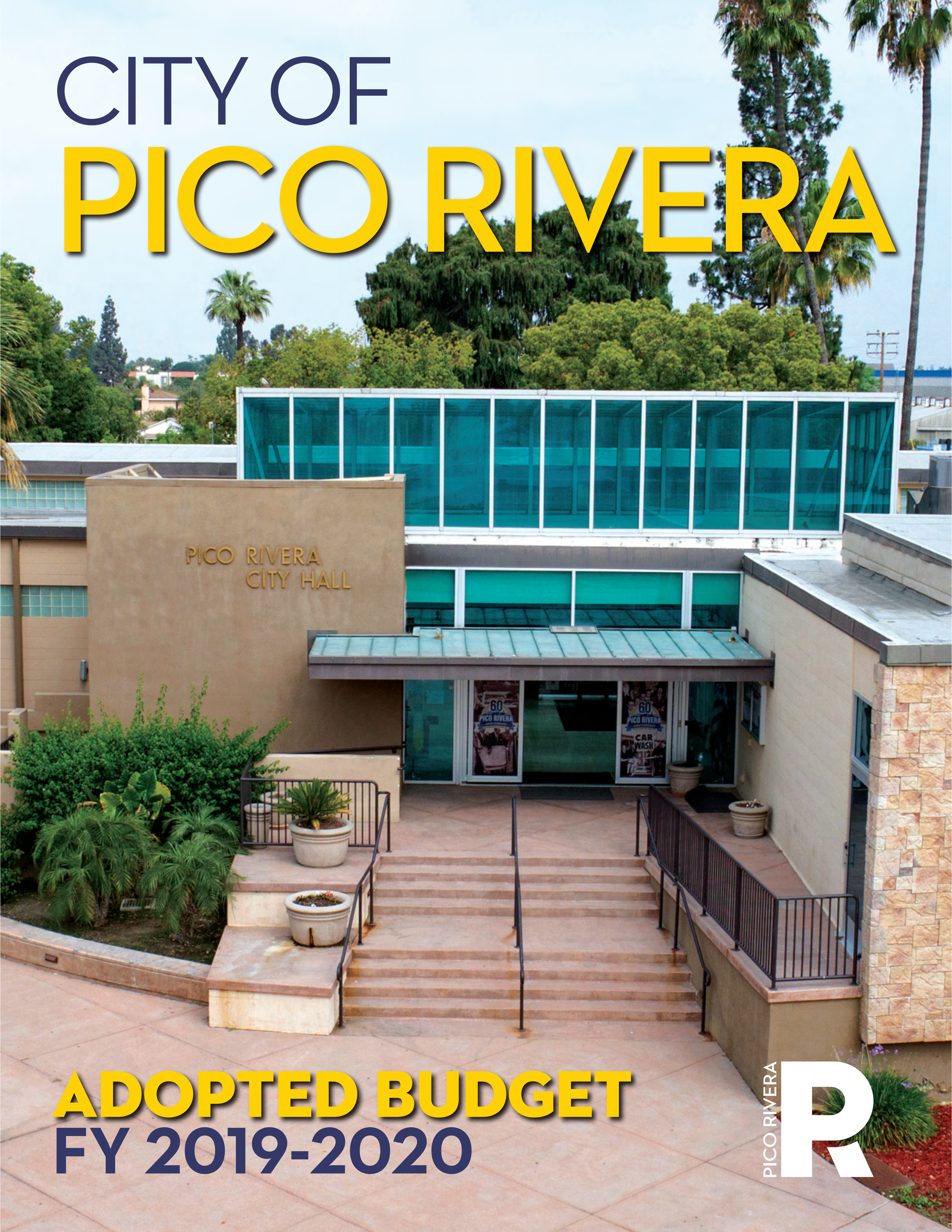
CITY OF PICO RIVERA



ADOPTED BUDGET FY 2019-2020

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City of Pico Rivera

Fiscal Year 2019-20

Proposed Budget

CITY COUNCIL

Brent A. Tercero, Mayor

Gustavo V. Camacho, Mayor Pro Tem

Raul Elias, Councilmember

Gregory Salcido, Councilmember

Vacant, Councilmember

Steve Carmona
CITY MANAGER

Katherine Fuentes
ASSISTANT CITY MANAGER

Vacant
DIRECTOR
PUBLIC WORKS

Julia Gonzalez
ACTING DIRECTOR
COMMUNITY AND ECONOMIC DEVELOPMENT

Vacant
DIRECTOR
HUMAN RESOURCES

Anna M. Jerome
CITY CLERK

Arlene Salazar
DIRECTOR
PARKS AND RECREATION

Carlos Carrazco
INTERIM DIRECTOR
FINANCE

Residents of the City of Pico Rivera

City Attorney

City Council

City Manager

Assistant City Manager

Director of Finance

Director of Public Works

Director of Community and Economic Development

Director of Parks and Recreation

Sheriff Captain

Director of Human Resources and Information Technology

City Clerk

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Pico Rivera

California

For the Fiscal Year Beginning

July 1, 2018

Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Pico Rivera for the Fiscal Year 2018-19 adopted budget. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device.

This award is valid for a period of one fiscal year only. Staff believes the current proposed Fiscal Year 2019-20 budget contnues to conform to the award program requirements and the City of Pico Rivera will be submitting the adopted budget to GFOA to determine its eligibility for another award.

City of Pico Rivera
Budget Preparation Calendar and Adopted Budget Modification Process
FY 2019-20 Budget

JANUARY	FEBRUARY
Mid-year review of FY 2019-20 revenue and expenditures	Finalize mid-year budget projections for City Council presentation
Review budget adjustment requests from Departments	Mid-year budget presentation to City Council
Prepare mid-year budget report and agenda report for City Council meeting	

MARCH	APRIL
Budget kick-off meeting with Departments	Present Update to City Council
Present Update to City Council	Review of Capital Improvement Program budgets and projects
Distribute narratives and organizational charts to Departments for review / update	Department M&O justifications due / initial review of budget requests
Distribute Maintenance and Operations (M&O) justifications to Departments	Supplemental budget requests due
Distribute Supplemental Request forms to Departments	City Manager meetings with Departments (budget request reviews)

MAY	JUNE
Present Update to City Council	Final Department review of proposed budget
Budget Study Session	Budget presented to City Council for review and adoption
Update proposed budget based on Study Session	

Adjustments to the Adopted Budget

During the fiscal year, certain situations arise that may cause changes in a Department's spending priority that necessitates appropriations be moved to a different Division or Object Code. The Budget Adoption Resolution -- included in the adopted budget book in the Appendix Section -- outlines the specific process for making budget adjustments. Department Directors are authorized to move appropriations within each program/division and within the same fund for their respective departments, so long as appropriations are not being increased. The City Manager may transfer operating budget appropriations within the same fund between departments, so long as total appropriations are not being increased. Any changes to total appropriations and any changes to Capital Improvement Program appropriations must be approved by a majority of the City Council.

City of Pico Rivera
Citywide (All Funds) Summary
FY 2019-20 Proposed Budget (Expenditures and Revenue)

	Expenditures	Revenue	Surplus / (Deficit)
General Fund *	$ 42,973,300	$ 42,973,300	$ -
Special Revenue Funds	$ 19,806,521	$ 20,221,241	$ 414,720
Grant Funds	$ 3,293,112	$ 3,305,110	$ 11,998
Capital Project Funds	$ 90,000	$ -	$ (90,000)
Enterprise Funds	$ 25,029,604	$ 26,840,349	$ 1,810,745
Assessment District Funds	$ 712,500	$ 1,648,100	$ 935,600
Trust and Agency Funds	$ 7,251,800	$ 7,436,900	$ 185,100
TOTAL CITY BUDGET	**$ 99,156,837**	**$ 102,425,000**	**$ 3,268,163**

**** May Include Equipment Replacement (Fund 170) proposed expenditures.***

City of Pico Rivera
Revenue and Expenditure Summary (All Funds)
Summary of Resources and Requirements
Fiscal Year 2019-20 Proposed Budget

	Estimated Fund Balance *July 1, 2019*	Operating Revenues	Transfers In	TOTAL REVENUES	Operating Expenditures	Capital Projects	Transfers Out	TOTAL EXPENSES	Ending Fund Balance *June 30, 2020*
General Fund									
100 General Fund - Operating	8,362,615	41,249,800	1,723,500	42,973,300	42,973,300	-	-	42,973,300	8,362,615
110 Debt Service	156,100			-				-	156,100
120 OPEB (GASB45)	7,638	-		-				-	7,638
130 Leave Liability	563,700			-				-	563,700
140 Contingency Reserve	1,900,000			-				-	1,900,000
150 Emergency Reserve	4,500,000			-				-	4,500,000
160 Economic Stabilization/Stimulus	4,816,700			-		-		-	4,816,700
170 Equipment Replacement	948,700	-	-	-	-			-	948,700
Sub Total	26,773,853	41,249,800	1,723,500	42,973,300	42,973,300	-	-	42,973,300	26,773,853
Special Revenue Funds									
200 Air Quality Improvement	411,600	84,000		84,000	129,260			129,260	366,340
201 State Gas Tax	(30,000)	2,735,600		2,735,600	1,000,000		1,598,500	2,598,500	107,100
205 Proposition A	1,272,460	1,407,400		1,407,400	1,258,044			1,258,044	1,421,816
206 Proposition C	1,377,100	1,125,200		1,125,200	649,000			649,000	1,853,300
207 Measure R	1,741,900	7,011,500		7,011,500	6,357,500			6,357,500	2,395,900
208 Measure M	883,800	944,400		944,400	891,845			891,845	936,355
210 Transportation Development Act	135,400	48,000		48,000	40,000			40,000	143,400
215 Measure A	600	-		-	-			-	
220 Public Image Enhancement (PIE)	591,440	104,000		104,000	-	-		-	695,440
221 California Beverage Container	(44,200)	17,000		17,000	16,167			16,167	(43,367)
225 Sewer Maintenance	(408,390)	-		-	720,218			720,218	(1,128,608)
250 Cable/PEG Support	81,000	30,000		30,000	53,310			53,310	57,690
255 Economic Development Sustainability	203,500	20,000		20,000	450,000			450,000	(226,500)
270 Park Development	28,500	1,000		1,000				-	29,500
280 Community Development Block Grant (CDBG)	(56,505)	1,485,141		1,485,141	1,484,641			1,484,641	(56,005)
282 Home Program	1,634,100	150,000		150,000				-	1,784,100
283 CalHome	201,000	10,000		10,000				-	211,000
291 Housing Assistance Program (Section 8)	122,935	5,048,000		5,048,000	5,158,036			5,158,036	12,899
Sub Total	8,172,340	20,221,241	-	20,221,241	18,208,021	-	1,598,500	19,806,521	8,586,460
Grant Funds									-
670 Used Oil Recycle	37,200	17,370		17,370	17,370			17,370	37,200
690 Recreation & Education Accelerating Children's Hopes (REACH)	535,400	996,755		996,755	984,757			984,757	547,398
697 Miscellaneous Local Grants	205,400	-		-	-			-	205,400
698 Miscellaneous Federal Grants	(2,100,000)	-		-	-			-	(2,100,000)
699 Miscellaneous State Grants	532,100	2,290,985		2,290,985	2,290,985			2,290,985	532,100
Sub Total	(789,900)	3,305,110	-	3,305,110	3,293,112	-	-	3,293,112	(510,602)
Capital Projects Fund									-
400 Capital Improvement	(2,621,100)	-	-	-	-		-	-	(2,621,100)
450 Financial System Replacement	(392,200)	-		-	90,000	-	-	90,000	(482,200)
Sub Total	(3,013,300)	-	-	-	90,000	-	-	90,000	(3,103,300)

Revenue and Expenditure Summary (All Funds)
Summary of Resources and Requirements
Fiscal Year 2019-20 Proposed Budget

		Estimated Fund Balance *July 1, 2019*	Operating Revenues	Transfers In	TOTAL REVENUES	Operating Expenditures	Capital Projects	Transfers Out	TOTAL EXPENSES	Ending Fund Balance *June 30, 2020*
Assessment District Funds										
230	Lighting Assessment District	2,592,600	1,638,100		1,638,100	686,000			686,000	3,544,700
231	Paramount/Mines Assessment District	11,700	10,000	-	10,000	26,500			26,500	(4,800)
	Sub Total	4,026,700	1,648,100	-	1,648,100	712,500	-	-	712,500	3,543,300
Enterprise Funds										
550	Water Authority	2,741,809	11,238,000		11,238,000	10,419,581	-		10,419,581	3,560,228
560	Pico Rivera Innovative Municipal Energy (PRIME)	1,461,690	14,581,349		14,581,349	12,804,151		-	12,804,151	3,238,888
570	Golf Course	(1,378,750)	733,500		733,500	1,496,578			1,496,578	(2,141,828)
590	Recreation Area Complex	487,800	287,500		287,500	309,294			309,294	466,006
	Sub Total	4,332,549	26,840,349	-	26,840,349	25,029,604	-	-	25,029,604	6,143,294
Successor Agency										
851	Successor - DS FUND	2,790,811		3,718,450	3,718,450	3,533,350			3,533,350	2,975,911
852	Redevelopment Obligation Retirement Fund	10,331,192	3,718,450		3,718,450			3,718,450	3,718,450	10,331,192
	Sub Total	14,396,303	3,718,450	3,718,450	7,436,900	3,533,350	-	3,718,450	7,251,800	14,581,403
										-
	GRAND TOTAL	**$ 53,898,545**	**$ 96,983,050**	**$ 5,441,950**	**$ 102,425,000**	**$ 93,839,887**	**$ -**	**$ 5,316,950**	**$ 99,156,837**	**$ 56,014,408**

City of Pico Rivera
General Fund Revenue Detail
Historical Actuals and Adopted Budget
Fiscal Years 2015-16 through 2019-20

OBJECT	DESCRIPTION	FY 2015-16 ADOPTED BUDGET	FY 2015-16 ACTUALS	FY 2016-17 ACTUALS	FY 2017-18 ADOPTED BUDGET	FY 2017-18 ACTUALS	FY 2018-19 ADOPTED BUDGET	FY 2019-20 PROPOSED BUDGET
Taxes and Franchises								
40100 -	SALES AND USE TAXES	8,063,839	9,067,969	8,837,832	9,619,300	8,794,931	9,329,200	9,266,000
40101 -	SALES AND USE TAXES - MEASURE P	7,702,000	8,698,568	8,800,115	9,227,400	8,780,798	9,289,400	8,919,000
40200 -	FRANCHISE TAX	750,000	795,877	732,026	800,000	853,255	800,000	800,000
40400 -	PROPERTY TRANSFER TAX	125,000	147,578	159,611	175,000	150,631	163,200	165,000
40500 -	TRANSIENT OCCUPANCY TAX	335,000	417,938	422,313	350,000	424,542	429,300	438,000
40700 -	UTILITY USERS TAX	3,500,000	3,385,360	3,276,321	3,300,000	3,142,090	3,300,000	3,000,000
40800 -	RUBBISH FRANCHISE FEE	900,000	858,398	850,000	850,000	850,000	850,000	907,000
44200 -	PROPERTY TAX-IN LIEU OF VLF	6,710,612	6,451,935	6,770,858	7,047,200	7,141,981	7,430,300	7,853,000
45400 -	PROPERTY TAX-A.B. 1197 ALLOCATION	2,589,388	2,673,523	2,853,778	2,912,800	3,011,566	3,248,200	3,319,000
Subtotal - Taxes and Franchises		**30,675,839**	**32,497,146**	**32,702,854**	**34,281,700**	**33,149,794**	**34,839,600**	**34,667,000**
Licenses and Permits								
41000 -	CERT. OF OCCUPANCY PERMITS	25,000	16,585	22,010	17,400	16,471	22,000	30,000
41100 -	BUSINESS LICENSE TAX	1,340,000	1,432,213	1,103,503	1,400,000	1,222,826	1,300,500	1,250,000
41105	BUSINESS LICENSE PROCESSING FEE			82,033	50,000	101,325	100,000	110,000
41110	BUSINESS LICENSE LATE FEE			25,118	20,000	58,437	65,000	50,000
41115	SB1186 FEE			1,518	1,000	5,828	4,000	6,000
41120	HOME OCCUPATION - PLANNING REVIEW			1,210	1,000	1,760	2,000	2,000
41200 -	REGULATORY PERMIT	25,000	20,210	24,651	25,000	27,295	25,000	20,000
41300 -	BUILDING PERMITS	250,000	274,143	271,661	285,000	388,808	355,000	469,575
41320	SB 1186 ADA- STATE	0	363	99	0		0	0
41325	SB 1186 ADA- CITY	0	5,583	232	0		0	0
41350 -	AUTOMATED PERMIT SYSTEM	3,000	3,459	3,680	4,000	3,646	3,700	4,625
41400 -	PLUMBING PERMITS	30,000	30,194	34,674	30,500	37,163	35,000	56,250
41500 -	ELECTRICAL PERMITS	40,000	46,139	46,447	45,800	51,850	46,000	75,000
41600 -	STRONG MOTION IMPL PROGRAM (SMIP)	2,500	364	17	1,000	1	500	0
41700 -	HEATING AIR COND PERMIT	23,000	26,941	27,193	25,000	33,145	30,000	47,500
41800 -	DOG LICENSE	190,000	197,976	168,945	200,000	193,753	200,000	200,000
41900 -	OTHER LICENSE & PERMITS	100,000	111,281	106,912	75,000	98,525	100,000	100,000
42000 -	PLAN CHECK FEES	200,000	249,787	340,928	300,000	523,311	400,000	468,750
42010 -	RECORD RETENTION SURCHARGE	0	3,407	2,730	3,000	2,837	3,000	3,000
42300 -	STORM DRAIN REVENUE	75,000	84,813	81,456	70,000	84,531	90,000	90,000
46100 -	ZONING AND PLANNING FEES	75,000	78,917	99,572	90,000	114,598	125,000	125,000
49420	MULTI-FAM HOUSING INSPECTION							250,000
Subtotal - Licenses and Permits		**2,378,500**	**2,582,375**	**2,444,589**	**2,643,700**	**2,966,110**	**2,906,700**	**3,357,700**
Fines and Forfeitures								
42050 -	ADMINISTRATIVE CITATION	10,000	8,567	181	1,000	0	1,000	1,000
42200 -	OTHER COURT FINES	1,200,000	941,921	898,924	1,025,000	1,002,464	1,025,000	1,100,000
Subtotal - Fines and Forfeitures		**1,210,000**	**950,488**	**899,105**	**1,026,000**	**1,002,464**	**1,026,000**	**1,101,000**

City of Pico Rivera
General Fund Revenue Detail
Historical Actuals and Adopted Budget
Fiscal Years 2015-16 through 2019-20

OBJECT	DESCRIPTION	FY 2015-16 ADOPTED BUDGET	FY 2015-16 ACTUALS	FY 2016-17 ACTUALS	FY 2017-18 ADOPTED BUDGET	FY 2017-18 ACTUALS	FY 2018-19 ADOPTED BUDGET	FY 2019-20 PROPOSED BUDGET
Use of Money and Property								
43100 -	INTEREST INCOME	15,000	32,416	62,463	40,000	313,194	60,000	625,000
43200 -	RENTS AND CONCESSIONS	18,000	18,415	18,624	18,600	19,067	18,600	18,600
46200 -	SALES OF CITY PROPERTY							
Subtotal - Use of Money and Property		**33,000**	**50,831**	**81,087**	**58,600**	**332,261**	**78,600**	**643,600**
Charges for Services								
43350 -	SUMMER STREET FEST			18,011	25,000	0	30,000	30,000
46300 -	PARKING PERMIT			2,610	4,000	3,194	4,000	4,000
46350 -	RESIDENTIAL PARKING PERMIT	2,100	2,070	200	0		500	500
46501 -	PARKS AND REC - ADMINISTRATION	1,000	19,109	10,123	6,000	634	6,000	6,000
46502 -	PARKS AND REC - FACILITIES & PROGRAMS (Waived)			0	0	-299,099	0	0
46503 -	PARKS AND REC - CHILD SUPERVISION	250,000	204,329	210,525	200,000	179,515	215,000	200,000
46504 -	PARKS AND REC - SPECIAL EVENTS	12,000	19,054	31,645	30,000	47,466	50,000	75,000
46505 -	PARKS AND REC - YOUTH & ADULT SPORTS	60,000	60,925	63,575	65,000	46,810	55,000	55,000
46506 -	PARKS AND REC - AQUATICS	70,000	75,724	74,800	80,000	74,642	75,000	75,000
46507 -	PARKS AND REC - REACH (Non-Grant)				0			0
46508 -	PARKS AND REC - YOUTH SPORTS					2,215		45,000
46510 -	PARKS AND REC - CONTRACT PROGRAMS	150,000	142,375	159,045	140,000	159,254	150,000	150,000
46511 -	PARKS AND REC - FEES & PROGRAMS	6,000	3,106	16,248	6,000	23,821	20,000	15,000
46512 -	PARKS AND REC - FILED & FACILITY RENTALS	25,000	-6,265	71,917	50,000	280,487	75,000	100,000
46513 -	PARKS AND REC - BATTING CAGES	17,500	7,120	4,552	5,000	4,829	4,500	4,000
46514 -	PARKS AND REC - TEEN SERVICES			420	500	-15	500	500
46518 -	REGISTRATION - CYSO (Community Youth Sports Organization)							0
46520 -	PARKS AND REC - GO GETTERS PROGAM			0	500	780	500	500
46521 -	PARKS AND REC - GO GETTERS LEAGUE FEES			1,545	500	6,325	2,500	5,000
46601 -	PARKS AND REC - TRIPS & TOURS	28,000	33,999	31,452	35,000	24,889	30,000	25,000
46602 -	PARKS AND REC - SENIOR CENTER	12,000	13,966	11,446	15,000	10,205	12,000	30,000
46605 -	PARKS AND REC - COMMUNITY GARDEN	5,000	3,945	1,265	1,500	6,934	2,000	2,000
46607 -	PARKS AND REC - CAMPS				0	40,319		40,000
46800 -	OTHER CURRENT SERVICE CHARGES	0	254,789	2,739	65,000	160	2,000	2,000
46900 -	REPRODUCTION CHARGES	1,000	1,116	1,159	1,500	1,246	1,000	1,500
Subtotal - Charges for Services		**639,600**	**835,362**	**713,277**	**730,500**	**614,611**	**735,500**	**866,000**

City of Pico Rivera
General Fund Revenue Detail
Historical Actuals and Adopted Budget
Fiscal Years 2015-16 through 2019-20

