	\$12.07	\$14.64
3 Pool Attendant	\$8.57	\$9.17
4 Pool Cashier	\$8.57	\$10.79
5 Pool Manager	\$14.88	\$19.27
6 *Recreation Aide	\$8.57	\$9.39
7 *Recreation Leader I	\$8.57	\$10.02
8 Recreation Leader II	\$9.57	\$11.57
9 Recreation Leader III	\$10.97	\$14.50
10 Recreation Leader IV	\$14.88	\$19.27
11 Senior Lifeguard/Instructor	\$13.48	\$16.19
12 **Specialist	\$8.57 and up	
13 Sports Official	\$8.57	\$18.48

\*Excluding Golf Course

\*\*General Recreation Dept. 8200 Only

**ATTACHMENT "A"**  
**REPRESENTED NON-SUPERVISORY EMPLOYEES**  
**EFFECTIVE JULY 1, 2010**

<b>POSITION</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>
Account Clerk I	3126	3282	3446	3619	3800		
Account Clerk II	3350	3517	3693	3878	4072		
Account Clerk III	3511	3687	3871	4065	4268		
Accountant I	4092	4296	4511	4737	4974		
Accountant II	4513	4739	4976	5224	5486		
Accountant III	5218	5479	5753	6041	6343		
Administrative Clerk	3099	3254	3417	3588	3767		
Admin. Secretary	3829	4020	4221	4433	4654		
Assistant Engineer	5438	5710	5995	6295	6610		
Assistant Planner	4911	5156	5414	5685	5969		
Associate Engineer	6322	6638	6970	7319	7685		
Building Inspector	4669	4902	5148	5405	5675		
Bldg. Permit Technician	3505	3680	3864	4057	4260		
Cashier	3284	3448	3621	3802	3992		
Counter Services Representative	4113	4319	4535	4761	4999		
Custodian	3040	3192	3352	3519	3695		
Customer Service Rep.	3930	4127	4333	4550	4777		
Data Entry Computer Oper.	2874	3018	3169	3327	3494		
Data Processing Assistant	4218	4429	4650	4883	5127		
Duplic. Equipment Oper.	3328	3494	3669	3852	4045		
Engrg. Drafting Tech.	4044	4246	4459	4681	4916		
Equip. Mechanic I	3386	3555	3733	3919	4115		
Equip. Mechanic II	3776	3964	4162	4371	4589		
Equip. Mechanic III	4153	4361	4579	4808	5048		
Fac. Maint. Worker I	3129	3286	3450	3623	3804		
Fac. Maint. Worker II	3475	3648	3831	4022	4224		
Fac. Maint. Worker III	4013	4213	4424	4645	4878		
Housing Prgms. Specialist	4129	4335	4552	4779	5018		
Maintenance Crew Leader	3803	3994	4193	4403	4623		
Maintenance Worker	2987	3136	3293	3458	3630	3812	4003
Neighborhood Imp. Officer	4234	4446	4669	4902	5147		
Parking Enfrmnt. Officer	3337	3503	3679	3863	4056		
Personnel Assistant	3615	3796	3986	4185	4394		
Plan Checker	5289	5554	5832	6123	6429		
Planning Technician	4113	4319	4535	4761	4999		
Public Works Inspector	4785	5024	5275	5539	5816		
Public Works Programs Insp.	4785	5024	5275	5539	5816		
Revenue Collections Asst.	3869	4063	4266	4479	4703		
Secretary	3675	3859	4052	4255	4467		
Water Systems Operator I	3432	3604	3784	3973	4172		
Water Systems Operator II	3735	3922	4118	4324	4540		
Water Systems Operator III	4116	4322	4538	4765	5004		

**CITY OF PICO RIVERA**  
**Monthly Salary Ranges for Full-Time At-Will Positions**  
**Effective July 1, 2010**  
Attachment "A"

	Position	Group	Applicable Zones and Ranges			
			A	B	C	D
1	Analyst	V	4,946 - 5,688	5,689 - 6,827		
2	Assistant City Engineer	V				8,026 - 9,227
3	Assistant City Manager	VII				12,692 - 13,961
4	Assistant to the City Manager	VII	8,955 - 10,298			
5	Building Official	VI				8,784 - 10,014
6	City Engineer	VI				8,784 - 10,014
7	City Treasurer	VI				8,784 - 10,014
8	Coordinator	IV	4380 - 5037	5038 - 5792		
9	Deputy City Clerk	II			4506 - 5496	5497 - 6212
10	Deputy Director	VI				9,003 - 10,265
11	Directors	VII	9,179 - 10,556	10,558 - 11,826	11,827 - 13,008	
12	Executive Assistant	II		3,658 - 4,483	4,484 - 5,469	
13	Manager	VI	5,724 - 6,581	6,582 - 7,570		
14	Planner	V	4,946 - 5,688	5,689 - 6,827		
15	Principal Accountant	V				8,026 - 9,227
16	Principal Analyst	V				8,026 - 9,227
17	Principal Planner	V				8,026 - 9,227
18	Public Information Officer	V	4,946 - 5,688	5,689 - 6,827		
19	Public Works Superintendent	VI		6,582 - 7,570	7,572 - 8,783	
20	Senior Accountant	V			6,829 - 8,025	
21	Senior Analyst	V			6,829 - 8,025	
22	Senior Coordinator	IV			5793 - 6953	
23	Senior Engineer	V			6,829 - 8,025	
24	Senior Executive Assistant	II				5,635 - 6,367
25	Senior Inspector	III			5564 - 6816	6817 - 7840
26	Senior Manager	VI			7,572 - 8,783	
27	Senior Planner	V			6,829 - 8,025	
28	Senior Public Information Officer	V			6,829 - 8,025	
29	Senior Supervisor	IV				6954 - 7997
30	Senior Technician	III			5564 - 6816	6817 - 7840
31	Supervisor	IV			5793 - 6953	
32	Technician	III	3897 - 4578	4579 - 5563		