



Saturday, June 15, 2019

A Special Meeting of the City Council was held in the Council Chamber, Pico Rivera City Hall, 6615 Passons Boulevard, Pico Rivera, California.

Mayor Tercero called the special meeting to order at 8:04 a.m. on behalf of the City Council.

PRESENT: Camacho, Elias, Salcido, Tercero

ABSENT: None

COMMISSIONERS PRESENT: None

INVOCATION: Delivered by Councilmember Elias

PLEDGE OF ALLEGIANCE: Led by Mayor Pro Tem Camacho

1. Strategic Planning Session.

Consultants from McIntyre-St. Clair facilitated the strategic planning session in which City Council, along with City Manager Carmona, identified strategic priorities for the City as well as direction to the City Manager. Topics of discussion included identifying five strategic priorities: fiscal stability, economic development, infrastructure (capital improvement projects), public safety and land use.

Characteristics of the City Manager were also identified as a person who is honest, professional, has integrity, basic ethics, carries out the policies set forth by the City Council, engaged, has an open line of communication and sets priorities.

City Manager Carmona asked City Council for their trust in him in regard to personnel matters, as agreed upon by a consensus of the City Council to have a direct line of communication specifically with him pertaining to City matters rather than individual Council members going directly to department heads or City staff, to define City Council direction protocol for the City Manager and communication styles.

Also discussed was City Manager performance evaluation in which the consultants suggested that performance evaluations should be based on behavior, then skills and outcomes for all City employees.

Consultant Don St. Claire stated that a detailed report of the topics discussed during the strategic planning session would be provided to the City Council and City Manager.

Direction was given to City Manager Carmona to provide support in regard to the Veterans Summit, to move forward on resolving vagrancy issues with Rivera Gardens, to provide City Council with an update on the \$15 million dollar pavement project, to look at

the validation of the existing Ad Hoc Committees, and to provide a Code of Ethics policy to City Council for approval. It was also mentioned that not all supporting staff need to attend City Council meetings; only when required.

ADJOURNMENT:

Mayor Tercero adjourned the City Council meeting at 12:06 p.m. There being no objection it was so ordered.

AYES: Camacho, Elias, Salcido, Tercero
NOES: None

Brent A. Tercero, Mayor

ATTEST:

Anna M. Jerome, City Clerk

I hereby certify that the foregoing is a true and correct report of the proceedings of the City Council special meeting dated June 15, 2019 and approved by the City Council on June 25, 2019.

Anna M. Jerome, City Clerk