OBJECT	DESCRIPTION	FY 2015-16 ADOPTED BUDGET	FY 2015-16 ACTUALS	FY 2016-17 ACTUALS	FY 2017-18 ADOPTED BUDGET	FY 2017-18 ACTUALS	FY 2018-19 ADOPTED BUDGET	FY 2019-20 PROPOSED BUDGET
Other Revenue								
42302 -	FORECLOSURE PRGM-REGISTRATION	121,752	87,890	70,170	66,000	71,090	70,000	75,000
42303 -	FORECLOSURE PRGM-PENALTIES	115,972	11,420	4,800	5,000	0	5,000	0
44900 -	HIGHWAY CARRIERS IN LIEU TAX							
45112 -	MISC LOCAL GRANTS		2,500					
45900 -	PICO PARK MTC & SVC GRANT							
46000 -	IMPOUND SERVICE CHARGE	90,000	78,073	61,335	50,000	38,775	48,000	40,000
46310 -	INOPERATIVE VEHICLE EXTENSION	0	400	440	500	420	500	500
46320 -	INOPERATIVE VEHICLE			20	500	0	500	500
46300 -	PS-06410 INOPERATIVE VEHICLES ABAT							
47200 -	MISCELLANEOUS REVENUE	2,374,982	26,786	192,383	50,000	126,420	50,000	50,000
47220 -	DONATION & SPONSORSHIP TO CITY		5,721	4,383	5,000	0	5,000	5,000
47221 -	SCHOLARSHIP GRANT		7,039		0		0	
47225 -	MEMORIAL BENCH PROGRAM							3,500
47300 -	DAMAGES TO CITY PROPERTY	35,000	4,339	29,618	10,000	5,954	10,000	20,000
47310 -	RESTITUTION	5,000	5,489	4,663	50,000	1,192	5,000	5,000
47610 -	COST REIMBURSEMENTS	1,300,000	329,404	63,567	50,000	4,908,293	75,000	75,000
47630 -	COST REIMBURSEMENTS-NON CIP DEPOSITS			0		70,363	50,000	50,000
47920 -	RECYCLING PROGRAM REVENUE	4,000	4,286	5,370	5,000	4,485	2,500	2,500
48670 -	VENDING MACHINE COMMISSION	3,000	1,144	2,306	1,000	1,895	1,500	1,500
48700 -	MERCHANDISE SALES					6,359	5,000	0
48840 -	CURRENT SERVICE CHARGES			3,304	1,000	5,860	7,500	6,000
Subtotal - Other Revenue		**4,049,706**	**564,491**	**442,359**	**294,000**	**5,241,106**	**335,500**	**334,500**
Intergovernmental Revenue								
45000 -	STATE GRANTS	110,000	109,612	108,070	110,000	102,860	110,000	110,000
45500 -	C.O.P.S. PRGM ALLOCATION	110,000	115,068	168,835	110,000	100,000	125,000	125,000
45800 -	BUREAU OF JUSTICE ASST GRANT	20,000	17,517	19,822	20,000	0	20,000	20,000
47500 -	ST MANDATED COSTS/REIMB	35,000	195,230	22,604	50,000	34,032	50,000	25,000
Subtotal - Intergovernmental Revenue		**275,000**	**437,427**	**319,331**	**290,000**	**236,892**	**305,000**	**280,000**
TOTAL - OPERATING REVENUE		**39,261,645**	**37,918,120**	**37,602,602**	**39,324,500**	**43,543,238**	**40,226,900**	**41,249,800**
Non-Operating Transfers In		**2,616,025**	**2,570,936**	**2,469,759**	**2,142,800**	**2,229,063**	**1,543,200**	**1,723,500**
TOTAL - GENERAL FUND REVENUE		**41,877,670**	**40,489,056**	**40,072,361**	**41,467,300**	**45,772,301**	**41,770,100**	**42,973,300**

City of Pico Rivera
General Fund Expenditure Detail
Historical Actuals and Adopoted Budget
Fiscal Years 2015-16 through 2019-20

OBJECT	DESCRIPTION	FY 2015-16 ACTUALS	FY 2016-17 ACTUALS	FY 2017-18 ADOPTED BUDGET	FY 2017-18 ACTUALS	FY 2018-19 ADOPTED BUDGET	FY 2019-20 PROPOSED BUDGET
51100 -	SALARIES	6,918,631	8,137,537	8,829,750	9,546,359	9,620,415	10,184,981
51120 -	VACATION/SICK LEAVE ACC	174,203	288,009	198,700	419,112	241,500	326,000
51200 -	HOURLY SALARIES	1,432,606	1,383,736	1,430,300	1,292,216	1,320,100	1,549,444
51300 -	OVERTIME	112,238	192,056	119,000	265,168	219,400	200,300
51500 -	PUBLIC EMPLOYEE'S RETIR	2,297,542	2,226,580	2,728,100	2,377,757	3,020,300	3,469,145
51501 -	PUBLIC AGENCY RETIREMEN	70,548	63,928	61,200	67,832	67,700	38,600
51504 -	DEFERRED COMPENSATION			-	41,836	51,200	4,248
51600 -	WORKER'S COMPENSATION I	435,704	458,529	455,200	150,061	182,500	167,725
51700 -	DISABILITY INSURANCE	55,025	83,436	79,650	81,715	76,500	102,379
51800 -	UNEMPLOYMENT INSURANCE	13,622	7,697	-	13,424	-	-
51900 -	GROUP HEALTH & LIFE INS	2,232,309	2,552,278	2,523,900	2,602,118	2,492,400	2,616,400
51901 -	CASH BACK INCENTIVE PAY	16,646	24,063	21,480	270,793	268,005	252,964
51903 -	AUTO ALLOWANCE	34,010	36,834	24,240	50,016	37,200	30,480
51904 -	TECHNOLOGY STIPEND	15,210	15,863	10,860	19,358	14,370	11,730
51905 -	BILINGUAL PAY		14,828	-	17,568	12,825	14,475
51906 -	POST EMPLOYMENT HEALTH PLAN			-	3,715	10,850	8,357
51930 -	MEDICARE/EMPLOYER PORTI	122,288	136,727	127,400	169,055	140,355	149,416
51950 -	CERBT TRUST	-	4,000,003	-	-	-	-
51951 -	PARS PSP TRUST	-	4,000,003	-	-	-	-
51960 -	VACANCY SAVINGS	-	-	-	-	-	(461,207)
Subtotal - Salaries and Benefits		**13,930,582**	**23,622,107**	**16,609,780**	**17,388,103**	**17,775,620**	**18,665,437**
52000 -	CENTRAL STORES PURCHASE	-	-	-	-	-	-
52100 -	POSTAGE	46,781	84,923	99,350	59,816	84,600	85,700
52200 -	DEPARTMENTAL SUPPLIES	141,038	231,920	151,700	152,382	147,600	176,123
52205 -	OFFICE SUPPLIES		-	67,500	71,211	35,600	36,560
52210 -	SUPPLIES/CHEMICALS	10,890	18,865	25,000	20,572	12,000	20,436
52230 -	SB 1186B ADA EXPENSES	792	1,234	-	1,586	5,000	2,500
52250 -	UNIFORMS		-	76,700	43,232	82,400	61,805
52255 -	PARTICIPANT UNIFORMS		-	24,200	23,571	30,900	24,485
52300 -	ADVERTISING AND PUBLICA	64,233	53,831	197,800	164,332	154,500	56,500
52400 -	PRINT, DUPLICATE & PHOT	66,394	197,240	228,700	247,937	265,500	250,286
52500 -	ELECTION EXPENSE	91,204	13,685	-	-	110,000	402,000
52600 -	MEMBERSHIP AND(DUES	66,991	77,298	76,675	72,852	79,075	77,087
52700 -	BOOKS AND PERIODICALS	5,996	12,689	12,550	4,740	6,320	2,850
52800 -	SOFTWARE	34,294	20,229	11,000	13,017	16,600	26,700
52805 -	SOFTWARE LICENSE		855	153,300	10,545	66,000	114,500
52900 -	COMMISSION STIPENDS	-	-	9,900	-	14,900	9,300
53100 -	AUTOMOBILE SUPPLIES & R	179,803	225,750	40,000	30,916	30,000	30,500
53150 -	FUEL		-	180,000	125,808	155,000	155,000
53200 -	MILEAGE REIMBURSEMENT	1,011	1,941	3,450	1,948	2,400	3,630
53300 -	EQUIPMENT MAINTENANCE &	23,303	23,940	19,400	65,136	28,110	45,078
53301 -	EQUIPMENT RENTAL			-	28,710	-	171,965
53400 -	BUILDING AND GROUNDS MA	215,724	229,977	185,000	253,557	225,000	170,000
53410 -	ELECTRICAL MAINTENANCE	24,485	30,509	24,000	35,113	24,000	40,000
53420 -	LUMBER SUPPLIES	1,698	270	200	583	200	200
53430 -	PAINT SUPPLIES	12,133	6,490	6,000	7,620	6,000	6,000
53440 -	PLUMBING SUPPLIES	20,079	30,309	24,000	30,248	30,000	30,000
53450 -	SWIMMING POOL MAINTENAN	73	1,478	-	12,202	-	560
53500 -	SMALL TOOLS & EQUIPMENT	31,148	39,377	54,000	54,720	68,100	56,305
53610 -	COST REIMBURSEMENTS	-	-	-	76,761	53,000	65,000

City of Pico Rivera
General Fund Expenditure Detail
Historical Actuals and Adopoted Budget
Fiscal Years 2015-16 through 2019-20

OBJECT	DESCRIPTION	FY 2015-16 ACTUALS	FY 2016-17 ACTUALS	FY 2017-18 ADOPTED BUDGET	FY 2017-18 ACTUALS	FY 2018-19 ADOPTED BUDGET	FY 2019-20 PROPOSED BUDGET
53800 -	C.O.P.S. PGRM COSTS	-	168,835	-	100,000	-	-
53900 -	JAG PROGRAM COSTS	168,210	175,000	-	-	-	-
54000 -	UNCOLLECTIBLES	-	-	-	-	-	-
54100 -	SPECIAL DEPARTMENTAL EX	582,503	591,354	672,150	568,962	407,850	642,952
54105 -	HOUSING ASSISTANCE PAYMENTS		-	-	-	-	-
54200 -	UTILITIES	912,682	776,950	910,100	1,210,852	894,000	990,000
54250 -	PURCHASED WATER		-	-	-	-	-
54300 -	TELEPHONE	204,285	185,257	186,500	203,865	203,900	178,000
54400 -	PROFESSIONAL SERVICES	212,531	300,707	366,400	361,824	334,850	305,200
54500 -	CONTRACTED SERVICES	13,369,121	14,422,714	15,077,000	14,863,656	15,384,200	16,112,835
54510 -	CONTRACT INSTRUCTORS	86,117	98,015	125,000	96,864	104,500	15,200
54530 -	CREDIT CARD SERVICE CHA	76,767	83,829	30,900	55,388	43,170	44,000
54540 -	COURT CHARGES	164,458	134,980	182,000	175,692	160,000	180,000
54605 -	ASPHALT MAINTENANCE	19,829	36,204	50,000	31,736	30,000	34,000
54610 -	BIKE TRAILS	4,060	6,621	8,000	79	8,000	-
54635 -	GENERAL CONSTRUCTION	44,895	49,970	62,000	36,757	30,000	30,000
54640 -	GRAFFITI ABATEMENT	84,771	250,131	300,000	196,750	270,000	195,000
54645 -	MEDIAN ISLAND MAINTENAN	7,331	17,286	4,700	2,851	5,000	15,000
54650 -	SIGNAGE	34,930	34,458	27,000	39,774	35,000	30,000
54655 -	STREET LIGHTS/SIGNALS	154,002	179,621	220,000	189,531	257,000	300,000
54660 -	STREET PAINTINGS/MARKIN	11,368	14,732	11,000	10,065	11,000	11,000
54670 -	TREE CARE	886	3,292	2,900	2,631	5,000	8,000
54675 -	WEED ABATEMENT	17,784	9,366	6,400	16,941	16,400	27,500
54700 -	INSURANCE & SURETY BOND	386,644	648,394	456,200	160,137	206,700	297,850
54800 -	CONVENTION & MTG EXPENS	63,737	113,762	182,000	115,636	217,500	157,635
54810 -	EMPLOYEE APPRECIATION &	9,765	9,934	15,000	14,449	15,200	15,200
54900 -	PROFESSIONAL DEVELOPMEN	24,068	38,364	41,100	35,959	45,215	19,075
54910 -	TUITION REIMBURSEMENT	583	5,732	7,500	54,248	55,000	25,000
54911 -	TUITION ADVANCEMENT			-	14,139	-	20,000
54920 -	EMERGENCY PREPAREDNESS	34,785	417	-	-	-	-
54930 -	SAFETY PROGRAMS & MATER	19,877	25,507	37,600	41,067	2,000	13,000
54935 -	FIRST AID TREATMENT			-	11,293	-	5,000
54940 -	ORGANIZATIONAL LEARNING	-	2,690	120,000	120,394	3,160	44,400
55200 -	SPONSORSHIPS	498	10,670	15,000	11,247	15,000	1,000
55280 -	SENIOR CITIZEN COMMITTE	12,969	25,165	18,000	26,712	31,000	45,382
55285 -	EVENT TICKETS			-	12,794	63,065	54,664
55302 -	ANNIVERSARY CELEBRATION			-	15,030	-	-
55900 -			-	-	-	-	-
56205 -	PERMITS - FEES - LICENSES		-	4,500	5,014	4,500	6,250
56250	PERMITS - FEES - LICENSES						1,700
56210 -	MANAGEMENT FEES		-	-	-	-	-
56400 -	OTHER COMMUNITY PROMOTIONS	100	-	-	-	-	-
56600 -	SOCIAL SERVICES	19,000	23,497	25,000	2,500	-	-
56700 -	PUBLIC INFORMATION PROF	50,835	-	-	-	-	-
56800 -	CABLE TV ACCESS			-	-	1,200	-
56910 -	LEGAL SERVICE	259,040	134,810	400,000	424,679	400,000	390,000
56921 -	FORECLOSURE PROGRAM	-	-	-	-	-	-
56978 -	PRINCIPAL PAYMENT - 2016 BONDS		980,000	-	865,000	885,000	900,000
56979 -	INTEREST PAYMENT - 2016 BONDS		1,012,544	-	1,061,150	1,043,650	1,023,450
56980 -	PRINCIPAL PAYMENT	635,000	-	865,000	-	-	-
56989 -	LEASE PAYMENT-2009 LEAS	1,682,562	-	1,061,150	-	-	-
56992 -	BANK SERVICE CHARGES	55,968	10,731	10,000	16,980	15,000	19,500
56993 -	MISC. EXPENSES	257	2,673	-	251,712	-	-

City of Pico Rivera
General Fund Expenditure Detail
Historical Actuals and Adopoted Budget
Fiscal Years 2015-16 through 2019-20

OBJECT	DESCRIPTION	FY 2015-16 ACTUALS	FY 2016-17 ACTUALS	FY 2017-18 ADOPTED BUDGET	FY 2017-18 ACTUALS	FY 2018-19 ADOPTED BUDGET	FY 2019-20 PROPOSED BUDGET
57100 -	LAND			-	8,263,550	-	-
57300 -	FURNITURE & EQUIPMENT	3,388	4,247	-	31,055	55,900	29,000
58201 -	DEBT ISSUE COST		520,424	-	-	-	-
59000 -	OVERHEAD COST REIMBURSE	(260,366)	(127,356)	-	-	-	-
Subtotal - Maintenance and Operations		**20,193,310**	**22,284,337**	**23,170,525**	**31,328,078**	**22,991,765**	**24,307,863**
TOTAL - OPERATING EXPENDITURES		**34,123,892**	**45,906,444**	**39,780,305**	**48,716,181**	**40,767,385**	**42,973,300**
Non-Operating Transfer Out		**1,547,930**	**633,193**	**3,068,800**	**506,623**	**-**	**-**
TOTAL - GENERAL FUND EXPEND		**35,671,822**	**46,539,637**	**42,849,105**	**49,222,804**	**40,767,385**	**42,973,300**

City of Pico Rivera
General Fund Expenditures by Department
Historical Actuals and Adopted Budget
Fiscal Years 2014-15 through 2019-20

DEPARTMENT / EXPENDITURE CATEGORY	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget	VARIANCE FY 19-20 vs FY 18-19
ADMINISTRATION								
Salaries & Benefits	1,020,095	1,158,227	1,290,905	1,194,355	1,503,472	1,221,360	1,282,322	60,962
Maintenance & Operations	10,725,237	11,006,411	12,084,932	12,294,200	12,704,082	12,734,950	13,711,546	976,596
TOTAL ADMINISTRATION	**11,745,332**	**12,164,638**	**13,375,837**	**13,488,555**	**14,207,554**	**13,956,310**	**14,993,868**	**1,037,558**
COMMUNITY & ECONOMIC DEVELOPMENT								
Salaries & Benefits	1,578,089	1,795,204	2,301,724	2,573,555	2,751,088	2,959,150	4,111,942	1,152,792
Maintenance & Operations	402,088	381,359	438,839	631,525	484,920	472,570	777,450	304,880
TOTAL COMMUNITY & ECONOMIC DEVELOPMENT	**1,980,176**	**2,176,563**	**2,740,563**	**3,205,080**	**3,236,008**	**3,431,720**	**4,889,392**	**1,457,672**
FINANCE / NON-DEPT								
Salaries & Benefits	1,777,610	1,750,088	5,957,829	2,030,945	3,164,926	2,406,505	2,058,474	(348,031)
Maintenance & Operations	4,107,573	3,780,806	4,268,622	3,586,800	11,807,354	3,258,370	3,575,917	317,547
TOTAL FINANCE / NON-DEPT	**5,885,183**	**5,530,894**	**10,226,451**	**5,617,745**	**14,972,280**	**5,664,875**	**5,634,391**	**(30,484)**
HUMAN RESOURCES/ INFORMATION TECH								
Salaries & Benefits	616,545	786,563	894,874	765,500	756,442	696,775	841,926	145,151
Maintenance & Operations	328,196	595,471	712,102	688,150	628,686	667,490	620,602	(46,888)
TOTAL HUMAN RESOURCES	**944,741**	**1,382,034**	**1,606,976**	**1,453,650**	**1,385,128**	**1,364,265**	**1,462,528**	**98,263**
PARKS & RECREATION								
Salaries & Benefits	3,511,980	3,282,124	3,635,009	3,888,645	3,878,237	3,934,190	4,658,283	724,093
Maintenance & Operations	844,300	802,955	971,037	1,318,000	1,299,011	1,437,435	1,236,798	(200,637)
TOTAL PARKS & RECREATION	**4,356,280**	**4,085,079**	**4,606,046**	**5,206,645**	**5,177,248**	**5,371,625**	**5,895,081**	**523,456**
PUBLIC WORKS								
Salaries & Benefits	4,470,985	4,747,349	5,065,444	5,663,880	5,750,686	5,867,740	5,712,490	(155,250)
Maintenance & Operations	2,947,002	3,357,546	3,635,167	4,390,750	4,239,269	4,306,750	4,385,550	78,800
TOTAL PUBIC WORKS	**7,417,988**	**8,104,895**	**8,700,611**	**10,054,630**	**9,989,955**	**10,174,490**	**10,098,040**	**(76,450)**
GENERAL FUND OPERATING EXPENDITURES	**32,329,699**	**33,444,103**	**41,256,484**	**39,026,305**	**48,968,173**	**39,963,285**	**42,973,300**	**3,010,015**
TRANSFERS OUT								
Assessments				-				-
Equipment Replacement				500,000				-
Capital Improvement Program (CIP)	1,901,360		633,193	2,568,800		-		-
TOTAL TRANSFERS OUT	**1,901,360**	**-**	**633,193**	**3,068,800**	**506,623**	**-**		**-**
Salaries & Benefits	12,975,303	13,519,555	19,145,785	16,116,880	17,804,851	17,085,720	18,665,437	1,579,717
Maintenance & Operations	19,354,396	19,924,548	22,110,699	22,909,425	31,163,322	22,877,565	24,307,863	1,430,298
Transfers Out	1,901,360	-	633,193	3,068,800	506,623	-	-	-
TOTAL GENERAL FUND EXPENDITURES	**34,231,059**	**33,444,103**	**41,889,677**	**42,095,105**	**49,474,796**	**39,963,285**	**42,973,300**	**3,010,015**
GENERAL FUND OPERATING REVENUE	**35,956,695**	**37,918,120**	**37,602,602**	**39,324,500**	**43,543,238**	**40,226,900**	**41,249,800**	**902,400**
TOTAL GENERAL FUND REVENUE	**38,818,503**	**40,489,056**	**40,072,361**	**41,467,300**	**45,772,301**	**41,770,100**	**42,973,300**	**302,800**
OPERATING SURPLUS / (DEFICIT)	**3,626,996**	**4,474,017**	**(3,653,882)**	**298,195**	**(5,424,935)**	**263,615**	**(1,723,500)**	**(34,580)**
Vacancy Savings							**461,207**	
TOTAL SURPLUS / (DEFICIT)	**4,587,444**	**7,044,953**	**(1,817,316)**	**(627,805)**	**(3,702,495)**	**1,806,815**	**-**	**2,434,620**

City of Pico Rivera
Summary of Transfers In/Out, All Funds
Fiscal Year 2019-20 Proposed Budget

Out/In	Fund #	Transfer Description	Transfer Out	Transfer In
OUT	201	GAS TAX FUND (Fund 040)	1,598,500	
	560	PRIME FUND (Overhead Cost Allocation)	125,000	
IN	*100*	*GENERAL FUND*		*1,723,500*
OUT	852	REDEVELOPMENT OBLIGATION RETIREMENT FUND (RORF)	3,600,000	
IN	*851*	*SUCCESSOR AGENCY DEBT SERVICE FUND*		*3,600,000*
		- To Transfer Received Funds for Payment of Enforceable Obligations -		

	Transfer Out	Transfer In
General Fund TOTAL	-	1,723,500
Other Funds TOTAL	5,323,500	3,600,000
GRAND TOTAL TRANSFERS IN/OUT	**5,323,500**	**5,323,500**

Authorized Positions, by Classification and Department
Authorized, Filled and Vacant
Fiscal Year 2019-20

	FY 16-17 Authorized	Filled	Vacancies	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
City Manager / City Council										
City Manager	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Assistant City Manager	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Principal Analyst	0.00	0.00	0.00	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Analyst	1.00	0.00	-1.00	2.00	1.00	-1.00	2.00	1.00	-1.00	2.00
Sr. Executive Assistant	1.00	1.00	0.00	2.00	1.00	-1.00	2.00	1.00	-1.00	2.00
Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Secretary	1.00	1.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
	7.00	**6.00**	**-1.00**	**9.00**	**7.00**	**-2.00**	**9.00**	**6.00**	**-3.00**	**10.00**
City Clerk										
City Clerk	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Junior Deputy City Clerk	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Administrative Clerk	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00
	2.00	**2.00**	**0.00**	**2.00**	**2.00**	**0.00**	**3.00**	**3.00**	**0.00**	**3.00**
Finace/ Non-Dept										
Director of Finance	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Deputy Director of Finance	1.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Coordinator	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Administrative Clerk	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Manager	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Senior Analyst	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Accountant	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Accountant III	2.00	2.00	0.00	2.00	2.00	0.00	1.00	0.00	-1.00	1.00
Account Clerk III	2.00	2.00	0.00	3.00	3.00	0.00	3.00	3.00	0.00	3.00
Account Clerk II	2.00	2.00	0.00	3.00	3.00	0.00	3.00	2.00	-1.00	3.00
	13.00	**11.00**	**0.00**	**14.00**	**14.00**	**0.00**	**15.00**	**13.00**	**-2.00**	**15.00**
Human Resources - Information Technology										
Director of Human Resources	1.00	1.00	0.00	0.00	0.00	0.00	0	0	0	1.00
Human Resources Manager (Principal Analyst)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Analyst (Risk Management)	1.00	0.00	-1.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
	8.00	**7.00**	**-3.00**	**5.00**	**5.00**	**0.00**	**5.00**	**4.00**	**-1.00**	**6.00**

Authorized Positions, by Classification and Department

Authorized, Filled and Vacant

Fiscal Year 2019-20

	FY 16-17 Authorized	Filled	Vacancies	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
Community and Economic Development										
Director of Community and Economic Development	1.00	1.00	0.00	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Deputy Director	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Economic Development Manager (Principal Analyst)	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Manager	2.00	2.00	0.00	2.00	2.00	0.00	2.00	1.00	-1.00	2.00
Manager	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Principal Planner	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Planner	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Assistant Planner	1.00	0.00	-1.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	2.00	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Senior Manager (Parking)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Coordinator (Code Enforcement)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Neighborhood Improvement Officer	2.00	2.00	0.00	2.00	2.00	0.00	3.00	2.00	-1.00	3.00
Coordinator (Parking Enforcement)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Parking Enforcement Officer	4.00	3.00	-1.00	4.00	4.00	0.00	4.00	4.00	0.00	4.00
Senior Coordinator (Housing)	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Housing Program Specialist	2.00	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Secretary	4.00	4.00	0.00	4.00	4.00	0.00	4.00	4.00	0.00	4.00
Building Official	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Inspector	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Building Inspector	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Counter Service Representative	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
	26.00	**23.00**	**-3.00**	**29.00**	**29.00**	**0.00**	**30.00**	**26.00**	**-4.00**	**34.00**
Parks and Recreation										
Director of Parks and Recreation	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Manager	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Supervisor	5.00	5.00	0.00	5.00	5.00	0.00	5.00	5.00	0.00	5.00
Senior Analyst (Budget)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Analyst (Transit)	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Caseworker	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Coordinator	7.00	7.00	-1.00	7.00	7.00	0.00	8.00	8.00	0.00	8.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Administrative Clerk	3.00	3.00	0.00	3.00	2.00	-1.00	4.00	3.00	-1.00	4.00

Authorized Positions, by Classification and Department
Authorized, Filled and Vacant
Fiscal Year 2019-20

	FY 16-17 Authorized	Filled	Vacancies	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
Senior Technician	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	2.00	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Digital Media Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
	24.00	**23.00**	**-1.00**	**26.00**	**24.00**	**-2.00**	**27.00**	**26.00**	**-1.00**	**27.00**
Public Works										
Director of Public Works	1.00	1.00	0.00	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Deputy Director / City Engineer	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Sr. Engineer	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Assistant Engineer	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Associate Engineer	1.00	1.00	0.00	1.00	0.00	-1.00	1.00	1.00	0.00	1.00
Senior Inspector	2.00	2.00	0.00	2.00	2.00	0.00	2.00	1.00	0.00	1.00
Utilities Manager	1.00	0.00	-1.00	1.00	0.00	-1.00	1.00	0.00	-1.00	1.00
Deputy Director	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Supervisor	4.00	4.00	0.00	4.00	3.00	-1.00	4.00	3.00	-1.00	4.00
Field Services Manager	1.00	0.00	-1.00	1.00	0.00	-1.00	1.00	0.00	-1.00	1.00
Coordinator	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Water Systems Operator I	4.00	3.00	-1.00	4.00	3.00	-1.00	4.00	3.00	-1.00	4.00
Water Systems Operator II	2.00	2.00	0.00	2.00	1.00	-1.00	2.00	3.00	0.00	2.00
Water Systems Operator III	2.00	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Customer Service Representative	1.00	0.00	-1.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Wastewater Collection Systems Operator III	1.00	0.00	-1.00	1.00	0.00	-1.00	1.00	0.00	0.00	1.00
Facilities Maintenance Worker I	3.00	2.00	-1.00	3.00	3.00	0.00	3.00	3.00	0.00	3.00
Facilities Maintenance Worker II	2.00	1.00	-1.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Facilities Maintenance Worker III	3.00	2.00	-1.00	3.00	3.00	0.00	3.00	3.00	0.00	3.00
Maintenance Crew Leader	6.00	6.00	0.00	6.00	6.00	0.00	6.00	5.00	-1.00	6.00
Maintenance Worker I / II	22.00	22.00	0.00	24.00	24.00	0.00	24.00	22.00	-2.00	24.00
Principal Analyst	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Secretary	2.00	2.00	0.00	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Equipment Mechanic II	1.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Custodian	1.00	1.00	0.00	1.00	1.00	0.00	2.00	2.00	0.00	2.00
	68.00	**60.00**	**-8.00**	**70.00**	**62.00**	**-8.00**	**71.00**	**62.00**	**-8.00**	**70.00**
TOTALS	**148.00**	**132.00**	**-16.00**	**155.00**	**143.00**	**-12.00**	**160.00**	**140.00**	**-19.00**	**165.00**

	FY 16-17 Authorized	Filled	Vacancies	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Proposed	Filled	Vacancies	FY 19-20 Authorized
Administration	9.00	8.00	-1.00	11.00	9.00	-2.00	12.00	9.00	-3.00	13.00
Finance / Non-Departmental	13.00	11.00	0.00	14.00	14.00	0.00	15.00	13.00	-2.00	15.00
Human Resources / Information Technology	8.00	7.00	-3.00	5.00	5.00	0.00	5.00	4.00	-1.00	6.00
Community and Economic Development	26.00	23.00	-3.00	29.00	29.00	0.00	30.00	26.00	-4.00	34.00
Parks and Recreation	24.00	23.00	-1.00	26.00	24.00	-2.00	27.00	26.00	-1.00	27.00
Public Works	68.00	60.00	-8.00	70.00	62.00	-8.00	71.00	62.00	-8.00	70.00
TOTAL	**148.00**	**132.00**	**-16.00**	**155.00**	**143.00**	**-12.00**	**160.00**	**140.00**	**-19.00**	**165.00**

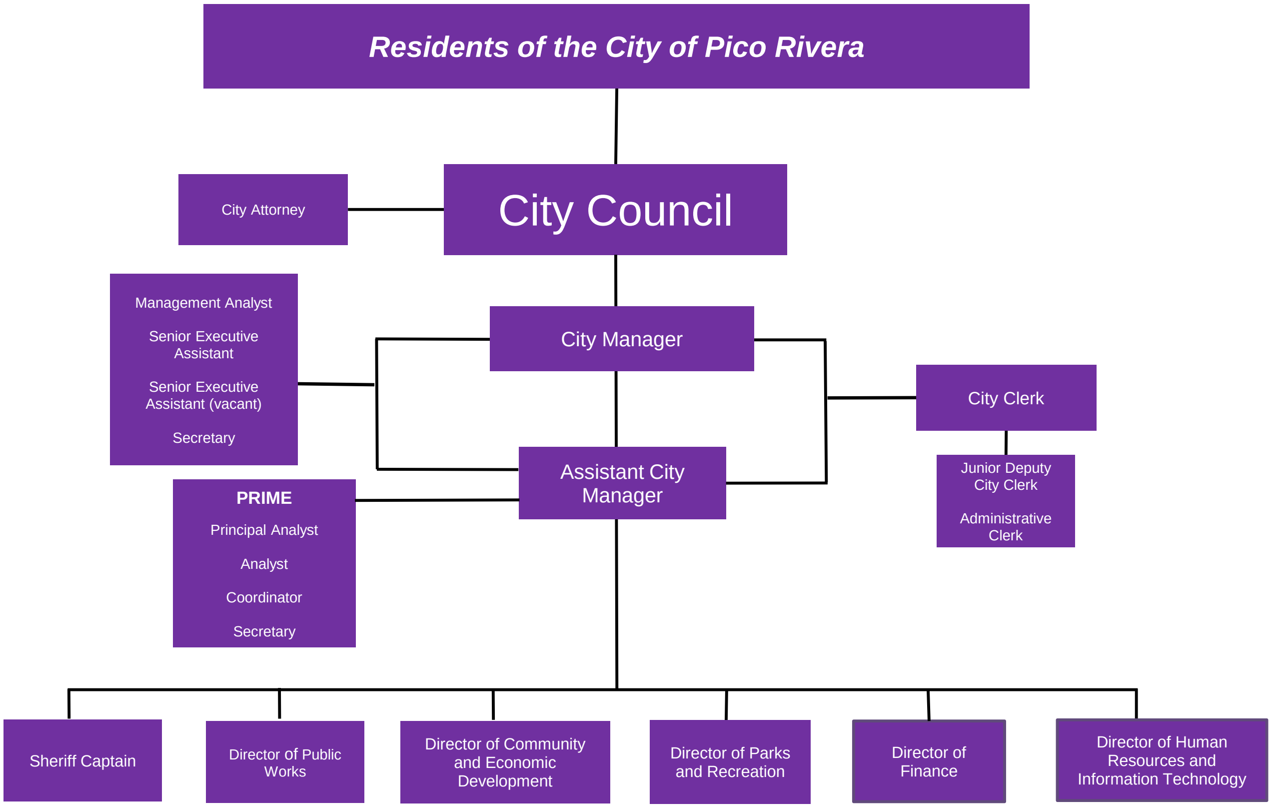
Authorized Positions, by Classification and Department
Proposed Positions
Fiscal Year 2019-20

PROPOSED	FY 19 -20 Proposed
PRIME	
Coordinator (PRIME)	1.00
	1.00
Human Resources - Information Technology	
Director	1.00
	1.00

	FY 19 -20 Proposed
PRIME	1.00
Human Resources - Information Technology	1.00
TOTAL	2.00

The FY 2019-20 includes 2 proposed positons.

ADMINISTRATION



Authorized Positions, by Classification and Department
Authorized, Filled and Vacant

City Manager / City Council	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
City Manager	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Assistant City Manager	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Principal Analyst	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Analyst	2.00	1.00	-1.00	2.00	1.00	-1.00	2.00
Sr. Executive Assistant	2.00	1.00	-1.00	2.00	1.00	-1.00	2.00
Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Secretary	2.00	2.00	0.00	2.00	1.00	-1.00	2.00
	9.00	**7.00**	**-2.00**	**9.00**	**6.00**	**-3.00**	**10.00**

City Clerk							
City Clerk	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Junior Deputy City Clerk	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Admiistrative Clerk	0.00	0.00	0.00	0.00	1.00	0.00	1.00
	2.00	**2.00**	**0.00**	**2.00**	**3.00**	**0.00**	**3.00**

MISSION STATEMENT:

Our mission is to safeguard the public's trust through open and transparent business practices that consistently maintain our credibility of strong ethical stewardship of all resources. We strive to provide responsive and outstanding customer service to the community and our employees; whom we trust to always own the problem and solution to all our business challenges.

We recognize that we must engage our workforce in a productive and respectful dialogue, as our success internally hinges on the dynamic and interdependent partnerships within, thus improving our chances of external success. Our ultimate goal is to positively impact our community by optimizing and engaging our workforce to improve the human experience and quality of life in the City of Pico Rivera.

The Administration Department is comprised of five principal operating divisions: City Council, City Attorney, City Manager, City Clerk, and Pico Rivera Innovative Municipal Energy (PRIME).

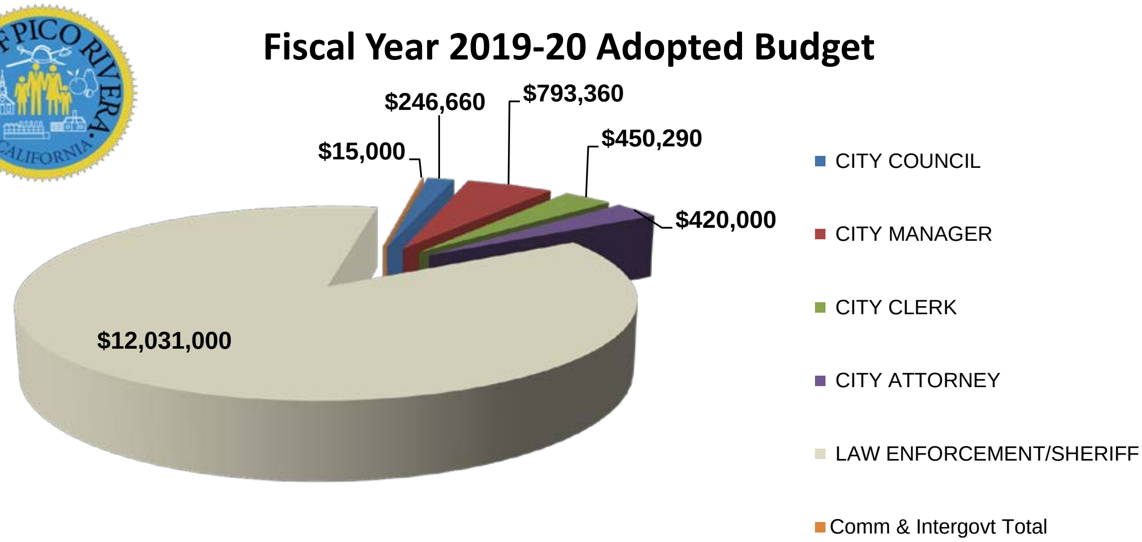
CITY COUNCIL
The five-member City Council is the legislative and policy body for the City of Pico Rivera, charged with providing comprehensive leadership and overall vision to the City by enacting ordinances and allocating City resources for programs services and activities. All elected officials must be registered voters situated within the City of Pico Rivera. The City Council is comprised of the Mayor, Mayor Pro Tem and three City Council members who collectively are referred to as the "Council." All Council officials are elected at large.

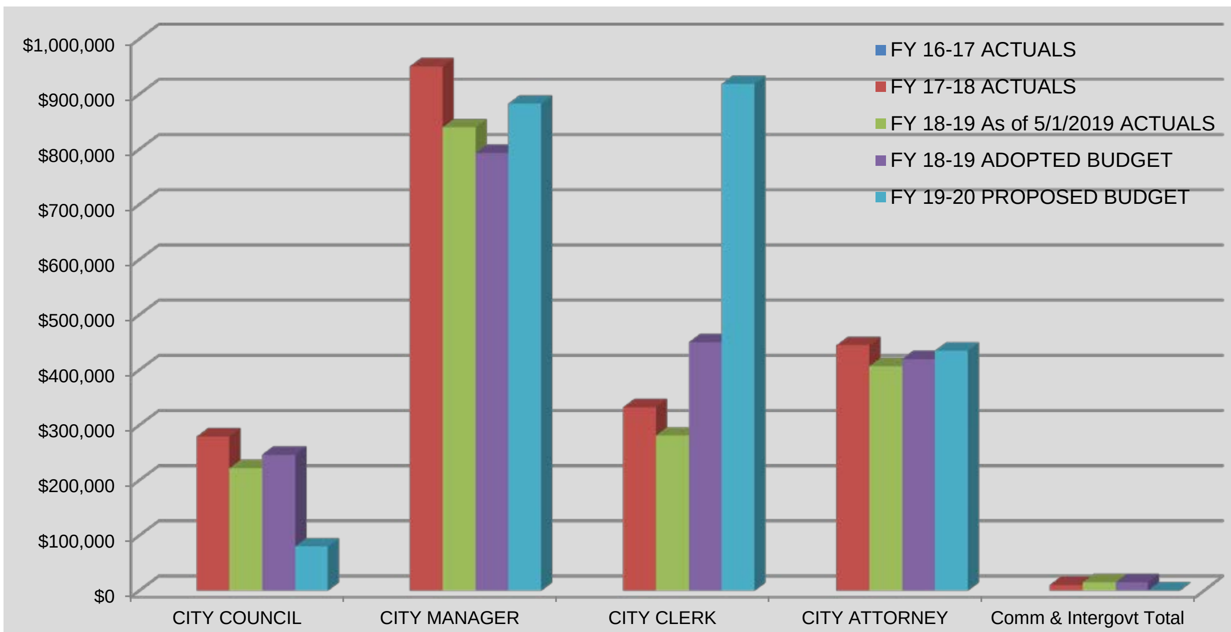
CITY MANAGER
The Office of the City Manager is responsible for providing direction and policy as established by the Mayor and the Pico Rivera City Council as stated by vote and consensus at the semi-monthly City Council meetings. Additionally, the Office of the City Manager provides each City Department supervision and service-level objectives as directed by the City Council.

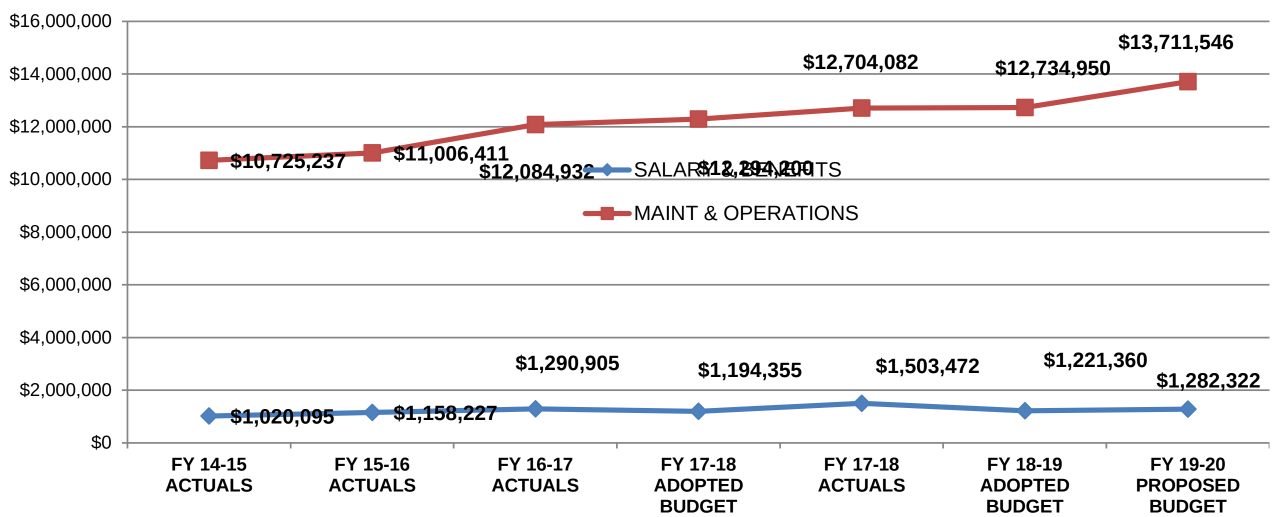
CITY CLERK
The Office of the City Clerk is appointed by the City Council and supervised by the City Manager. The Office of the City Clerk is the central repository of the official records of the City and makes such information available pursuant to the Public Records Act. Pursuant to State law, the City Clerk also retains the City's legislative history, conducts all municipal elections, and enforces the disclosure of campaign finance and conflict-of-interest information.

CITY ATTORNEY
The City Attorney's Office provides legal advice to City Boards and Commissions, including the City Council, Planning Commission, and Successor Agency.

PRIME
Pico Rivera Innovative Municipal Energy (PRIME) is the new, locally run, power program created by the City of Pico Rivera. This clean and modern power provider is available exclusively to those who work and live within Pico Rivera. Our vision is to create sustainable, innovative approaches to modern living by proactively promoting power alternatives, resource conservation and smart energy consumption of all our natural resources. Pico Rivera Innovative Municipal Energy (PRIME) is determined to help design cleaner energy platforms for its customers in an effort to promote an environmentally sustainable future.


Fiscal Year 2019-20 Adopted Budget
$246,660
$793,360
$15,000
$450,290
$420,000
$12,031,000
CITY COUNCIL
CITY MANAGER
CITY CLERK
CITY ATTORNEY
LAW ENFORCEMENT/SHERIFF
Comm & Intergovt Total


$1,000,000
$900,000
$800,000
$700,000
$600,000
$500,000
$400,000
$300,000
$200,000
$100,000
$0
FY 16-17 ACTUALS
FY 17-18 ACTUALS
FY 18-19 As of 5/1/2019 ACTUALS
FY 18-19 ADOPTED BUDGET
FY 19-20 PROPOSED BUDGET
CITY COUNCIL
CITY MANAGER
CITY CLERK
CITY ATTORNEY
Comm & Intergovt Total


$16,000,000
$14,000,000
$12,000,000
$10,000,000
$8,000,000
$6,000,000
$4,000,000
$2,000,000
$0
$10,725,237
$11,006,411
$12,084,932
$12,704,082
$12,734,950
$13,711,546
MAINT & OPERATIONS
$1,020,095
$1,158,227
$1,290,905
$1,194,355
$1,503,472
$1,221,360
$1,282,322
FY 14-15 ACTUALS
FY 15-16 ACTUALS
FY 16-17 ACTUALS
FY 17-18 ADOPTED BUDGET
FY 17-18 ACTUALS
FY 18-19 ADOPTED BUDGET
FY 19-20 PROPOSED BUDGET

ADMINISTRATION - General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
CITY COUNCIL										
10	1000	51100	SALARIES	82,700	102,391	51,844	68,780	59,048	68,000	-
10	1000	51120	VACATION/SICK LEAVE ACC	6,639	3,280	6,171	6,000	1,371	6,300	3,500
10	1000	51200	HOURLY SALARIES	49,542	49,755	49,927	50,000	5,692	50,000	40,644
10	1000	51300	OVERTIME	-	-	213	-	-	-	-
10	1000	51500	PUBLIC EMPLOYEE'S RETIR	53,358	23,101	21,897	5,900	12,980	5,600	6,340
10	1000	51501	PUBLIC AGENCY RETIREMEN	18,186	21,612	17,612	17,000	17,957	18,000	-
10	1000	51504	DEFERRED COMPENSATION	-	-	-	-	100	-	10
10	1000	51600	WORKER'S COMPENSATION I	5,329	2,315	2,529	2,500	824	1,000	1,000
10	1000	51700	DISABILITY INSURANCE	717	839	308	150	151	300	176
10	1000	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
10	1000	51900	GROUP HEALTH & LIFE INS	59,009	56,068	58,637	25,700	48,299	55,000	4,045
10	1000	51901	CASH BACK INCENTIVE PAY	3,793	4,181	4,410	4,320	26,219	4,300	-
10	1000	51903	AUTO ALLOWANCE		10,875	11,250	4,500	12,000	1,200	-
10	1000	51904	TECHNOLOGY STIPEND	11	4,716	3,418	1,320	3,720	360	-
10	1000	51905	BILINGUAL PAY	-	-	-	-	60	-	100
10	1000	51930	MEDICARE/EMPLOYER PORTI	1,836	2,311	1,323	300	1,577	300	280
			Salary and Benefits Subtotal	**281,121**	**281,444**	**229,539**	**186,470**	**189,998**	**210,360**	**56,095**
10	1000	52200	DEPARTMENTAL SUPPLIES	1,527	-	871	-	738	-	2,000
10	1000	52205	OFFICE SUPPLIES	-	-	-	1,500	3,474	1,500	250
10	1000	52300	ADVERTISING AND PUBLICA	-	2,575	2,552	3,800	3,500	4,000	3,500
10	1000	52400	PRINT DUPLICATE & PHOTOCOPYING		-	-	-	481	-	-
10	1000	52600	MEMBERSHIP AND(DUES	150	1,300	2,801	1,500	2,017	2,000	1,500
10	1000	52700	BOOKS AND PERIODICALS	190	200	199	300	411	300	300
10	1000	54100	SPECIAL DEPARTMENTAL EX	17,220	1,002	4,422	2,000	5,458	2,000	500
10	1000	54300	TELEPHONE	1,496	1,715	445	1,500	324	1,500	1,000
10	1000	54400	PROFESSIONAL SERVICES	-	-	-	-	-	-	-
10	1000	54800	CONVENTION & MTG EXPENS	19,642	14,486	38,350	25,000	19,151	25,000	15,000
			Maintenance and Operations Subtotal	**40,225**	**21,278**	**49,640**	**35,600**	**35,554**	**36,300**	**24,050**
			CITY COUNCIL	**321,346**	**302,722**	**279,179**	**222,070**	**225,552**	**246,660**	**80,145**
CITY MANAGER										
11	1110	51100	SALARIES	347,148	418,736	546,745	488,715	751,434	452,900	507,756
11	1110	51120	VACATION/SICK LEAVE ACC	21,998	17,729	31,089	24,000	62,255	25,000	20,000
11	1110	51200	HOURLY SALARIES	11,411	-	-	-	5,876	-	-
11	1110	51300	OVERTIME	32	18	2,812	1,500	1,206	1,000	400
11	1110	51500	PUBLIC EMPLOYEE'S RETIR	99,056	134,565	131,292	156,600	139,643	141,400	190,005
11	1110	51501	PUBLIC AGENCY RETIREMEN	329	-	-	-		-	-
11	1110	51504	DEFERRED COMPENSATION	-	-	-	-	4,492	5,000	238
11	1110	51600	WORKER'S COMPENSATION I	13,173	21,780	24,080	23,800	7,846	9,600	9,800
11	1110	51700	DISABILITY INSURANCE	1,438	2,029	3,094	3,400	3,447	3,300	5,191
11	1110	51800	UNEMPLOYMENT INSURANCE	1,745	-	-	-	116	-	-
11	1110	51900	GROUP HEALTH & LIFE INS	36,936	38,887	46,929	50,500	44,801	48,500	62,403
11	1110	51901	CASH BACK INCENTIVE PAY	789	1,626	1,645	-	10,093	11,460	10,027
11	1110	51903	AUTO ALLOWANCE	-	4,650	6,905	5,640	8,748	13,200	3,360
11	1110	51904	TECHNOLOGY STIPEND	1,347	3,401	3,684	2,700	3,139	4,200	1,260
11	1110	51905	BILINGUAL PAY	-	-	1,213	-	1,190	1,200	1,200
11	1110	51906	POST EMPLOYMENT HEALTH PL/	-	-	-	-	(797)	2,000	1,349
11	1110	51930	MEDICARE/EMPLOYER PORTI	4,739	5,684	6,810	7,100	13,978	6,600	8,295
			Salary and Benefits Subtotal	**540,141**	**649,105**	**806,298**	**763,955**	**1,057,467**	**725,360**	**821,284**
11	1110	52100	POSTAGE	-	-	-	-	13	-	-
11	1110	52200	DEPARTMENTAL SUPPLIES	3,275	6,890	5,315	5,000	7,251	7,500	6,000
11	1110	52205	OFFICE SUPPLIES	-	-	-	5,000	2,131	1,000	2,000
11	1110	52300	ADVERTISING AND PUBLICATION	-	-	10,000	15,000	-	1,000	-
11	1110	52600	MEMBERSHIP AND DUES	1,400	1,050	4,406	2,500	1,652	2,000	1,500
11	1110	52700	BOOKS AND PERIODICALS	1,575	-	187	-	74	-	-
11	1110	53200	MILEAGE REIMBURSEMENT	-	-	-	-	26	-	-
11	1110	53500	SMALL TOOLS & EQUIPMENT	-	-	-	-	-	-	-
11	1110	54100	SPECIAL DEPARTMENTAL EX	2,162	6,473	103,423	15,000	11,442	10,000	2,000
11	1110	54200	UTILITIES	-	-	-	-	398	-	-
11	1110	54300	TELEPHONE	2,895	1,119	81	-	-	-	-
11	1110	54400	PROFESSIONAL SERVICES	-	19,000	(10,000)	15,000	58,224	28,000	35,000
11	1110	54500	CONTRACTED SERVICES	49,193	-	-	-	-	-	0

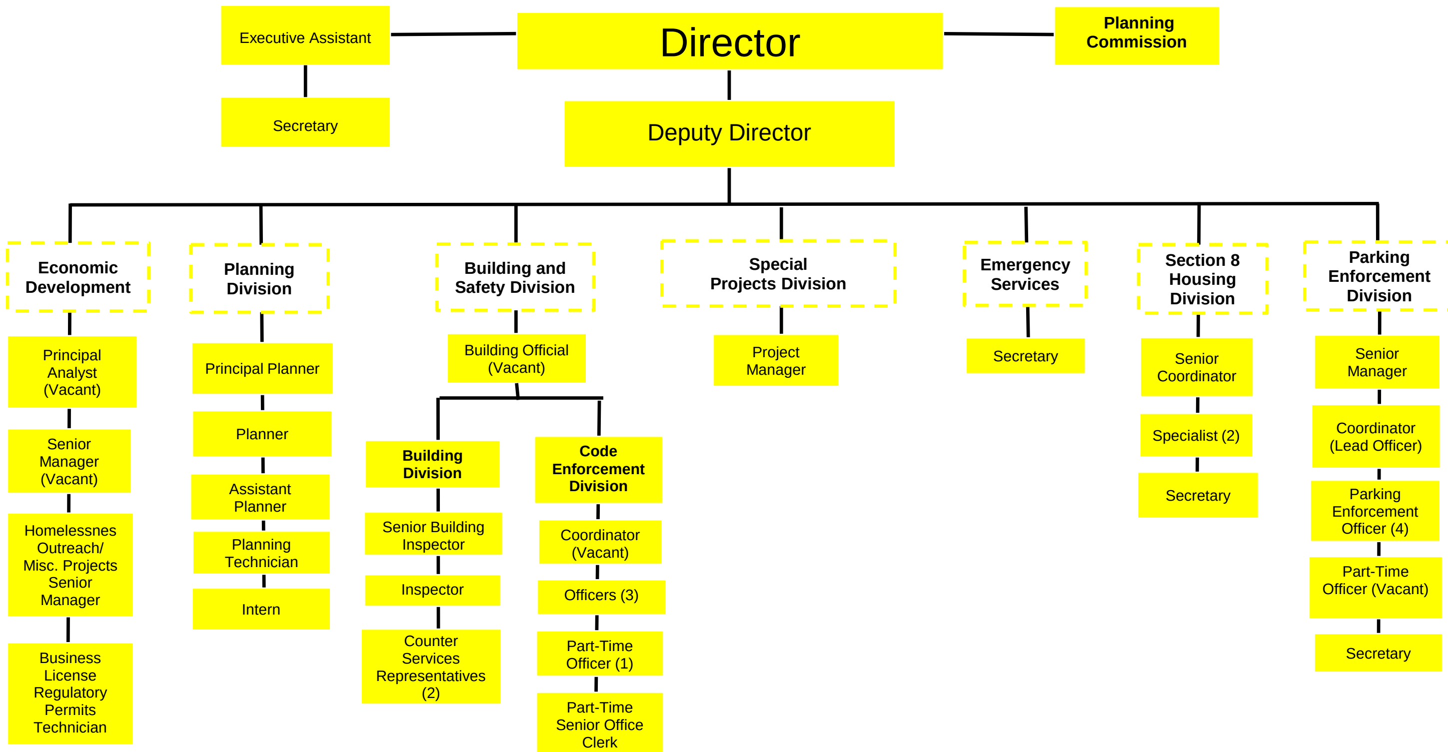
ADMINISTRATION - General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
11	1110	54800	CONVENTION & MTG EXPENS	11,511	23,564	29,799	18,500	12,175	18,500	15,000
11	1110	54900	PROFESSIONAL DEVELOPMENT	-	-	-	-	204	-	-
11	1110	56993	MISC EXPENSES	-	-	-	-	228,368	-	-
11	1110	57300	FURNITURE & EQUIPMENT	-	-	867	-	121	-	-
			Maintenance and Operations Subtotal	**72,011**	**58,096**	**144,078**	**76,000**	**322,079**	**68,000**	**61,500**
			CITY MANAGER	**612,151**	**707,201**	**950,376**	**839,955**	**1,379,546**	**793,360**	**882,784**
CITY CLERK										
12	1200	51100	SALARIES	106,915	138,230	154,886	143,550	163,338	177,700	241,962
12	1200	51120	VACATION/SICK LEAVE ACC	7,844	1,283	5,884	3,000	3,404	4,000	5,000
12	1200	51300	OVERTIME	-	-	-	-	-	-	-
12	1200	51500	PUBLIC EMPLOYEE'S RETIR	-	44,947	43,980	50,100	48,351	59,700	85,724
12	1200	51504	DEFERRED COMPENSATION	-	-	-	-	-	-	45
12	1200	51600	WORKER'S COMPENSATION I	31,890	6,354	7,184	7,100	2,341	2,800	2,900
12	1200	51700	DISABILITY INSURANCE	898	-	12,081	1,400	1,443	1,300	2,832
12	1200	51900	GROUP HEALTH & LIFE INS	23,557	29,597	23,382	32,900	27,813	29,800	55,728
12	1200	51903	AUTO ALLOWANCE	-	2,775	2,891	2,700	4,388	4,320	4,320
12	1200	51904	TECHNOLOGY STIPEND	1,115	1,074	1,133	1,080	1,643	1,620	1,620
12	1200	51905	BILINGUAL PAY	-	-	613	-	270	600	300
12	1200	51906	POST EMPLOYMENT HEALTH PL/	-	-	-	-	509	1,200	982
12	1200	51930	MEDICARE/EMPLOYER PORTI	1,681	2,109	2,320	2,100	2,507	2,600	3,530
			Salary and Benefits Subtotal	**173,900**	**226,369**	**254,354**	**243,930**	**256,007**	**285,640**	**404,943**
12	1200	52200	DEPARTMENTAL SUPPLIES	3,792	1,681	1,924	-	632	-	2,500
12	1200	52205	OFFICE SUPPLIES	-	-	-	2,000	2,012	2,000	1,500
12	1200	52300	ADVERTISING AND PUBLICATION	31,030	29,278	20,201	15,000	31,749	30,000	30,000
12	1200	52400	PRINT, DUPLICATE & PHOTOCOP	-	-	-	-	-	-	-
12	1200	52500	ELECTION EXPENSE	-	91,204	13,685	-	-	110,000	402,000
12	1200	52600	MEMBERSHIP DUES	925	605	1,068	1,000	540	1,000	1,000
12	1200	52700	BOOKS AND PERIODICALS	430	3,138	3,472	450	981	500	250
12	1200	52805	SOFTWARE LICENSING	-	-	-	-	3,748	-	-
12	1200	53200	MILEAGE REIMBURSEMENT	-	-	-	-	200	-	250
12	1200	53300	EQUIPMENT MAINTENANCE	-	707	208	250	360	250	250
12	1200	54100	SPECIAL DEPARTMENTAL EX	3,517	1,788	136	-	-	-	-
12	1200	54400	PROFESSIONAL SERVICES	-	1,466	8,977	6,000	5,118	8,000	40,000
12	1200	54500	CONTRACTED SERVICES	17,248	3,339	23,990	7,900	6,825	7,900	30,000
12	1200	54800	CONVENTION & MTG EXPENS	1,992	1,504	3,072	2,000	1,635	2,000	3,535
12	1200	54900	PROFESSIONAL DEVELOPMEN	1,081	-	1,622	3,000	2,737	3,000	2,200
			Maintenance and Operations Subtotal	**60,014**	**134,710**	**78,355**	**37,600**	**56,537**	**164,650**	**513,485**
			CITY CLERK	**233,914**	**361,079**	**332,709**	**281,530**	**312,544**	**450,290**	**918,428**
COMMUNITY & INTERGOVERNMENTAL										
11	1120	52300	ADVERTISING AND PUBLICA	-	1,289	-	-	-	-	-
11	1120	55200	SPONSORSHIPS	7,348	498	10,670	15,000	11,247	15,000	-
			Maintenance and Operations Subtotal	**7,348**	**1,787**	**10,670**	**15,000**	**11,247**	**15,000**	**-**
			COMMUNITY & INTERGOVERNMENTAL	**20,138**	**2,415**	**10,670**	**15,000**	**11,247**	**15,000**	**-**
CITY ATTORNEY										
14	1400	52100	POSTAGE	-	-	-	-	-	-	-
14	1400	54500	CONTRACTED SERVICES	122,827	117,693	426,053	107,000	73,104	120,000	120,000
14	1400	56910	LEGAL SERVICE	247,391	234,059	18,786	300,000	354,445	300,000	315,000
			CITY ATTORNEY	**370,218**	**351,752**	**444,839**	**407,000**	**427,549**	**420,000**	**435,000**
LAW ENFORCEMENT - SHERIFF										
15	1500	53800	C.O.P.S. PGRM COSTS	107,401	-	168,835	-	100,000	-	-
15	1500	53900	JAG PROGRAM COSTS	176,663	168,210	175,000	-	-	-	-
15	1500	54100	SPECIAL DEPARTMENTAL EX	4,492	58,778	364	-	1,552	-	-
15	1500	54300	TELEPHONE	2,091	-	-	-	-	-	-
15	1500	54500	CONTRACTED SERVICES	9,882,634	10,196,508	11,012,851	11,723,000	11,749,564	12,031,000	12,677,511
15	1500	54800	CONVENTION & MTG EXPENS	1,741	-	-	-	-	-	-
15	1500	54900	PROFESSIONAL DEVELOPMEN	-	15,292	-	-	-	-	-
15	1500	54500	LASD CONTRACT	-	-	-	-	-	-	-
			Maintenance and Operations Subtotal	**10,175,022**	**10,438,788**	**11,357,050**	**11,723,000**	**11,851,116**	**12,031,000**	**12,677,511**
			LAW ENFORCEMENT/SHERIFF	**10,187,166**	**10,439,469**	**11,358,158**	**11,723,000**	**11,851,116**	**12,031,000**	**12,677,511**
			ADMINISTRATION TOTAL	***11,745,332***	***12,164,638***	***13,375,837***	***13,488,555***	***14,207,554***	***13,956,310***	***14,993,868***

Fiscal Year 2019-20 Budget

COMMUNITY AND ECONOMIC DEVELOPMENT



Authorized Positions, by Classification and Department
Authorized, Filled and Vacant

Community and Economic Development	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
Director of Community and Economic Development	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Deputy Director	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Economic Development Manager (Principal Analyst)	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Senior Manager	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Manager	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Principal Planner	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Planner	0.00	0.00	0.00	1.00	0.00	0.00	1.00
Assistant Planner	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Senior Manager (Parking)	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Coordinator (Code Enforcement)	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Neighborhood Improvement Officer	2.00	2.00	0.00	3.00	2.00	-1.00	3.00
Coordinator (Parking Enforcement)	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Parking Enforcement Officer	4.00	4.00	0.00	4.00	4.00	0.00	4.00
Senior Coordinator (Housing)	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Housing Program Specialist	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Secretary	4.00	4.00	0.00	4.00	4.00	0.00	4.00
Building Official	1.00	1.00	0.00	1.00	1.00	-1.00	1.00
Senior Inspector	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Building Inspector	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Counter Service Representative	0.00	0.00	0.00	0.00	0.00	0.00	2.00
	29.00	**29.00**	**0.00**	**30.00**	**27.00**	**-4.00**	**34.00**

MISSION STATEMENT:

The Community and Economic Development Department is responsible for well-planned residential, commercial and industrial development; community preservation and improvement; business assistance; encouraging and facilitating new development; as well as a wide variety of housing and social service programs. In all its programs, the Department is dedicated to providing the highest quality of service to the residents and businesses of Pico Rivera.

The Department is comprised of the Planning, Building and Safety, Economic Development, Parking Enforcement, Housing, Emergency Services and Special Grants/Projects Division which are responsible for the following:

ECONOMIC DEVELOPMENT DIVISION
The Economic Development Division focuses on economic development and the revitalization of neighborhoods and business districts for the City. Its main goals are to eliminate blighted conditions, develop economic incentives for existing businesses, attract new business development, and the continual improvement of processes and procedures to ensure a business-friendly environment.

PLANNING DIVISION
The Planning Division is responsible for both current and long-range planning functions involving the processing of ministerial and discretionary applications to ensure compliance with the General Plan, Zoning Ordinance, California Environmental Quality Act (CEQA) and State adopted initiatives as well as the preparation and maintenance of the General Plan, Zoning Ordinance and other documents/plans which affect the City's future.

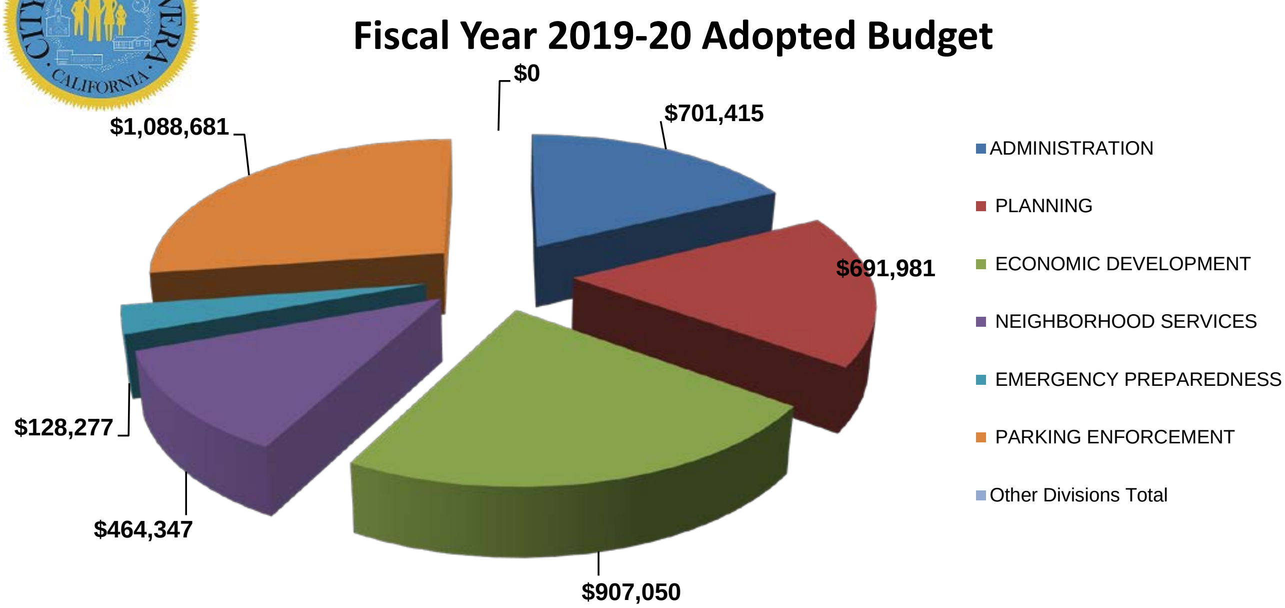
BUILDING AND SAFETY DIVISION
The Building and Safety Division is responsible for enforcing the state safety standards for the design, construction, and occupancy of all residential, commercial and industrial structures. Code Enforcement is also under the umbrella of the Building and Safety Division which ensures coordination between building and municipal code regulations. The Division safeguards the community and helps preserve public health, safety and welfare and aims to preserve and enhance the appearance and economic stability of the community through effective application of laws and regulations.

PARKING ENFORCEMENT DIVISION
The Parking Enforcement unit ensures compliance of local and state parking regulations to ensure public safety and facilitate availability of parking spaces throughout the City. Their continuous patrols help to keep traffic lanes clear, enforce parking restrictions, assist street sweeping is conducted appropriately, ensure that driveways are open and emergency accesses available for lifeguard, fire and police response units.

HOUSING DIVISION
The Housing Division administers federal Section 8 Housing Choice Vouchers and manages the Community Development Block Grant program. It provides grants and loans for the rehabilitation of residential and commercial property and also provides services to seniors, youth, persons with disabilities, and others needing social and financial assistance.

EMERGENCY SERVICES DIVISION
The Emergency Services Division ensures that in the event of a major catastrophe, the City is able to provide resources and leadership to minimize the impact upon residents. The Division is in charge of preparing the Emergency Operation Plan, Flood Evacuation Plan, Continuity Plan, Hazard Mitigation Plan and Debris Management Plan. The Division provides training tools to staff that comprise the Emergency Operation Center (EOC) team and keep the City and EOC facilities equipped and operating in case of an emergency.

SPECIAL PROJECTS/GRANTS DIVISION
The Special Projects/Grants Division is responsible for researching and applying for applicable and competitive grants and carrying out the projects once awarded. The grant projects include a wide range of topics to offset the costs to the City's coffers. Projects may include grants related to the environment, planning, emergency services and public safety. The Division handles miscellaneous special projects that may need specialized assistance for businesses or assisting resident's concerns that may not be easily handled in a normal processing environment. The Division also has a personalized Homeless liaison to provide assistance and bring in services that help homeless find shelter.


Fiscal Year 2019-20 Adopted Budget
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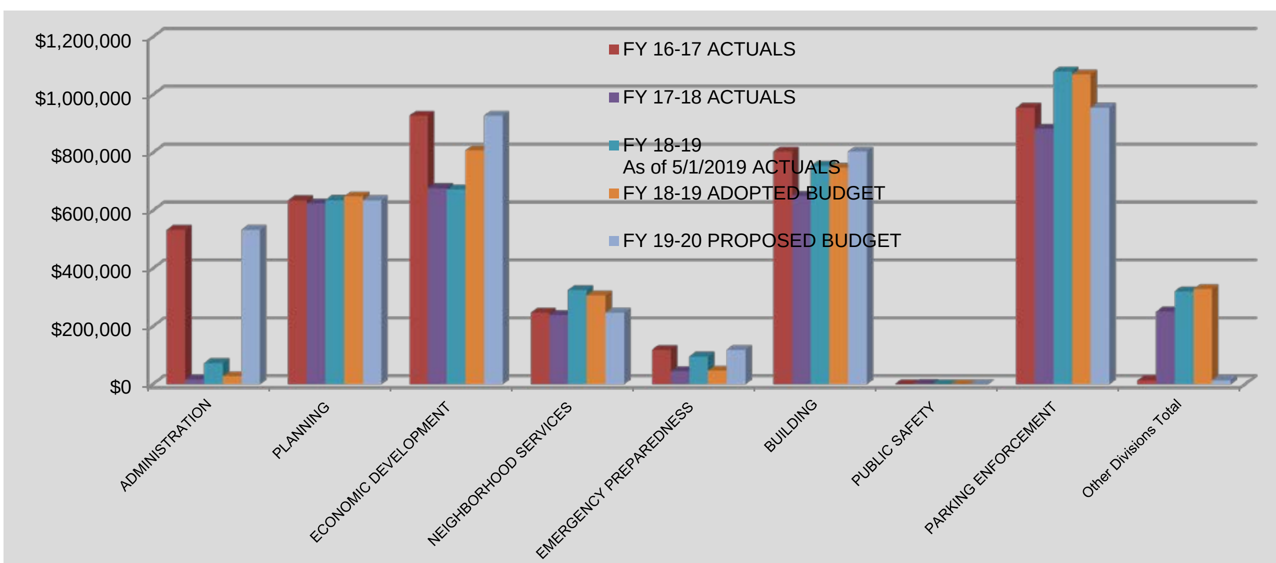
$128,277
$1,088,681
ADMINISTRATION
PLANNING
ECONOMIC DEVELOPMENT
NEIGHBORHOOD SERVICES
EMERGENCY PREPAREDNESS
PARKING ENFORCEMENT
Other Divisions Total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$800,000
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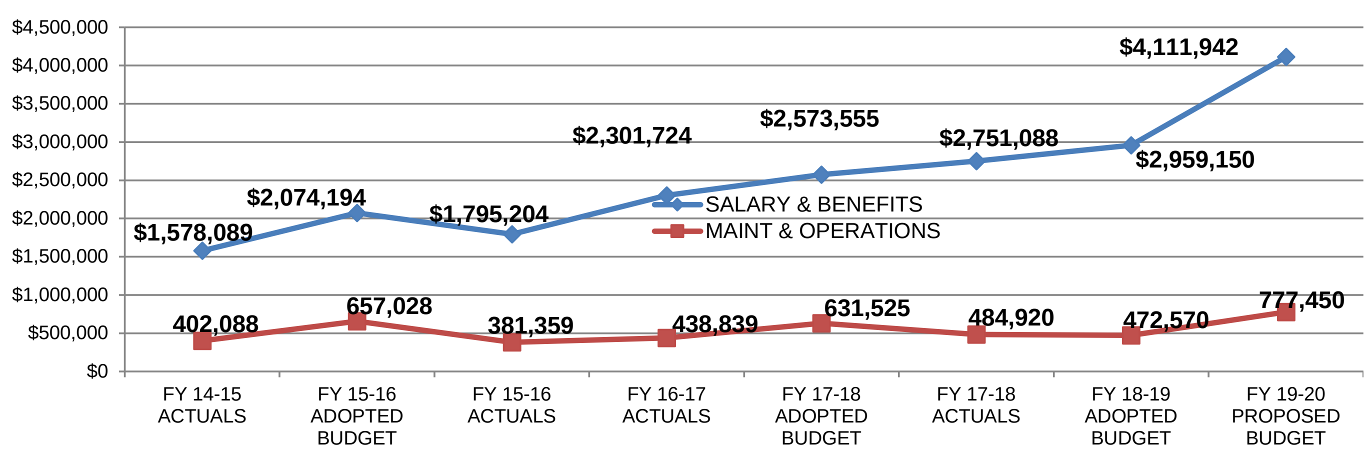
$0
FY 16-17 ACTUALS
FY 17-18 ACTUALS
FY 18-19
As of 5/1/2019 ACTUALS
FY 18-19 ADOPTED BUDGET
FY 19-20 PROPOSED BUDGET
ADMINISTRATION
PLANNING
ECONOMIC DEVELOPMENT
NEIGHBORHOOD SERVICES
EMERGENCY PREPAREDNESS
BUILDING
PUBLIC SAFETY
PARKING ENFORCEMENT
Other Divisions Total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$3,000,000
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SALARY & BENEFITS
MAINT & OPERATIONS
$1,578,089
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657,028
381,359
438,839
631,525
484,920
472,570
777,450
FY 14-15 ACTUALS
FY 15-16 ADOPTED BUDGET
FY 15-16 ACTUALS
FY 16-17 ACTUALS
FY 17-18 ADOPTED BUDGET
FY 17-18 ACTUALS
FY 18-19 ADOPTED BUDGET
FY 19-20 PROPOSED BUDGET

COMMUNITY & ECONOMIC DEVELOPMENT- General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
ADMINISTRATION										
**New division created for FY 2018-19*				-	-	-	-	-	-	-
30	3000	51100	SALARIES	-	-	16,843	-	-	283,890	301,330
30	3000	51120	VACATION/SICK LEAVE ACC	-	-	-	-	-	-	9,000
30	3000	51200	HOURLY SALARIES	-	-	-	-	-	-	-
30	3000	51300	OVERTIME	-	-	-	-	-	-	-
30	3000	51500	PUBLIC EMPLOYEE'S RETIR	-	-	-	-	-	90,900	103,691
30	3000	51501	PUBLIC AGENCY RETIREMEN	-	-	-	-	-	-	-
30	3000	51504	DEFERRED COMPENSATION	-	-	-	-	-	-	155
30	3000	51600	WORKER'S COMPENSATION I	-	-	-	-	-	-	925
30	3000	51700	DISABILITY INSURANCE	-	-	250	-	-	-	2,769
30	3000	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
30	3000	51900	GROUP HEALTH & LIFE INS	-	-	(250)	-	-	28,400	30,299
30	3000	51901	CASH BACK INCENTIVE PAY	-	-	200	-	-	4,960	4,958
30	3000	51903	AUTO ALLOWANCE	-	-	-	-	-	3,840	3,840
30	3000	51904	TECHNOLOGY STIPEND	-	-	-	-	-	1,440	1,440
30	3000	51905	BILINGUAL PAY	-	-	-	-	-	-	200
30	3000	51906	POST EMPLOYMENT HEALTH I	-	-	-	-	-	-	1,149
30	3000	51930	MEDICARE/EMPLOYER PORTI	-	-	410	-	-	4,115	4,369
			Salary and Benefits Subtotal	**-**	**-**	**17,453**	**-**	**-**	**417,545**	**464,125**
30	3000	52100	POSTAGE	-	-	-	-	-	-	-
30	3000	52200	DEPARTMENTAL SUPPLIES	-	-	-	-	-	9,000	6,500
30	3000	52200	OFFICE SUPPLIES	-	-	-	-	-	-	-
30	3000	52300	ADVERTISING & PUBLICATION	-	-	-	-	-	-	-
30	3000	52400	PRINT, DUPLICATE & PHOT	-	-	-	-	-	2,000	9,900
30	3000	52600	MEMBERSHIP AND(DUES	-	-	-	11,075	4,220	13,685	13,590
30	3000	52700	BOOKS AND PERIODICALS	-	-	-	-	-	-	-
30	3000	52900	COMMISSION STIPENDS	-	-	-	-	-	5,000	4,800
30	3000	53200	MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-
30	3000	54100	SPECIAL DEPARTMENTAL EX	-	-	-	40,000	10,010	40,000	42,500
30	3000	54400	PROFESSIONAL SERVICES	-	-	-	-	-	-	3,500
30	3000	54500	CONTRACTED SERVICES	-	-	-	-	-	18,000	136,000
30	3000	54800	CONVENTION & MTG EXPENS	-	-	-	10,500	5,598	10,500	9,000
30	3000	54900	PROFESSIONAL DEVELOPMEI	-	-	-	11,400	6,208	12,375	6,500
30	3000	57300	FURNITURE & EQUIPMENT	-	-	-	-	1,170	5,400	5,000
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**72,975**	**27,206**	**115,960**	**237,290**
			ADMINISTRATION	**-**	**-**	**17,453**	**72,975**	**27,206**	**533,505**	**701,415**
PLANNING										
30	3010	51100	SALARIES	475,399	565,029	329,938	373,530	390,933	362,700	411,882
30	3010	51120	VACATION/SICK LEAVE ACC	3,432	12,771	11,997	7,000	33,334	8,000	15,000
30	3010	51200	HOURLY SALARIES	24,986	21,665	20,184	16,000	20,297	21,000	32,000
30	3010	51300	OVERTIME	681	-	442	-	1,150	1,000	-
30	3010	51500	PUBLIC EMPLOYEE'S RETIR	190,344	225,821	85,058	119,400	108,350	114,900	140,378
30	3010	51501	PUBLIC AGENCY RETIREMEN	935	804	606	1,000	553	700	-
30	3010	51504	DEFERRED COMPENSATION	-	-	-	-	1,036	2,000	250
30	3010	51600	WORKER'S COMPENSATION I	19,709	33,631	41,988	41,500	13,681	16,700	17,100
30	3010	51700	DISABILITY INSURANCE	3,295	3,948	2,218	2,400	3,300	3,000	4,389
30	3010	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
30	3010	51900	GROUP HEALTH & LIFE INS	60,304	69,158	25,280	25,600	20,693	11,700	26,669
30	3010	51901	CASH BACK INCENTIVE PAY	233	2,307	2,400	2,400	21,960	26,775	30,081
30	3010	51903	AUTO ALLOWANCE		5,700	2,510	1,500	4,740	1,440	1,440
30	3010	51904	TECHNOLOGY STIPEND	2,335	2,206	953	600	1,778	540	540
30	3010	51905	BILINGUAL PAY	-	-	163	-	688	200	700
30	3010	51906	POST EMPLOYMENT HEALTH PLAN		-	-	-	594	1,600	380
30	3010	51930	MEDICARE/EMPLOYER PORTI	7,536	8,887	5,209	5,400	6,837	5,300	5,972

COMMUNITY & ECONOMIC DEVELOPMENT- General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
			Salary and Benefits Subtotal	**789,187**	**951,927**	**528,946**	**596,330**	**629,924**	**577,555**	**686,781**
30	3010	52100	POSTAGE	-	178	274	-	-	-	-
30	3010	52200	DEPARTMENTAL SUPPLIES	7,246	6,677	3,043	-	2,216	-	-
30	3010	52205	OFFICE SUPPLIES	-	-	-	1,800	4,838	-	-
30	3010	52400	PRINT, DUPLICATE & PHOT	194	415	1,282	500	643	1,000	-
30	3010	52600	MEMBERSHIP AND(DUES	9,007	1,025	1,260	-	-	-	-
30	3010	52700	BOOKS AND PERIODICALS	-	165	-	-	-	1,000	1,000
30	3010	52805	SOFTWARE LICENSES	-	-	-	1,000	-	1,000	1,000
30	3010	52900	COMMISSION STIPENDS	-	-	-	-	-	-	-
30	3010	53200	MILEAGE REIMBURSEMENT	889	62	20	100	-	100	200
30	3010	53300	EQUIPMENT MAINTENANCE &	-	-	-	-	-	-	-
30	3010	53500	SMALL TOOLS & EQUIPMENT	213	-	-	2,500	1,527	-	-
30	3010	54100	SPECIAL DEPARTMENTAL EX	11,866	7,781	7,024	4,000	2,642	4,000	3,000
30	3010	54400	PROFESSIONAL SERVICES	-	-	79,850	30,000	6,000	50,000	-
30	3010	54500	CONTRACTED SERVICES	178	-	-	-	-	-	-
30	3010	54800	CONVENTION & MTG EXPENS	1,622	816	1,120	-	-	-	-
30	3010	54900	PROFESSIONAL DEVELOPMEI	-	2,484	189	-	-	-	-
30	3010	57300	FURNITURE & EQUIPMENT	-	-	1,820	-	700	1,000	-
			Maintenance and Operations Subtotal	**31,217**	**19,603**	**95,882**	**39,900**	**18,566**	**58,100**	**5,200**
			PLANNING	**820,404**	**971,530**	**624,828**	**636,230**	**648,490**	**635,655**	**691,981**

ECONOMIC DEVELOPMENT

**New division created for FY 2016-17*

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
30	3020	51100	SALARIES	-	-	447,206	400,510	576,140	583,420	593,745
30	3020	51120	VACATION/SICK LEAVE ACC	-	-	14,960	-	28,570	14,000	14,000
30	3020	51200	HOURLY SALARIES	-	-	14,288	-	-	-	-
30	3020	51300	OVERTIME	-	-	-	-	30	-	-
30	3020	51500	PUBLIC EMPLOYEE'S RETIR	-	-	96,182	126,900	42,072	182,200	199,985
30	3020	51501	PUBLIC AGENCY RETIREMEN	-	-	408	-	-	1,000	-
30	3020	51504	DEFERRED COMPENSATION	-	-	-	-	1,000	3,000	-
30	3020	51600	WORKER'S COMPENSATION I	-	-	4,179	1,000	330	400	400
30	3020	51700	DISABILITY INSURANCE	-	-	2,612	2,700	4,407	3,700	5,570
30	3020	51900	GROUP HEALTH & LIFE INS	-	-	62,274	61,500	54,119	46,200	41,672
30	3020	51901	CASH BACK INCENTIVE PAY	-	-	2,100	2,400	30,026	35,590	21,266
30	3020	51903	AUTO ALLOWANCE	-	-	810	-	1,740	2,400	2,400
30	3020	51904	TECHNOLOGY STIPEND	-	-	403	-	653	900	900
30	3020	51905	BILINGUAL PAY	-	-	75	-	88	100	100
30	3020	51906	POST EMPLOYMENT HEALTH I	-	-	-	-	286	600	803
30	3020	51930	MEDICARE/EMPLOYER PORTI	-	-	6,863	5,800	8,929	8,500	8,609
			Salary and Benefits Subtotal	**-**	**-**	**652,360**	**600,810**	**748,390**	**882,010**	**889,450**
30	3020	52100	POSTAGE	-	-	26	-	7	-	-
30	3020	52200	DEPARTMENTAL SUPPLIES	-	-	224	-	13	-	-
30	3020	52200	OFFICE SUPPLIES	-	-	-	300	-	-	-
30	3020	52300	ADVERTISING & PUBLICATION	-	-	3,325	4,000	4,230	4,000	-
30	3020	52400	PRINT, DUPLICATE & PHOT	-	-	-	-	-	-	-
30	3020	52600	MEMBERSHIP AND(DUES	-	-	2,700	-	-	-	-
30	3020	52700	BOOKS AND PERIODICALS	-	-	-	1,000	-	1,500	-
30	3020	53200	MILEAGE REIMBURSEMENT	-	-	51	100	-	100	-
30	3020	54100	SPECIAL DEPARTMENTAL EX	-	-	1,480	60,000	1,091	25,000	-
30	3020	54400	PROFESSIONAL SERVICES	-	-	-	-	29,850		-
30	3020	54500	CONTRACTED SERVICES	-	-	10,503	6,500	24,200	15,000	12,600
30	3020	54800	CONVENTION & MTG EXPENS	-	-	5,629	-	-	-	-
30	3020	54900	PROFESSIONAL DEVELOPMEI	-	-	1,678	-	-	-	-
30	3020	56992	BANK SERVICE CHARGES	-	-	-	-	-	-	5,000
30	3020	57300	FURNITURE & EQUIPMENT	-	-	-	-	130	-	-
			Maintenance and Operations Subtotal	**-**	**-**	**25,616**	**71,900**	**59,521**	**45,600**	**17,600**

COMMUNITY & ECONOMIC DEVELOPMENT- General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
			ECONOMIC DEVELOPMENT	**-**	**-**	**677,976**	**672,710**	**807,911**	**927,610**	**907,050**
NEIGHBORHOOD SERVICES										
30	3030	51100	SALARIES	117,281	133,009	101,357	165,300	129,552	125,300	198,267
30	3030	51120	VACATION/SICK LEAVE ACC	6,533	3,579	4,929	3,500	15,978	3,000	5,000
30	3030	51200	HOURLY SALARIES	-	14,955	20,613	7,000	38,800	7,000	44,000
30	3030	51300	OVERTIME	819	46	2,202	1,000	3,538	1,000	5,300
30	3030	51500	PUBLIC EMPLOYEE'S RETIR	45,536	48,566	44,579	50,600	41,704	39,100	66,780
30	3030	51501	PUBLIC AGENCY RETIREMEN	-	513	662	-	1,441	1,000	1,000
30	3030	51504	DEFERRED COMPENSATION	-	-	-	-	464	800	40
30	3030	51600	WORKER'S COMPENSATION I	2,011	7,459	4,016	8,100	2,670	3,200	3,300
30	3030	51700	DISABILITY INSURANCE	1,138	1,256	991	1,800	1,090	1,000	2,428
30	3030	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
30	3030	51900	GROUP HEALTH & LIFE INS	22,907	23,049	21,277	34,200	25,621	20,000	50,657
30	3030	51901	CASH BACK INCENTIVE PAY	2,411	73	-	-	585	-	-
30	3030	51903	AUTO ALLOWANCE	-	-	292	-	720	-	-
30	3030	51904	TECHNOLOGY STIPEND	-	25	261	240	470	960	-
30	3030	51905	BILINGUAL PAY	-	-	123	-	975	125	500
30	3030	51906	POST EMPLOYMENT HEALTH I	-	-	-	-	107	250	-
30	3030	51930	MEDICARE/EMPLOYER PORTI	1,841	2,235	1,748	2,400	2,746	1,800	2,875
			Salary and Benefits Subtotal	**200,477**	**234,765**	**203,050**	**274,140**	**266,461**	**204,535**	**380,147**
30	3030	52200	DEPARTMENTAL SUPPLIES	2,728	1,861	1,256	-	699	-	-
30	3030	52205	OFFICE SUPPLIES	-	-	-	600	2,125	-	-
30	3030	52250	UNIFORMS	-	-	-	5,000	1,814	1,000	3,000
30	3030	52400	PRINT, DUPLICATE & PHOT	-	198	-	-	1,739	-	-
30	3030	52600	MEMBERSHIP AND(DUES	150	-	340	-	626	-	-
30	3030	52700	BOOKS AND PERIODICALS	-	-	-	-	-	-	-
30	3030	52805	SOFTWARE LICENSES	-	-	-	1,800	-	-	-
30	3030	53200	MILEAGE REIMBURSEMENT	200	15	-	200	-	200	200
30	3030	53300	EQUIPMENT MAINTENANCE &	-	1,881	-	-	-	-	-
30	3030	53500	SMALL TOOLS & EQUIPMENT	-	-	-	-	-	-	-
30	3030	54100	SPECIAL DEPARTMENTAL EX	1,131	39,724	2,824	3,500	2,755	6,500	46,000
30	3030	54400	PROFESSIONAL SERVICES	-	23,217	29,988	-	-	-	-
30	3030	54500	CONTRACTED SERVICES	3,167	-	2,400	40,000	30,524	35,000	35,000
30	3030	54800	CONVENTION & MTG EXPENS	334	-	-	-	-	-	-
30	3030	54900	PROFESSIONAL DEVELOPMEI	-	100	150	-	28	-	-
			Maintenance and Operations Subtotal	**7,709**	**66,996**	**36,958**	**51,100**	**40,310**	**42,700**	**84,200**
			NEIGHBORHOOD SERVICES	**208,186**	**301,761**	**240,008**	**325,240**	**306,771**	**247,235**	**464,347**
SPECIAL PROJECTS/GRANTS										
*For FY 2016-17, various special projects functions moved to this division										
30	3035	51100	SALARIES	-	-	137,329	170,910	181,609	-	-
30	3035	51120	VACATION/SICK LEAVE ACC	-	-	2,817	-	29,742	-	-
30	3035	51200	HOURLY SALARIES	-	-	-	-	-	-	-
30	3035	51500	PUBLIC EMPLOYEE'S RETIR	-	-	40,890	52,800	47,797	-	-
30	3035	51501	PUBLIC AGENCY RETIREMEN	-	-	-	-	-	-	-
30	3035	51504	DEFERRED COMPENSATION	-	-	-	-	495	-	-
30	3035	51600	WORKER'S COMPENSATION I	-	-	-	1,000	330	-	-
30	3035	51700	DISABILITY INSURANCE	-	-	1,243	1,400	1,619	-	-
30	3035	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
30	3035	51900	GROUP HEALTH & LIFE INS	-	-	21,802	33,300	30,968	-	-
30	3035	51901	CASH BACK INCENTIVE PAY	-	-	880	-	6,207	-	-
30	3035	51903	AUTO ALLOWANCE	-	-	308	300	480	-	-
30	3035	51904	TECHNOLOGY STIPEND	-	-	843	840	780	-	-
30	3035	51905	BILINGUAL PAY	-	-	868	-	630	-	-
30	3035	51906	POST EMPLOYMENT HEALTH I	-	-	-	-	47	-	-
30	3035	51930	MEDICARE/EMPLOYER PORTI	-	-	2,034	2,500	3,187	-	-
			Salary and Benefits Subtotal	**-**	**-**	**209,014**	**263,050**	**303,891**	**-**	**-**

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
30	3035	52200	DEPARTMENT SUPPLIES	-	-	-	-	-	-	-
30	3035	52205	OFFICE SUPPLES	-	-	-	100	-	-	-
30	3035	52300	ADVERTISING AND PUBLICA	-	-	-	-	-	-	-
30	3035	52400	PRINT DUPLICATE & PHOTOCOPYING		-	-	-	-	-	-
30	3035	54100	SPECIAL DEPARTMENTAL EX	-	-	-	2,000	1,919	-	-
30	3035	54400	PROFESSIONAL SERVICES	-	-	-	18,000	-	-	-
30	3035	54500	CONTRACTED SERVICES	-	-	12,000	-	18,000	-	-
30	3035	54900	PROFESSIONAL DEVELOPMEN	-	-	723	-	-	-	-
			Maintenance and Operations Subtotal	**-**	**-**	**12,723**	**20,100**	**19,919**	**-**	**-**
			SPECIAL PROJECTS	**-**	**-**	**221,737**	**283,150**	**323,810**	**-**	**-**
PARKING ENFORCEMENT										
For FY 2016-17, some functions from Public Safety Division moved to this division										
30	3045	51100	SALARIES	203,570	207,766	363,159	472,345	450,030	459,500	489,444
30	3045	51120	VACATION/SICK LEAVE ACC	1,802	5,759	5,691	5,000	16,568	3,000	2,000
30	3045	51200	HOURLY SALARIES	49,372	55,629	56,074	38,000	42,638	50,000	50,000
30	3045	51300	OVERTIME	17	-	3,139	1,000	1,334	1,000	3,200
30	3045	51500	PUBLIC EMPLOYEE'S RETIR	86,529	70,872	90,765	143,600	125,098	143,300	164,854
30	3045	51501	PUBLIC AGENCY RETIREMEN	1,695	1,768	1,922	1,700	1,358	2,000	-
30	3045	51504	DEFERRED COMPENSATION	-	-	-	-	600	1,000	210
30	3045	51600	WORKER'S COMPENSATION I	10,659	12,312	14,266	14,100	4,648	5,700	5,800
30	3045	51700	DISABILITY INSURANCE	2,284	2,312	3,635	3,800	4,425	4,200	5,028
30	3045	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
30	3045	51900	GROUP HEALTH & LIFE INS	67,916	67,852	103,788	111,700	99,970	93,200	93,924
30	3045	51901	CASH BACK INCENTIVE PAY	658	465	50	-	4,763	-	14,324
30	3045	51903	AUTO ALLOWANCE	-	-	380	-	720	-	-
30	3045	51904	TECHNOLOGY STIPEND	-	-	399	240	470	-	-
30	3045	51905	BILINGUAL PAY	-	-	2,373	-	2,900	2,400	2,700
30	3045	51906	POST EMPLOYMENT HEALTH PLAN		-	-	-	107	-	-
30	3045	51930	MEDICARE/EMPLOYER PORTI	2,968	3,139	5,399	6,800	6,590	6,700	7,097
			Salary and Benefits Subtotal	**427,469**	**427,874**	**651,040**	**798,285**	**762,219**	**772,000**	**838,581**
30	3045	52100	POSTAGE	19	-	12	-	60	-	-
30	3045	52200	DEPARTMENTAL SUPPLIES	475	843	1,489	-	89	-	-
30	3045	52205	OFFICE SUPPLIES	-	-	-	100	-	-	-
30	3045	52250	UNIFORMS	-	-	-	5,000	3,864	3,000	6,500
30	3045	52400	PRINT, DUPLICATE & PHOT	4,809	3,032	2,021	2,300	6,195	4,000	-
30	3045	52600	MEMBERSHIP AND(DUES	100	135	-	-	-	-	-
30	3045	52805	SOFTWARE LICENSES	-	-	-	1,500	-	-	-
30	3045	53200	MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-
30	3045	53300	EQUIPMENT MAINTENANCE &	-	-	-	-	-	-	-
30	3045	53500	SMALL TOOLS & EQUIPMENT	643	-	-	1,000	489	2,000	2,000
30	3045	54100	SPECIAL DEPARTMENTAL EX	10,084	1,642	23,461	1,000	2,125	1,000	1,000
30	3045	54500	CONTRACTED SERVICES	34,539	41,761	69,318	90,000	105,599	13,000	60,600
30	3045	54540	COURT CHARGES	178,140	164,458	134,980	182,000	175,692	160,000	180,000
30	3045	54800	CONVENTION & MTG EXPENS	100	-	-	-	-	-	-
30	3045	54900	PROFESSIONAL DEVELOPMEN	-	-	625	-	133	-	-
30	3045	57300	FURNITURE AND EQUIPMENT	-	-	-	-	13,598	-	-
			Maintenance and Operations Subtotal	**228,909**	**211,871**	**231,906**	**282,900**	**307,844**	**183,000**	**250,100**
			PARKING ENFORCEMENT	**656,378**	**639,745**	**882,946**	**1,081,185**	**1,070,063**	**955,000**	**1,088,681**
EMERGENCY PREPAREDNESS										
New division created for FY 2016-17 to account for certain functions from Public Safety Division										
30	3046	51100	SALARIES	-	-	24,115	25,620	24,243	67,360	70,776
30	3046	51120	VACATION/SICK LEAVE ACC	-	-	-	-	1,168	-	1,300
30	3046	51200	HOURLY SALARIES	-	-	-	-	-	-	-
30	3046	51300	OVERTIME	-	-	-	-	-	-	-

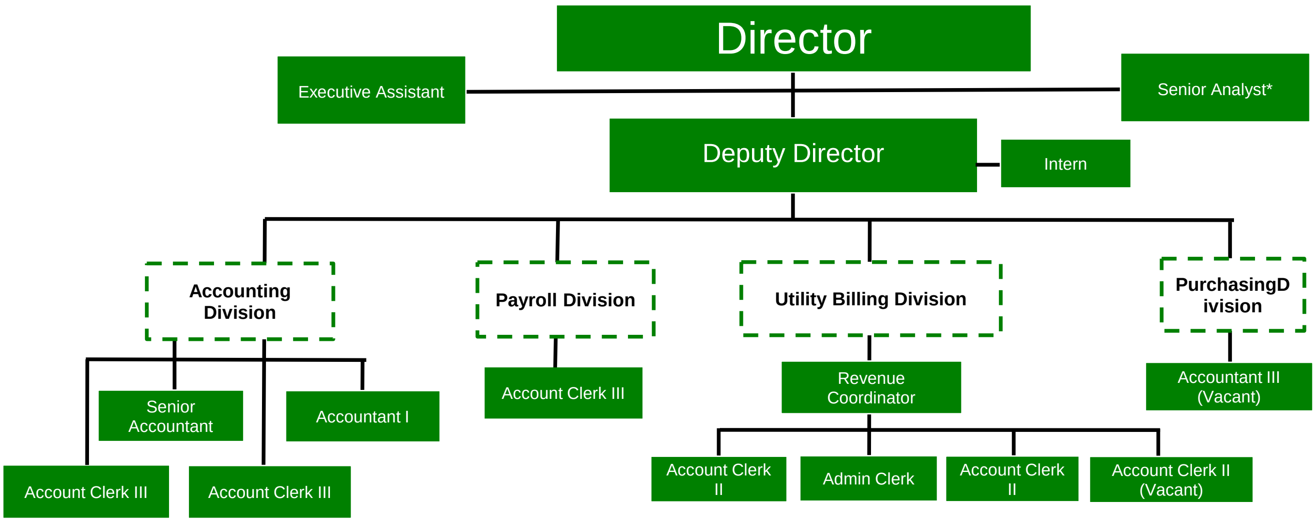
Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
30	3046	51500	PUBLIC EMPLOYEE'S RETIR	-	-	7,209	8,800	7,821	21,600	24,388
30	3046	51501	PUBLIC AGENCY RETIREMEN	-	-	-	-	-	-	-
30	3046	51504	DEFERRED COMPENSATION	-	-	-	-	-	100	-
30	3046	51600	WORKER'S COMPENSATION I	-	-	-	1,000	330	400	400
30	3046	51700	DISABILITY INSURANCE	-	-	208	200	217	200	1,716
30	3046	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
30	3046	51900	GROUP HEALTH & LIFE INS	-	-	2,747	4,500	2,553	1,500	9,365
30	3046	51901	CASH BACK INCENTIVE PAY	-	-	220	-	1,552	11,460	11,459
30	3046	51903	AUTO ALLOWANCE	-	-	308	300	480	480	480
30	3046	51904	TECHNOLOGY STIPEND	-	-	123	120	180	180	180
30	3046	51905	BILINGUAL PAY	-	-	125	-	120	125	500
30	3046	51906	POST EMPLOYMENT HEALTH I	-	-	-	-	47	-	127
30	3046	51930	MEDICARE/EMPLOYER PORTI	-	-	353	400	401	1,000	1,026
			Salary and Benefits Subtotal	**-**	**-**	**35,408**	**40,940**	**39,112**	**104,405**	**121,717**
30	3046	52200	DEPARTMENTAL SUPPLIES	-	-	1,344	-	-	-	-
30	3046	52205	OFFICE SUPPLIES	-	-	-	1,500	1,488	-	-
30	3046	52300	ADVERTISING & PUBLICATION	-	-	-	-	-	-	-
30	3046	52400	PRINT, DUPLICATE & PHOT	-	-	-	-	-	-	-
30	3046	52600	MEMBERSHIP AND(DUES	-	-	3,454	-	3,214	-	-
30	3046	53200	MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-
30	3046	53300	EQUIPMENT MAINT & RENTAL	-	-	3,371	3,500	2,984	4,560	4,560
30	3046	54100	SPECIAL DEPARTMENTAL EX	-	-	-	-	-	-	2,000
30	3046	54400	PROFESSIONAL SERVICES	-	-	-	50,000	92	10,000	-
30	3046	54500	CONTRACTED SERVICES	-	-	-	-	-	-	-
30	3046	54800	CONVENTION & MTG EXPENS	-	-	-	-	-	-	-
30	3046	54900	PROFESSIONAL DEVELOPMEN	-	-	1,006	-	-	-	-
30	3046	54920	EMERGENCY PREPAREDNESS	-	-	417	-	-	-	-
			Maintenance and Operations Subtotal	**-**	**-**	**9,592**	**55,000**	**7,778**	**14,560**	**6,560**
			EMERGENCY PREPAREDNESS	**-**	**-**	**45,000**	**95,940**	**46,890**	**118,965**	**128,277**
BUILDING										
30	4020	51100	SALARIES	285,749	240,067	315,189	321,500	405,283	450,300	466,948
30	4020	51120	VACATION/SICK LEAVE ACC	12,926	15,953	8,838	10,000	2,523	12,000	20,000
30	4020	51300	OVERTIME	137	1,071	316	-	1,646	1,000	1,000
30	4020	51500	PUBLIC EMPLOYEE'S RETIR	110,381	95,372	86,924	100,800	95,033	140,700	157,278
30	4020	51504	DEFERRED COMPENSATION	-	-	-	-	1,970	2,000	225
30	4020	51600	WORKER'S COMPENSATION I	7,542	15,426	17,099	16,900	5,571	6,800	7,000
30	4020	51700	DISABILITY INSURANCE	2,105	1,699	2,487	3,000	3,607	3,200	4,380
30	4020	51800	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
30	4020	51900	GROUP HEALTH & LIFE INS	54,814	36,260	37,925	33,600	38,200	38,800	37,638
30	4020	51901	CASH BACK INCENTIVE PAY	2,095	1,715	2,450	2,400	22,580	28,600	28,648
30	4020	51903	AUTO ALLOWANCE	-	300	200	-	-	-	-
30	4020	51904	TECHNOLOGY STIPEND	96	116	78	-	-	-	-
30	4020	51905	BILINGUAL PAY	-	-	625	-	1,363	-	1,200
30	4020	51930	MEDICARE/EMPLOYER PORTI	3,639	3,048	4,188	4,700	5,476	6,500	6,824
			Salary and Benefits Subtotal	**479,484**	**411,027**	**476,319**	**492,900**	**583,252**	**689,900**	**731,141**
30	4020	52200	DEPARTMENTAL SUPPLIES	2,456	2,900	2,495	-	152	-	-
30	4020	52205	OFFICE SUPPLIES	-	-	-	1,100	4,251	1,100	-
30	4020	52230	SB 1186B ADA EXPENSES	-	396	617	-	793	2,500	2,500
30	4020	52250	UNIFORMS	-	-	-	1,800	1,400	1,800	1,800
30	4020	52400	PRINT, DUPLICATE & PHOT	-	-	-	-	-	200	-
30	4020	52600	MEMBERSHIP AND(DUES	313	240	750	-	295	-	4,600
30	4020	52700	BOOKS AND PERIODICALS	-	-	3,907	4,600	1,517	1,000	-
30	4020	53200	MILEAGE REIMBURSEMENT	-	-	64	100	-	100	100
30	4020	53500	SMALL TOOLS & EQUIPMENT	1,770	-	214	300	-	300	300
30	4020	54100	SPECIAL DEPARTMENTAL EX	4,648	3,280	5,654	3,200	3,315	3,200	3,200

COMMUNITY & ECONOMIC DEVELOPMENT- General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
Account Information										
30	4020	54500	CONTRACTED SERVICES	33,444	261,226	155,692	250,000	153,033	104,000	164,000
30	4020	54800	CONVENTION & MTG EXPENS	20	-	20	-	-	-	-
30	4020	54900	PROFESSIONAL DEVELOPMEN	192	720	4,225	-	-	-	-
			Maintenance and Operations Subtotal	**42,842**	**268,762**	**173,638**	**261,100**	**164,756**	**114,200**	**176,500**
			BUILDING	**522,326**	**679,789**	**649,957**	**754,000**	**748,008**	**804,100**	**907,641**
SOCIAL SERVICES										
30	3050	52205	OFFICE SUPPLIES	-	-	-	-	-	-	-
30	3050	52600	MEMBERSHIPS AND DUES	-	-	-	-	-	-	-
30	3050	53200	MILEAGE REIMBURSEMENT	-	-	-	-	-	-	-
30	3050	54400	PROFESSIONAL SERVICES	-	-	-	-	-	-	-
30	3050	54500	CONTRACTED SERVICES	-	-	279	-	-	-	-
30	3050	54900	PROFESSIONAL DEVELOPMEN	-	-	-	-	-	-	-
30	3050	56600	SOCIAL SERVICES	19,000	19,000	23,497	25,000	2,500	-	-
			SOCIAL SERVICES	**19,000**	**19,000**	**23,776**	**25,000**	**2,500**	**-**	**-**
SISTER CITY COMMISSION										
30	1300	51200	HOURLY SALARIES	-	2,775	2,775	-	1,075	1,000	-
30	1300	51501	PUBLIC AGENCY RETIREMEN	-	104	48	-	-	100	-
30	1300	51930	MEDICARE/EMPLOYER PORTI	-	40	40	-	16		-
			Salary and Benefits Subtotal	**-**	**2,919**	**2,863**	**-**	**1,091**	**1,100**	**-**
30	1300	52600	MEMBERSHIP AND(DUES	308	-	-	150	-	150	-
30	1300	52900	COMMISSION STIPENDS	-	-	-	4,500	-	4,500	-
30	1300	54100	SPECIAL DEPARTMENTAL EX	91	8,942	2,386	5,000	217	5,000	-
30	1300	54400	PROFESSIONAL SERVICES	-	385	-	-	-	-	-
30	1300	54800	CONVENTION & MEETING EX	-	318	-	3,000	887	3,000	-
			Maintenance and Operations Subtotal	**399**	**9,645**	**2,386**	**12,650**	**1,104**	**12,650**	**-**
			SISTER CITY	**399**	**12,564**	**5,249**	**12,650**	**2,195**	**13,750**	**-**
DUPLICATING OPERATIONS										
30	3110	52100	POSTAGE	28,800	-	-	-	-	-	-
30	3110	52200	DEPARTMENTAL SUPPLIES	11,895	-	-	-	-	-	-
30	3110	53300	EQUIPMENT MAINTENANCE &	5,260	-	-	-	-	-	-
30	3110	54500	CONTRACTED SERVICES	3,057	-	-	-	-	-	-
			Maintenance and Operations Subtotal	**49,012**	**-**	**-**	**-**		**-**	
			Duplicating Operations Total	**49,012**	**-**	**-**	**-**	**-**	**-**	**-**
			COMMUNITY AND ECONOMIC DEV TOTAL	***1,980,176***	***2,176,563***	***2,740,563***	***3,205,080***	***3,236,008***	***3,431,720***	***4,889,392***

FINANCE


Director
Executive Assistant
Senior Analyst*
Deputy Director
Intern
Accounting Division
Payroll Division
Utility Billing Division
PurchasingD ivision
Senior Accountant
Accountant I
Account Clerk III
Account Clerk III
Account Clerk III
Revenue Coordinator
Accountant III (Vacant)
Account Clerk II
Admin Clerk
Account Clerk II
Account Clerk II (Vacant)

Authorized Positions, by Classification and Department
Authorized, Filled and Vacant

Finance	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
Director of Finance / City Treasurer	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Deputy Director of Finance	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Coordinator	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Administrative Clerk	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Manager	0.00	0.00	0.00	1.00	0.00	-1.00	1.00
Senior Analyst	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Accountant	0.00	0.00	0.00	1.00	0.00	-1.00	1.00
Accountant III	2.00	2.00	0.00	1.00	2.00	1.00	1.00
Account Clerk III	3.00	3.00	0.00	3.00	3.00	0.00	3.00
Account Clerk II	3.00	3.00	0.00	3.00	2.00	-1.00	3.00
	14.00	**14.00**	**0.00**	**15.00**	**13.00**	**-2.00**	**15.00**

MISSION STATEMENT:

The mission of the Finance Department is to provide sound and prudent financial management, auditing, budgeting, treasury management, procurement, utility billing services while adhering to best practices and ensuring excellent customer service. We adhere to a management philosophy of "continuous improvement," designing and documenting business systems to automate processes, while remaining flexible to adapt to the City's changing organizational needs, and providing excellent customer service to our internal and external stakeholders.

ACCOUNTING

The Accounting Division is responsible for maintaining the financial records of all City operations. This Division consists of Accounts Payable, Accounts Receivable, Grant and Capital Projects Accounting, Purchasing and general accounting functions. This division prepares the Comprehensive Annual Financial Report (CAFR) that has earned us recognition from the Government Finance Officers Association (GFOA) of the United States and Canada for over seventeen consecutive years.

BUDGET AND RESEARCH

This function is responsible for preparation and monitoring the annual operating and capital budgets. Utilizing monthly and quarterly reports, this area provides updates to operating departments on their expenditures and coordinates and manages the preparation and presentation of the annual budget. There is a close coordination between Purchasing, Payroll and Accounting to ensure all expenditures and revenues are recorded accurately, which assists in preparation of useful financial reports.

UTILITY BILLING AND REVENUE

This Division is responsible for all utility (i.e., water billing) and miscellaneous billing and cashiering services. This Division provides cashiering services at City Hall, taking payments for water bills and all other transactions (i.e., building permits). The Utility Billing and Revenue Division manages all payments made to the city through cash, check and credit card. This Division coordinates closely with the City's banking partner to ensure daily cash pick-ups are accomplished as well as ensuring all transactions are recorded properly.

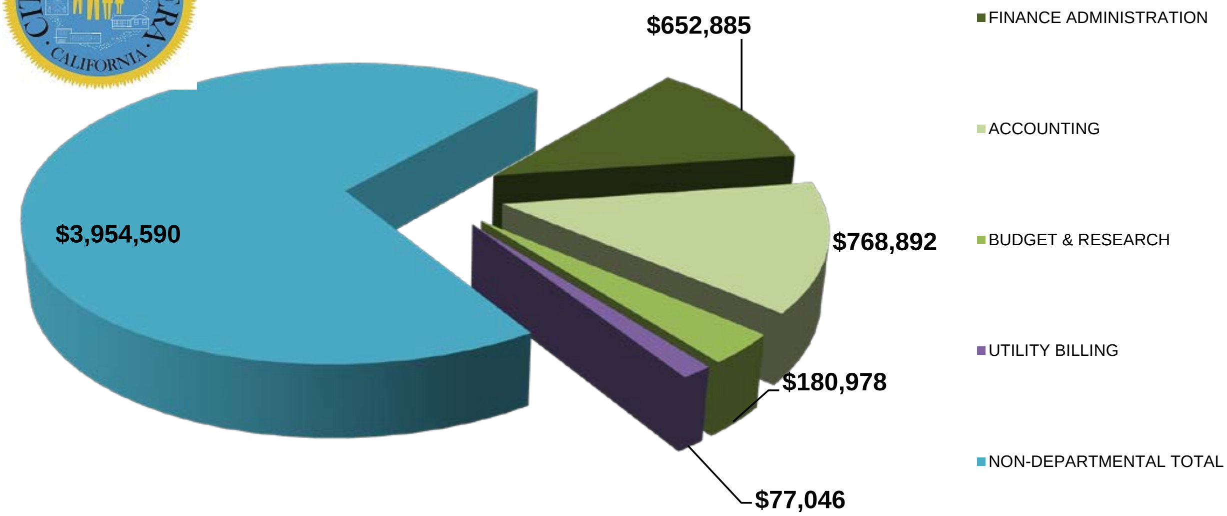
PAYROLL

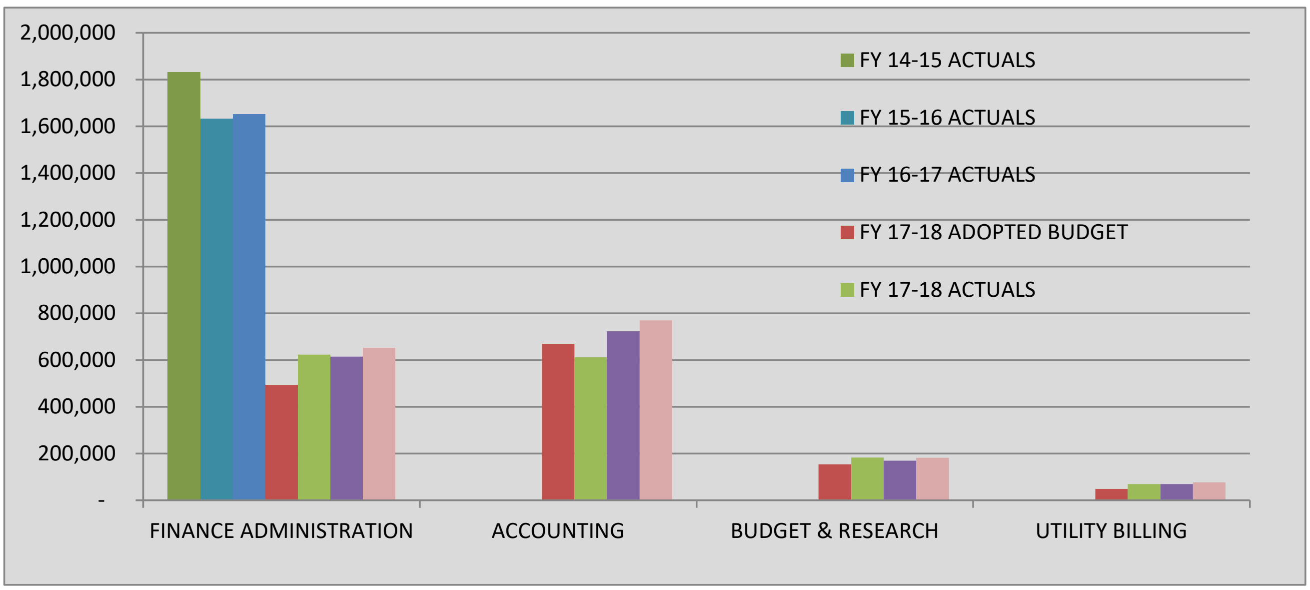
The Payroll Division provides bi-weekly payroll services to the City's 140+ full-time and approximately 180 part-time/seasonal employees. Payroll works closely with the Human Resources Division to ensure employees' withholding, benefits and related information is properly recorded and accounted for on each bi-weekly check. This Division also prepares the annual State Controller's Office (SCO) compensation report and responds to various ad hoc requests from departments for payroll and labor costing information.

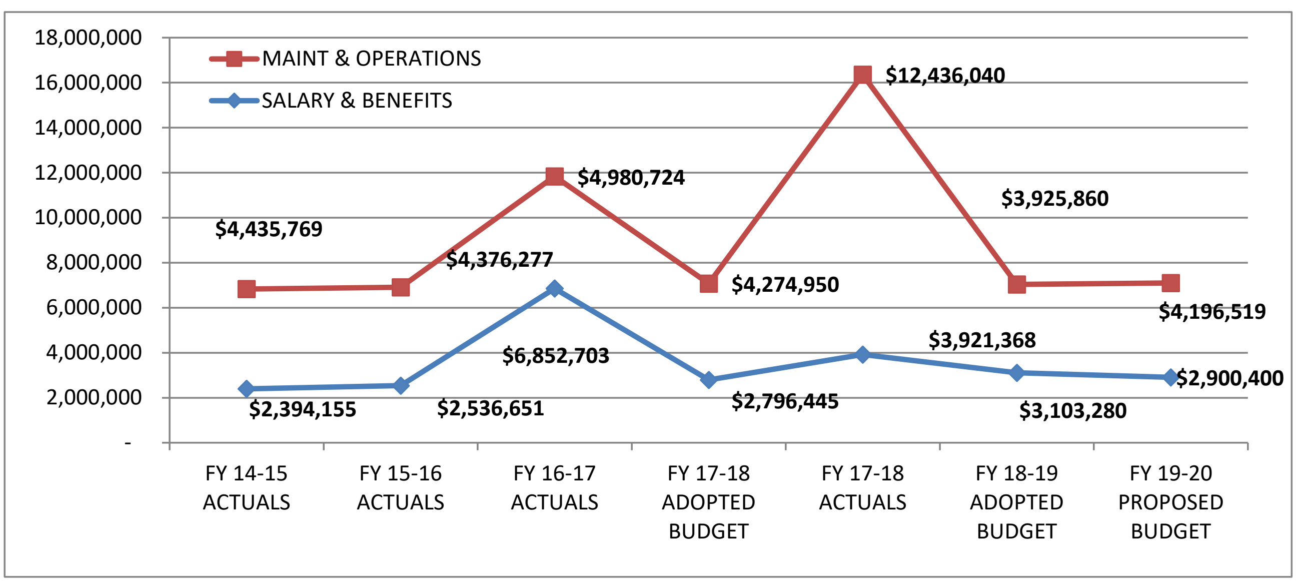
TREASURY

The Director of Finance also serves as the City Treasurer and oversees in excess of $40 million in idle cash invested through the Local Agency Investment Fund (LAIF), financial managers and fiscal agents. The City Treasurer prepares a quarterly treasurer's report and reviews and updates the investment policy annually.

Fiscal Year 2019-20 Adopted Budget







FINANCE - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
FINANCE - ADMINISTRATION										
20	2000	51100	SALARIES	477,274	530,096	620,289	278,380	289,855	345,600	396,494
20	2000	51120	VACATION/SICK LEAVE ACC	37,105	14,479	12,703	5,800	9,701	9,000	10,000
20	2000	51200	HOURLY SALARIES	22,353	9,766	4,706	20,000	8,265	20,000	
20	2000	51300	OVERTIME	2,313	1,646	23,591		1,569	6,500	
20	2000	51500	PUBLIC EMPLOYEE'S RETIR	160,254	143,942	171,215	88,500	79,116	111,600	138,400
20	2000	51501	PUBLIC AGENCY RETIREMEN	702	356	165		299	250	
20	2000	51504	DEFERRED COMPENSATION					195	500	170
20	2000	51600	WORKER'S COMPENSATION I	24,133	26,745	28,936	12,900	8,142	5,200	
20	2000	51700	DISABILITY INSURANCE	3,955	3,931	5,398	5,600	2,486	2,600	3,700
20	2000	51800	UNEMPLOYMENT INSURANCE	4,850	10,026	2,277				
20	2000	51900	GROUP HEALTH & LIFE INS	126,153	100,067	117,908	33,900	49,790	52,300	51,700
20	2000	51901	CASH BACK INCENTIVE PAY	387	386	978	1,200	7,146	7,500	9,784
20	2000	51903	AUTO ALLOWANCE		2,385	3,020	1,800	7,680	6,720	7,680
20	2000	51904	TECHNOLOGY STIPEND	54	780	1,189	720	2,880	2,520	2,880
20	2000	51905	BILINGUAL PAY			876			900	
20	2000	51906	POST EMPLOYMENT HEALTH PLAN					1,212	2,800	2,452
20	2000	51930	MEDICARE/EMPLOYER PORT	7,821	8,169	9,243	4,000	4,771	5,000	5,855
			Salary and Benefits Subtotal	**867,354**	**852,774**	**1,002,494**	**452,800**	**473,107**	**578,990**	**629,115**
20	2000	52100	POSTAGE	1,227	1,135	836	1,000	938	1,200	1,200
20	2000	52200	DEPARTMENTAL SUPPLIES	20,686	17,994	17,950	1,500	3,607	3,000	3,000
20	2000	52205	OFFICE SUPPLIES				10,000	21,319	7,500	5,000
20	2000	52300	ADVERTISING AND PUBLICATIONS					3,781		
20	2000	52400	PRINT, DUPLICATE & PHOT		488	3,204		2,164		
20	2000	52600	MEMBERSHIP AND DUES	940	1,989	2,280	3,000	3,285	3,570	3,570
20	2000	52700	BOOKS AND PERIODICALS	330	366					
20	2000	52800	SOFTWARE					686		
20	2000	53200	MILEAGE REIMBURSEMENT	114	600	1,021	1,000	449	500	500
20	2000	53300	EQUIPMENT MAINTENANCE &	133	915	283				
20	2000	53500	SMALL TOOLS & EQUIPMENT	-	1,104			148		
20	2000	54100	SPECIAL DEPARTMENTAL EX	13,740	4,605	887		166		
20	2000	54300	TELEPHONE	-	238					
20	2000	54400	PROFESSIONAL SERVICES		61,680	110,135		(2,133)		
20	2000	54500	CONTRACTED SERVICES	833,427	574,919	429,303		73,930		
20	2000	54530	CREDIT CARD SERVICE CHA	38,529	48,467	50,491				
20	2000	54800	CONVENTION & MTG EXPENS	1,948	2,491	5,379	10,000	11,593	10,000	4,500
20	2000	54900	PROFESSIONAL DEVELOPME	-	2,314	14,124	15,000	15,790	10,000	2,500
20	2000	56992	BANK SERVICE CHARGES	53,046	55,968	10,731		8,808		2,500
20	2000	56993	MISC. EXPENSES		245	2,668		3,035		
20	2000	57300	FURNITURE & EQUIPMENT		3,388	576		2,055		1,000
			Maintenance and Operations Subtotal	**964,121**	**778,906**	**649,868**	**41,500**	**149,621**	**35,770**	**23,770**
			FINANCE ADMINISTRATION	**1,831,475**	**1,631,680**	**1,652,362**	**494,300**	**622,728**	**614,760**	**652,885**
ACCOUNTING										
New Division for Fiscal Year 2017-18										
20	2010	51100	SALARIES				312,320	262,915	399,600	421,160
20	2010	51120	VACATION/SICK LEAVE ACC				6,800	4,939	5,000	5,000
20	2010	51200	HOURLY SALARIES							
20	2010	51300	OVERTIME				10,000	13,402	10,000	13,000
20	2010	51500	PUBLIC EMPLOYEE'S RETIR				96,500	81,416	124,700	141,900
20	2010	51501	PUBLIC AGENCY RETIREMEN							
20	2010	51504	DEFERRED COMPENSATION					1,921	2,500	21
20	2010	51600	WORKER'S COMPENSATION I				11,800		4,700	4,900

FINANCE - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
20	2010	51700	DISABILITY INSURANCE					2,568	2,700	4,000
20	2010	51800	UNEMPLOYMENT INSURANCE							
20	2010	51900	GROUP HEALTH & LIFE INS				67,500	53,422	49,400	51,100
20	2010	51901	CASH BACK INCENTIVE PAY					11,340	21,500	22,588
20	2010	51903	AUTO ALLOWANCE						960	960
20	2010	51904	TECHNOLOGY STIPEND						360	360
20	2010	51906	POST EMPLOYMENT HEALTH PLAN							253
20	2010	51930	MEDICARE/EMPLOYER PORTI				4,500	4,089	5,800	6,150
			Salary and Benefits Subtotal	**-**	**-**	**-**	**509,420**	**436,012**	**627,220**	**671,392**
20	2010	52000	CENTRAL STORES PURCHASE							
20	2010	52100	POSTAGE							
20	2010	52200	DEPARTMENTAL SUPPLIES							
20	2010	52205	OFFICE SUPPLICES					777		
20	2010	52400	PRINT, DUPLICATE & PHOT							
20	2010	52600	MEMBERSHIP AND(DUES							
20	2010	52700	BOOKS AND PERIODICALS				1,000			
20	2010	54100	SPECIAL DEPARTMENTAL EX				2,600	3,145	2,600	3,000
20	2010	54300	TELEPHONE							
20	2010	54400	PROFESSIONAL SERVICES				75,000	81,708	62,500	62,500
20	2010	54500	CONTRACTED SERVICES				64,400	62,357		
20	2010	54530	CREDIT CARD SERVICE CHA				6,900	19,625	16,000	20,000
20	2010	54800	CONVENTION & MTG EXPENS							
20	2010	54900	PROFESSIONAL DEVELOPMEN							
20	2010	56992	BANK SERVICE CHARGES				10,000	8,172	15,000	12,000
20	2010	56993	MISC. EXPENSES							
20	2010	57300	FURNITURE & EQUIPMENT					820		
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**159,900**	**176,604**	**96,100**	**97,500**
			ACCOUNTING	**-**	**-**	**-**	**669,320**	**612,616**	**723,320**	**768,892**

BUDGET & RESEARCH

New Division for Fiscal Year 2017-18

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
20	2015	51100	SALARIES				78,200	83,848	88,020	82,528
20	2015	51120	VACATION/SICK LEAVE ACC				1,400	6,219	1,000	5,000
20	2015	51200	HOURLY SALARIES							
20	2015	51300	OVERTIME							
20	2015	51500	PUBLIC EMPLOYEE'S RETIR				25,400	23,047	27,500	27,800
20	2015	51501	PUBLIC AGENCY RETIREMEN							
20	2015	51504	DEFERRED COMPENSATION					500	500	50
20	2015	51600	WORKER'S COMPENSATION I				2,900	956	1,200	1,200
20	2015	51700	DISABILITY INSURANCE					684	500	800
20	2015	51800	UNEMPLOYMENT INSURANCE							
20	2015	51900	GROUP HEALTH & LIFE INS				7,200	7,780	7,200	20,200
20	2015	51930	MEDICARE/EMPLOYER PORTI				1,100	1,306	1,300	1,200
			Salary and Benefits Subtotal	**-**	**-**	**-**	**116,200**	**124,340**	**127,220**	**138,778**
20	2015	54100	SPECIAL DEPARTMENTAL EX				37,400			
20	2015	54300	TELEPHONE							
20	2015	54400	PROFESSIONAL SERVICES					58,904	42,200	42,200
20	2015	54500	CONTRACTED SERVICES							
20	2015	56993	MISC. EXPENSES					22		
20	2015	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**37,400**	**58,926**	**42,200**	**42,200**
			BUDGET & RESEARCH	**-**	**-**	**-**	**153,600**	**183,266**	**169,420**	**180,978**

UTILITY BILLING

New Division for Fiscal Year 2017-18

FINANCE - General Fund

Account Information				FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 17-18	FY 18-19	FY 19-20
Dept	Div	Object	Description	Actuals	Actuals	Actuals	Adopted Budget	Actuals	Adopted Budget	Proposed Budget
20	2050	51100	SALARIES				25,225	46,527	41,075	44,777
20	2050	51120	VACATION/SICK LEAVE ACC				4,000	29	1,000	1,000
20	2050	51200	HOURLY SALARIES							
20	2050	51300	OVERTIME				5,000	30	1,000	400
20	2050	51500	PUBLIC EMPLOYEE'S RETIR				7,900	8,561	12,800	15,100
20	2050	51501	PUBLIC AGENCY RETIREMEN							
20	2050	51504	DEFERRED COMPENSATION					380	1,500	19
20	2050	51600	WORKER'S COMPENSATION I				1,000	330	400	400
20	2050	51700	DISABILITY INSURANCE					446	400	400
20	2050	51800	UNEMPLOYMENT INSURANCE							
20	2050	51900	GROUP HEALTH & LIFE INS				5,400	12,102	10,700	13,600
20	2050	51901	CASH BACK INCENTIVE PAY							
20	2050	51903	AUTO ALLOWANCE							
20	2050	51904	TECHNOLOGY STIPEND							
20	2050	51905	BILINGUAL PAY					450		450
20	2050	51930	MEDICARE/EMPLOYER PORTI				400	666	600	650
			Salary and Benefits Subtotal	**-**	**-**	**-**	**48,925**	**69,521**	**69,475**	**76,796**
20	2050	52000	CENTRAL STORES PURCHASE							
20	2050	52100	POSTAGE					1		
20	2050	52200	DEPARTMENTAL SUPPLIES					44		
20	2050	52400	PRINT, DUPLICATE & PHOT							
20	2050	52600	MEMBERSHIP AND(DUES							
20	2050	52700	BOOKS AND PERIODICALS							
20	2050	53200	MILEAGE REIMBURSEMENT					108		150
20	2050	53300	EQUIPMENT MAINTENANCE &							
20	2050	53500	SMALL TOOLS & EQUIPMENT							
20	2050	54100	SPECIAL DEPARTMENTAL EX							
20	2050	54300	TELEPHONE							
20	2050	54400	PROFESSIONAL SERVICES							
20	2050	54500	CONTRACTED SERVICES							
20	2050	54530	CREDIT CARD SERVICE CHA				-			
20	2050	54800	CONVENTION & MTG EXPENS					64		100
20	2050	54900	PROFESSIONAL DEVELOPMEN							
20	2050	56992	BANK SERVICE CHARGES							
20	2050	56993	MISC. EXPENSES							
20	2050	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**-**	**217**	**-**	**250**
			UTILITY BILLING	**-**	**-**	**-**	**48,925**	**69,738**	**69,475**	**77,046**

NON-DEPARTMENTAL - CITYWIDE

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
90	9000	51500	PUBLIC EMPLOYEE'S RETIR	300	-			9,194		
90	9000	51501	PUBLIC AGENCY RETIREMEN	3,300	3,600	3,300	3,600	4,516	3,600	3,600
90	9000	51800	UNEMPLOYMENT INSURANCE	-						
90	9000	51900	GROUP HEALTH & LIFE INS	906,656	893,714	952,032	900,000	1,048,236	1,000,000	1,000,000
90	9000	51960	VACANCY SAVINGS	-	-					(461,207)
			Salary and Benefits Subtotal	**910,256**	**897,314**	**955,332**	**903,600**	**1,061,946**	**1,003,600**	**542,393**
90	9000	52100	POSTAGE		31,857	32,284	33,000	11,650	33,000	33,000
90	9000	52400	PRINT, DUPLICATE & PHOT		38,762	11,233				
90	9000	52600	MEMBERSHIP AND DUES	40,933	35,898	43,186	37,350	44,828	35,950	30,000
90	9000	53300	EQUIPMENT MAINTENANCE		923					
90	9000	53610	COST REIMBURSEMENTS					52,404	30,000	30,000
90	9000	54100	SPECIAL DEPARTMENTAL EX		-	9,496		2,253	1,000	
90	9000	54300	TELEPHONE	170,559	174,742	48,550		(174)		
90	9000	54400	PROFESSIONAL SERVICES			3,750		17,667		10,000
90	9000	54500	CONTRACTED SERVICES	28,955	1,683	6,250	327,300	327,401	357,600	357,595
90	9000	54530	CREDIT CARD SERVICE CHA	108,217						

FINANCE - General Fund

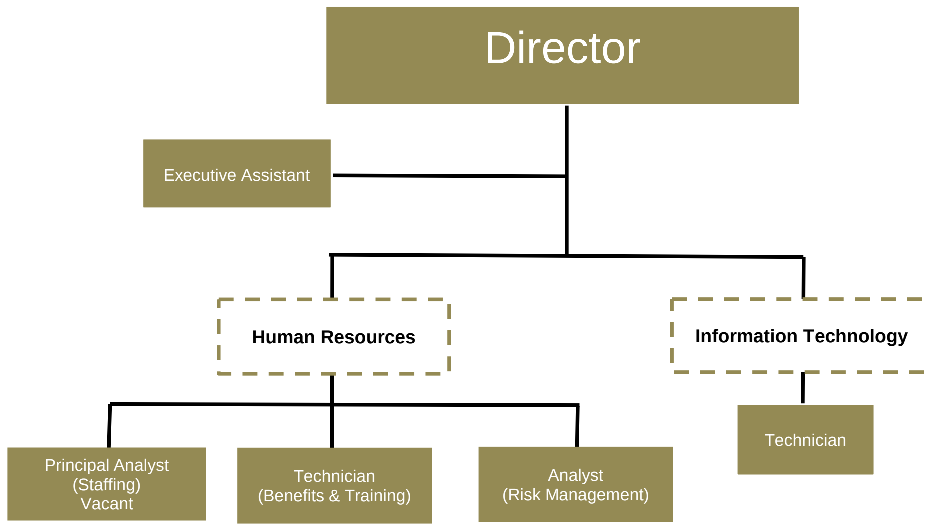
Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
90	9000	56210	MANAGEMENT-ADMIN FEES				-			
90	9000	56910	LEGAL SERVICE		24,981	116,024				
90	9000	56978	PRINCIPAL PAYMENT - 2016 BONDS			980,000				
90	9000	56979	INTEREST PAYMENT - 2016 BONDS			1,012,544		5,767		
90	9000	56921	FORECLOSURE PROGRAM							
90	9000	56989	INTEREST PAYMENT	1,710,638	1,682,562		-			
90	9000	57100	LAND					8,263,550		
			Maintenance and Operations Subtotal	**3,143,453**	**3,001,900**	**2,905,738**	**840,850**	**8,875,461**	**647,650**	**748,495**
			NON-DEPARTMENTAL CITYWIDE	**4,053,708**	**3,899,214**	**3,861,070**	**1,744,450**	**9,937,407**	**1,651,250**	**1,290,888**
New Division for Fiscal Year 2017-18										
90	9002	52200	DEPARTMENTAL SUPPLIES			440				
90	9002	56989	INTEREST PAYMENT							
			Maintenance and Operations Subtotal	**-**	**-**	**66,296**	**71,000**	**81,474**	**91,000**	**91,000**
			NON-DEPT DUPLICATING-PRINTING	**-**	**-**	**66,296**	**71,000**	**81,474**	**91,000**	**91,000**
New Division for Fiscal Year 2017-18										
90	9003	53610	COST REIMBURSEMENTS					24,357	23,000	35,000
90	9003	56989	INTEREST PAYMENT							
90	9003	56993	MISC EXPENSES			5				
			Maintenance and Operations Subtotal	**-**	**-**	**126,296**	**185,000**	**220,000**	**223,000**	**210,000**
			NON-DEPT TELECOMMUNICATIONS-CABLE	**-**	**-**	**126,296**	**185,000**	**220,000**	**223,000**	**210,000**
90	9004	56921	FORECLOSURE PROGRAM							
90	9004	56978	PRINCIPAL PAYMENT - 2016 LEASE REV BONDS					865,000	885,000	900,000
90	9004	56979	INTEREST PAYMENT - 2016 LEASE REV BONDS					1,055,383	1,043,650	1,023,450
90	9004	56980	PRINCIPAL PAYMENT				865,000			
90	9004	56989	INTEREST PAYMENT				1,061,150			
90	9004	58201	DEBT ISSUE COST			520,424				
			Maintenance and Operations Subtotal	**-**	**-**	**520,424**	**1,926,150**	**1,920,383**	**1,928,650**	**1,923,450**
			NON-DEPT DEBT SERVICE	**-**	**-**	**520,424**	**1,926,150**	**1,920,383**	**1,928,650**	**1,923,450**
New Division for Fiscal Year 2017-18										
90	9005	56989	INTEREST PAYMENT							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**325,000**	**324,668**	**194,000**	**439,252**
			NON-DEPT SALES TAX SHARING	**-**	**-**	**-**	**325,000**	**324,668**	**194,000**	**439,252**
NON-DEPARTMENTAL - CERBT TRUST										
90	9010	51900	GROUP HEALTH & LIFE INS							
90	9010	51950	CERBT TRUST			4,000,003				
			Salary and Benefits Subtotal	**-**	**-**	**4,000,003**	**-**		**-**	**-**
New Division for Fiscal Year 2017-18										
90	9010	54100	SPECIAL DEPARTMENTAL EX							
90	9010	54530	CREDIT CARD SERVICE CHA							
90	9010	54700	INSURANCE & SURETY BOND							
90	9010	56910	LEGAL SERVICE							
90	9010	56980	PRINCIPAL PAYMENT							

FINANCE - General Fund

Account Information				FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 17-18	FY 18-19	FY 19-20
Dept	Div	Object	Description	Actuals	Actuals	Actuals	Adopted Budget	Actuals	Adopted Budget	Proposed Budget
90	9010	56921	FORECLOSURE PROGRAM							
90	9010	56980	PRINCIPAL PAYMENT							
90	9010	56989	INTEREST PAYMENT							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**-**		**-**	**-**
			NON-DEPT CERBT TRUST	**-**	**-**	**4,000,003**	**-**		**-**	**-**
NON-DEPARTMENTAL - PARS PRSP TRUST										
90	9010	51900	GROUP HEALTH & LIFE INS							
90	9011	51951	PARS PRSP TRUST			-		1,000,000		
			Salary and Benefits Subtotal	**-**	**-**	**-**	**-**	**1,000,000**	**-**	**-**
New Division for Fiscal Year 2017-18										
90	9010	54100	SPECIAL DEPARTMENTAL EX							
90	9010	54530	CREDIT CARD SERVICE CHA							
90	9010	54700	INSURANCE & SURETY BOND							
90	9010	56910	LEGAL SERVICE							
90	9010	56980	PRINCIPAL PAYMENT							
90	9010	56921	FORECLOSURE PROGRAM							
90	9010	56980	PRINCIPAL PAYMENT							
90	9010	56989	INTEREST PAYMENT							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**
			NON-DEPT PARS PSP TRUST	**-**	**-**	**-**	**-**	**1,000,000**	**-**	**-**
			FINANCE - NON-DEPARTMENTAL TOTAL	***5,885,183***	***5,530,894***	***10,226,451***	***5,617,745***	***14,972,280***	***5,664,875***	***5,634,391***

Fiscal Year 2019-20 Budget

HUMAN RESOURCES



Authorized Positions, by Classification and Department
Authorized, Filled and Vacant

Human Resources / Information Technolo	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
Director of Human Resources	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Human Resources Manager (Principal Analyst)	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Analyst (Risk Management)	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	1.00	1.00	0.00	1.00	1.00	0.00	1.00
	5.00	**5.00**	**0.00**	**5.00**	**5.00**	**0.00**	**6.00**

MISSION STATEMENT:

In support of the City of Pico Rivera's mission, vision, and values, it is the Human Resource's mission to support its leadership in meeting its goals through its most valuable resource its workforce, and create and maintain a foundation which enables the City of Pico Rivera to promote the development, involvement, engagement, and retention of its employees to ensure total customer satisfaction. By providing and maintaining an excellent quality of life for all Pico Rivera residents and to provide professional leadership in the administration and execution of personnel policies and objectives formulated by City Council.

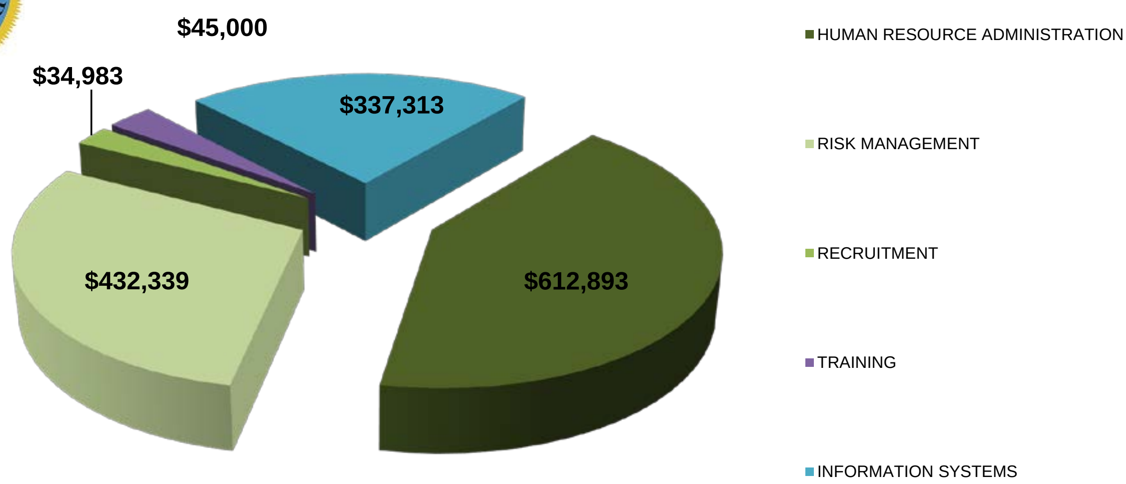
HUMAN RESOURCES
The Human Resources Department provides support and assists City departments and employees by providing knowledge regarding rules and regulations, Memorandum of Understandings, City policies, and information regarding state and federal laws. The Department also provides guidance in the areas of employee relations, benefits, compensation, recruitment, risk management, and workers compensation.

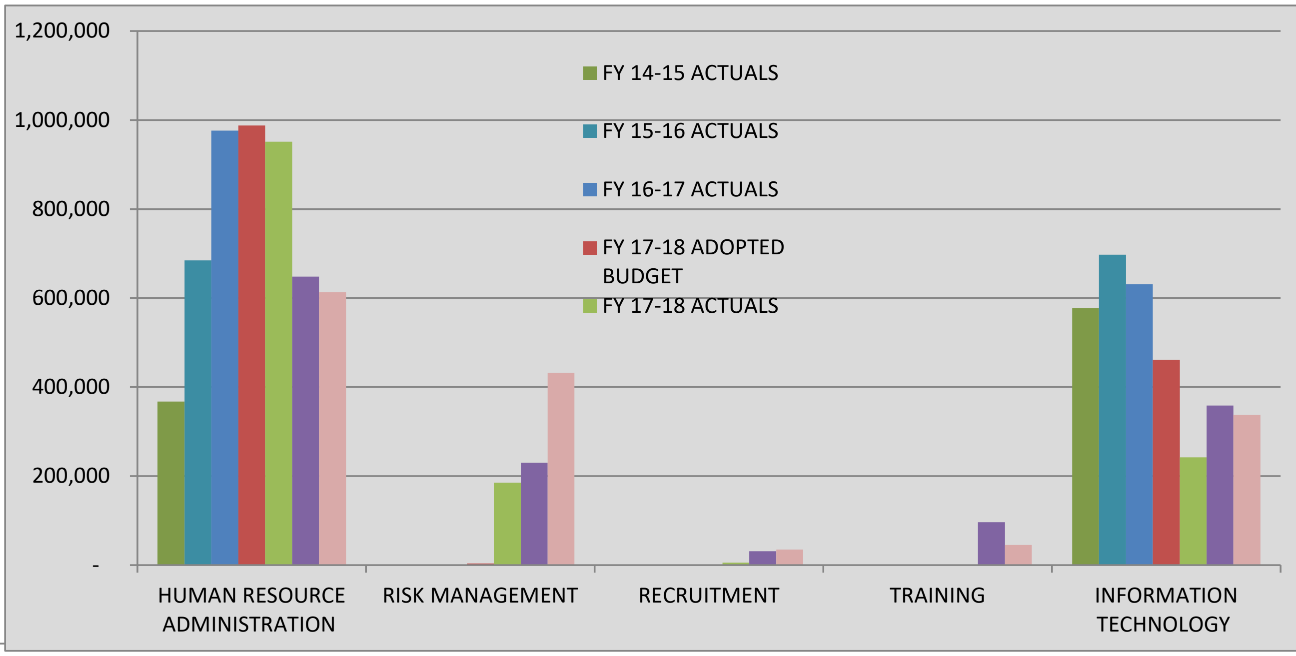
RECRUITMENT
Human Resources is responsible for full cycle recruiting (screening of applications, interviewing, background checks, employment offers, orientation, and onboarding) of both part-time and full-time employees, for all departments within the City. The Department also assists with the recruitment of volunteering and contract instructors for Parks and Recreation.

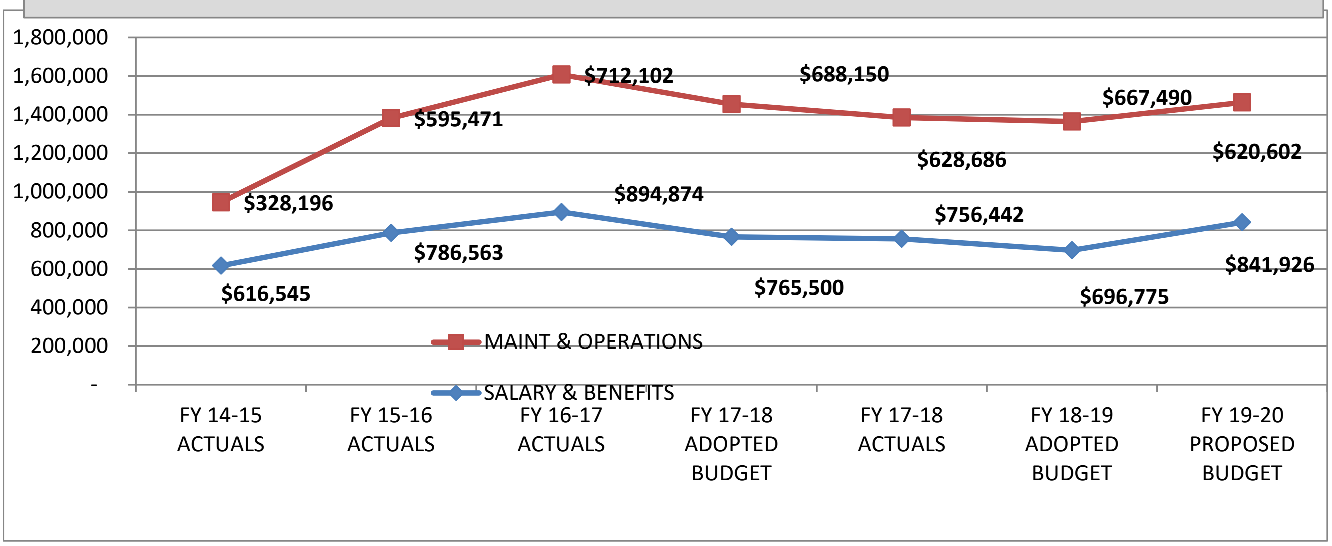
RISK MANAGEMENT
The Risk Management Division is responsible for evaluating loss exposures, assessing liability, handling workers' compensation cases, property and liability claims, promoting internal loss controls and loss prevention, ensures insurance certificates and associated endorsements are current and in compliance with City requirements and developing effective citywide trainings to minimize the organization's risk exposure.

BENEFITS
Human Resources is responsible for administering and providing benefits for our employees and their eligible dependents. The City offers Medical, Dental, Vision, Short Term and Long Term Disability Benefits, and Life Insurance with the option of Supplemental Insurance and a Flexible Spending Account.

Fiscal Year 2019-20 Adopted Budget







HUMAN RESOURCES - INFORMATION TECH - General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
			Account Information							
HUMAN RESOURCES - ADMINISTRATION										
60	6000	51100	SALARIES	143,529	256,888	360,832	383,400	369,195	271,200	241,650
60	6000	51120	VACATION/SICK LEAVE ACC	17,892	2,712	12,032	13,000	30,411	14,200	20,000
60	6000	51200	HOURLY SALARIES	12,593	30,620	25,423	22,000	19,984	20,000	21,000
60	6000	51300	OVERTIME	938						
60	6000	51500	PUBLIC EMPLOYEE'S RETIR	46,574	75,370	89,534	122,500	101,730	84,700	81,400
60	6000	51501	PUBLIC AGENCY RETIREMEN	399	1,061	894	1,000	724	1,000	
60	6000	51504	DEFERRED COMPENSATION					1,750	2,500	100
60	6000	51600	WORKER'S COMPENSATION I	9,553	14,144	15,581	15,400	5,077	6,200	6,300
60	6000	51700	DISABILITY INSURANCE	914	1,552	2,903	2,400	2,622	2,600	2,900
60	6000	51800	UNEMPLOYMENT INSURANCE	923				6,312		
60	6000	51900	GROUP HEALTH & LIFE INS	23,373	28,741	47,578	48,800	33,602	31,700	39,500
60	6000	51901	CASH BACK INCENTIVE PAY					10,146		
60	6000	51903	AUTO ALLOWANCE		3,000	3,000	3,000			
60	6000	51904	TECHNOLOGY STIPEND	98	1,227	1,204	1,200			
60	6000	51905	BILINGUAL PAY			1,225		600	1,225	600
60	6000	51930	MEDICARE/EMPLOYER PORTI	2,480	4,227	5,633	5,600	6,244	3,900	3,504
			Salary and Benefits Subtotal	**259,265**	**419,542**	**565,839**	**618,300**	**588,397**	**439,225**	**416,954**
60	6000	52100	POSTAGE	101	230	265	150	638	1,000	250
60	6000	52200	DEPARTMENTAL SUPPLIES	1,958	1,626	1,831	800	773	500	500
60	6000	52205	OFFICE SUPPLIES				750	(9)		500
60	6000	52300	ADVERTISING AND PUBLICA	-	200	150	100			
60	6000	52400	PRINT, DUPLICATE & PHOT	-	363			74		500
60	6000	52600	MEMBERSHIP AND(DUES	4,105	4,816	6,584	7,250	4,098	6,120	5,039
60	6000	52700	BOOKS AND PERIODICALS	190	2,074	438	600			
60	6000	53200	MILEAGE REIMBURSEMENT	42	59	18	100	426	200	500
60	6000	53500	SMALL TOOLS & EQUIPMENT	87	(87)					
60	6000	54100	SPECIAL DEPARTMENTAL EX	2,070	2,770	8,714	2,500	1,445	500	
60	6000	54300	TELEPHONE	452	939	454				
60	6000	54400	PROFESSIONAL SERVICES	19,919	106,783	78,007	24,000	9,205		7,000
60	6000	54500	CONTRACTED SERVICES	74,979	132,157	292,442	87,000	67,393	22,300	37,950
60	6000	54675	WEED ABATEMENT	414						
60	6000	54700	INSURANCE & SURETY BOND							
60	6000	54800	CONVENTION & MTG EXPENS	970	701	1,815	400	1,518	4,650	2,500
60	6000	54810	EMPLOYEE APPRECIATION &		9,765	9,934	15,000	14,449	15,200	15,200
60	6000	54900	PROFESSIONAL DEVELOPMEN	1,875	1,882	1,127	3,500	3,965	3,240	2,000
60	6000	54910	TUITION REIMBURSEMENT	1,028	583	5,732	7,500	54,248	55,000	25,000
60	6000	54911	TUITION ADVANCEMENT					14,139		20,000
60	6000	54940	ORGANIZATIONAL LEARNING			2,690	120,000	120,394		
60	6000	55200	SPONSORSHIPS							1,000
60	6000	56910	LEGAL SERVICE				100,000	70,234	100,000	75,000
60	6000	57300	FURNITURE & EQUIPMENT							3,000
			Maintenance and Operations Subtotal	**108,190**	**264,861**	**410,201**	**369,650**	**362,990**	**208,710**	**195,939**
			HUMAN RESOURCE ADMINISTRATION	**367,455**	**684,403**	**976,040**	**987,950**	**951,387**	**647,935**	**612,893**
RISK MANAGEMENT										
New Division for Fiscal Year 2017-18										
60	6005	51100	SALARIES					23,640	67,050	193,344
60	6005	51120	VACATION/SICK LEAVE ACC							
60	6005	51200	HOURLY SALARIES							
60	6005	51300	OVERTIME							
60	6005	51500	PUBLIC EMPLOYEE'S RETIR					1,948	20,900	65,122
60	6005	51501	PUBLIC AGENCY RETIREMEN							
60	6005	51504	DEFERRED COMPENSATION					250	400	90
60	6005	51600	WORKER'S COMPENSATION I							
60	6005	51700	DISABILITY INSURANCE					204		2,500
60	6005	51800	UNEMPLOYMENT INSURANCE							

Account Information				FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 17-18	FY 18-19	FY 19-20
Dept	**Div**	**Object**	**Description**	**Actuals**	**Actuals**	**Actuals**	**Adopted Budget**	**Actuals**	**Adopted Budget**	**Proposed Budget**
60	6005	51900	GROUP HEALTH & LIFE INS					344	12,900	15,800
60	6005	51901	CASH BACK INCENTIVE PAY					4,775		
60	6005	51903	AUTO ALLOWANCE							
60	6005	51904	TECHNOLOGY STIPEND							
60	6005	51930	MEDICARE/EMPLOYER PORTI					383	1,000	2,803
			Salary and Benefits Subtotal	**-**	**-**	**-**	**-**	**31,544**	**102,250**	**279,659**
60	6005	52100	POSTAGE						100	
60	6005	52200	DEPARTMENTAL SUPPLIES							
60	6005	52205	OFFICE SUPPLIES				1,000		300	
60	6005	52300	ADVERTISING AND PUBLICA							
60	6005	52400	PRINT, DUPLICATE & PHOT					40		
60	6005	52600	MEMBERSHIP AND DUES					395		150
60	6005	52700	BOOKS AND PERIODICALS						420	400
60	6005	53200	MILEAGE REIMBURSEMENT						100	
60	6005	53500	SMALL TOOLS & EQUIPMENT							
60	6005	54100	SPECIAL DEPARTMENTAL EX				1,000	3,247	200	
60	6005	54300	TELEPHONE							
60	6005	54400	PROFESSIONAL SERVICES				2,000	31,899	2,000	3,000
60	6005	54500	CONTRACTED SERVICES					80,053	116,500	133,430
60	6005	54800	CONVENTION & MTG EXPENS					4,252	6,050	1,000
60	6005	54900	PROFESSIONAL DEVELOPMEN							300
60	6005	54930	SAFETY PROGRAMS AND MATERIALS					2,378		
60	6005	54935	FIRST AID TREATMENT					11,293		5,000
60	6005	54940	ORGANIZATIONAL LEARNING						2,160	9,400
60	6005	56910	LEGAL SERVICE							
60	6005	56993	MISC EXPENSES					20,287		
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**4,000**	**153,844**	**127,830**	**152,680**
			RISK MANAGEMENT	**-**	**-**	**-**	**4,000**	**185,388**	**230,080**	**432,339**

RECRUITMENT

New Division for Fiscal Year 2018-19

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
60	6010	51100	SALARIES							
60	6010	51120	VACATION/SICK LEAVE ACC							
60	6010	51200	HOURLY SALARIES							
60	6010	51300	OVERTIME							
60	6010	51500	PUBLIC EMPLOYEE'S RETIR							
60	6010	51501	PUBLIC AGENCY RETIREMEN							
60	6010	51600	WORKER'S COMPENSATION I							
60	6010	51700	DISABILITY INSURANCE							
60	6010	51800	UNEMPLOYMENT INSURANCE							
60	6010	51900	GROUP HEALTH & LIFE INS							
60	6010	51901	CASH BACK INCENTIVE PAY							
60	6010	51903	AUTO ALLOWANCE							
60	6010	51904	TECHNOLOGY STIPEND							
60	6010	51930	MEDICARE/EMPLOYER PORTI							
			Salary and Benefits Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**
60	6010	52100	POSTAGE						100	100
60	6010	52200	DEPARTMENTAL SUPPLIES					31	1,250	3,000
60	6010	52205	OFFICE SUPPLIES						250	250
60	6010	52300	ADVERTISING AND PUBLICA						2,850	3,000
60	6010	52400	PRINT, DUPLICATE & PHOT						100	
60	6010	52600	MEMBERSHIP AND(DUES							
60	6010	52700	BOOKS AND PERIODICALS							
60	6010	53200	MILEAGE REIMBURSEMENT							
60	6010	53500	SMALL TOOLS & EQUIPMENT							
60	6010	54100	SPECIAL DEPARTMENTAL EX					1,945	1,500	

HUMAN RESOURCES - INFORMATION TECH - General Fund

Fiscal Year 2019-20 Budget

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
60	6010	54300	TELEPHONE							
60	6010	54400	PROFESSIONAL SERVICES					3,648	17,550	20,000
60	6010	54500	CONTRACTED SERVICES						7,900	8,633
60	6010	54800	CONVENTION & MTG EXPENS					39		
60	6010	54900	PROFESSIONAL DEVELOPMEN							
60	6010	54940	ORGANIZATIONAL LEARNING							
60	6010	56910	LEGAL SERVICE							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**-**	**5,663**	**31,500**	**34,983**
			RECRUITMENT	**-**	**-**	**-**	**-**	**5,663**	**31,500**	**34,983**

TRAINING

New Division for Fiscal Year 2018-19

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
60	6020	51100	SALARIES							
60	6020	51120	VACATION/SICK LEAVE ACC							
60	6020	51200	HOURLY SALARIES							
60	6020	51300	OVERTIME							
60	6020	51500	PUBLIC EMPLOYEE'S RETIR							
60	6020	51501	PUBLIC AGENCY RETIREMEN							
60	6020	51600	WORKER'S COMPENSATION I							
60	6020	51700	DISABILITY INSURANCE							
60	6020	51800	UNEMPLOYMENT INSURANCE							
60	6020	51900	GROUP HEALTH & LIFE INS							
60	6020	51901	CASH BACK INCENTIVE PAY							
60	6020	51903	AUTO ALLOWANCE							
60	6020	51904	TECHNOLOGY STIPEND							
60	6020	51930	MEDICARE/EMPLOYER PORTI							
			Salary and Benefits Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**
60	6020	52100	POSTAGE							
60	6020	52200	DEPARTMENTAL SUPPLIES							5,000
60	6020	52205	OFFICE SUPPLIES							
60	6020	52300	ADVERTISING AND PUBLICA							
60	6020	52400	PRINT, DUPLICATE & PHOT							
60	6020	52600	MEMBERSHIP AND(DUES							
60	6020	52700	BOOKS AND PERIODICALS							
60	6020	53200	MILEAGE REIMBURSEMENT							
60	6020	53500	SMALL TOOLS & EQUIPMENT							
60	6020	54100	SPECIAL DEPARTMENTAL EX					346	450	
60	6020	54300	TELEPHONE							
60	6020	54400	PROFESSIONAL SERVICES							5,000
60	6020	54500	CONTRACTED SERVICES						95,000	
60	6020	54800	CONVENTION & MTG EXPENS							
60	6020	54900	PROFESSIONAL DEVELOPMEN							
60	6020	54940	ORGANIZATIONAL LEARNING						1,000	35,000
60	6020	56910	LEGAL SERVICE							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**-**	**346**	**96,450**	**45,000**
			TRAINING	**-**	**-**	**-**	**-**	**346**	**96,450**	**45,000**

INFORMATION TECHNOLOGY

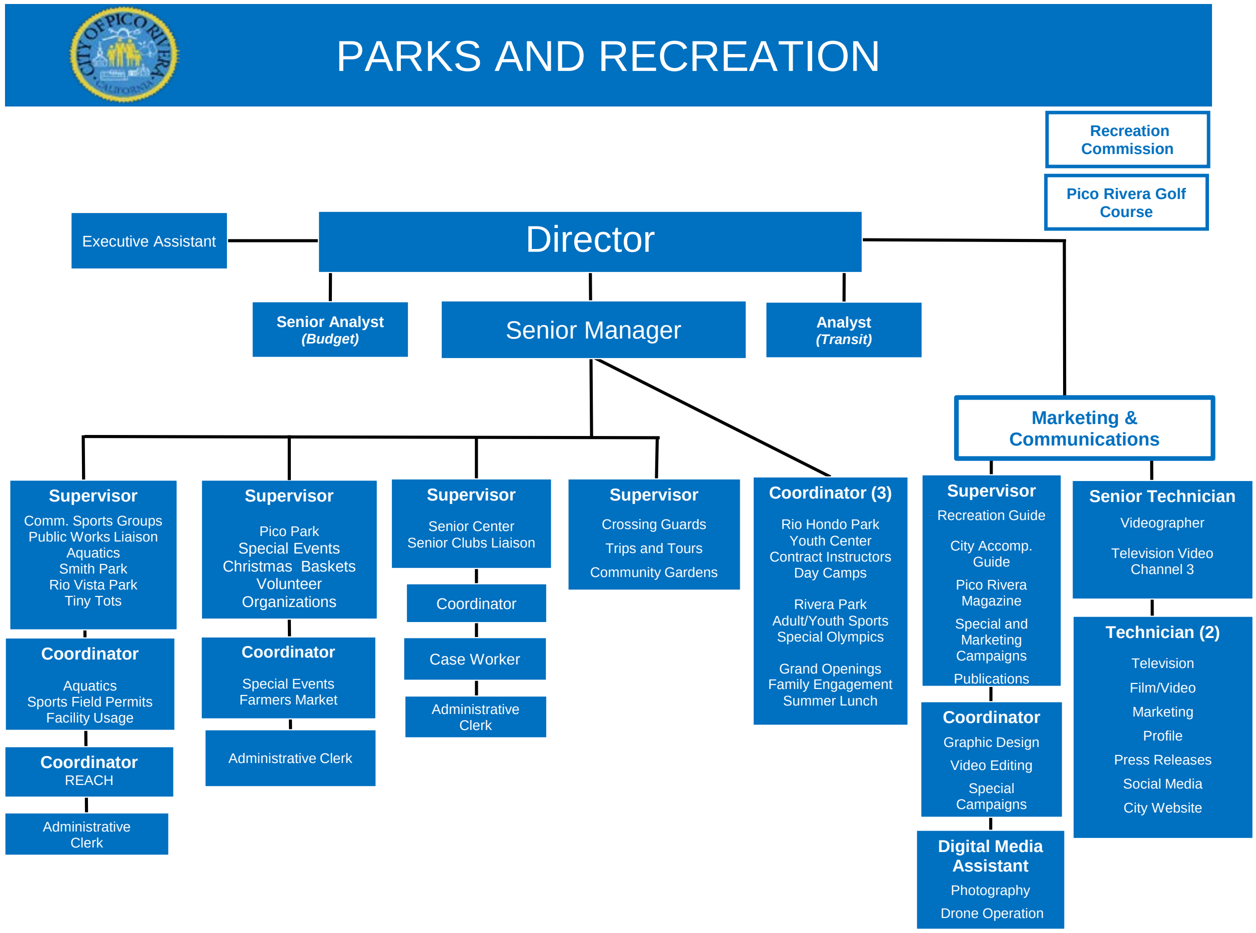
Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
60	6040	51100	SALARIES	214,768	227,200	163,970	77,400	78,677	79,700	82,911
60	6040	51120	VACATION/SICK LEAVE ACC	15,328	1,401	40,733	5,000	7,840	15,700	6,000

HUMAN RESOURCES - INFORMATION TECH - General Fund

Fiscal Year 2019-20 Budget

Account Information				FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 17-18	FY 18-19	FY 19-20
Dept	Div	Object	Description	Actuals	Actuals	Actuals	Adopted Budget	Actuals	Adopted Budget	Proposed Budget
60	6040	51200	HOURLY SALARIES	8,670						
60	6040	51300	OVERTIME		12,533	8,544	7,500	2,653	7,000	1,400
60	6040	51500	PUBLIC EMPLOYEE'S RETIR	66,773	70,157	61,850	23,500	20,808	24,900	27,900
60	6040	51504	DEFERRED COMPENSATION					500	500	100
60	6040	51600	WORKER'S COMPENSATION I	7,843	10,603	11,736	11,600	3,824	4,700	4,800
60	6040	51700	DISABILITY INSURANCE	1,770	1,854	1,448	2,200	735	700	800
60	6040	51800	UNEMPLOYMENT INSURANCE		-					
60	6040	51900	GROUP HEALTH & LIFE INS	38,666	39,752	37,710	18,900	20,169	20,900	20,200
60	6040	51930	MEDICARE/EMPLOYER PORTI	3,462	3,521	3,044	1,100	1,295	1,200	1,202
			Salary and Benefits Subtotal	**357,280**	**367,021**	**329,035**	**147,200**	**136,501**	**155,300**	**145,313**
60	6040	52200	DEPARTMENTAL SUPPLIES	20,677	59,895	13,996	8,500	2,848	5,000	1,000
60	6040	52205	OFFICE SUPPLIES				6,500	191		
60	6040	52600	MEMBERSHIP AND DUES	240	11,669	893	5,000	98		
60	6040	52800	SOFTWARE		34,294	12,899		4,098		
60	6040	52805	SOFTWARE LICENSING			855	134,000	6,797	50,000	93,500
60	6040	53200	MILEAGE REIMBURSEMENT		-		500			
60	6040	53300	EQUIPMENT MAINT & REPAIRS			686		6,864		
60	6040	53500	SMALL TOOLS & EQUIMENT	64,875	(1,265)	2,722	10,000	2,162	10,000	5,000
60	6040	54100	SPECIAL DEPARTMENTAL EX		499					
60	6040	54300	TELEPHONE	16,815	25,532	9,436		8,072		2,000
60	6040	54500	CONTRACTED SERVICES	109,530	198,043	260,414	150,000	70,231	138,000	81,500
60	6040	54800	CONVENTION & MTG EXPENS	712	1,375					2,000
60	6040	54900	PROFESSIONAL DEVELOPMEN	7,157	556					2,000
60	6040	56993	MISC EXPENSES		12					
60	6040	57300	FURNITURE AND EQUIPMENT					4,482		5,000
			Maintenance and Operations Subtotal	**220,006**	**330,610**	**301,901**	**314,500**	**105,843**	**203,000**	**192,000**
			INFORMATION TECHNOLOGY	**577,286**	**697,631**	**630,936**	**461,700**	**242,344**	**358,300**	**337,313**
			HUMAN RESOURCES - INFORMATION TECH TOTAL	***944,741***	***1,382,034***	***1,606,976***	***1,453,650***	***1,385,128***	***1,364,265***	***1,462,528***

Fiscal Year 2019-20 Budget



Authorized Positions, by Classification and Department
Authorized, Filled and Vacant

Parks and Recreation	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
Director of Parks and Recreation	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Senior Manager	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Supervisor	5.00	5.00	0.00	5.00	5.00	0.00	5.00
Senior Analyst (Budget)	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Analyst (Transit)	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Caseworker	0.00	0.00	0.00	1.00	1.00	0.00	1.00
Coordinator	7.00	7.00	-1.00	7.00	7.00	0.00	8.00
Executive Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Administrative Clerk	**3.00**	**3.00**	**0.00**	**3.00**	**2.00**	**-1.00**	**4.00**
Senior Technician	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Technician	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Digital Media Assistant	1.00	1.00	0.00	1.00	1.00	0.00	1.00
	22.00	**22.00**	**-1.00**	**25.00**	**24.00**	**-1.00**	**27.00**

MISSION STATEMENT:

The Department of Parks and Recreation operates parks and recreational facilities for its residents, employers, and visitors. Over 120 developed acres are home to 8 parks, multiple athletic fields, 2 in-door basketball gyms, an aquatic facility, a community garden, and 4 community centers. The Parks and Recreation Department is comprised of the following programs and operational areas:

ADMINISTRATION

Administration is responsible for the day-to-day operations of the Department, budget preparation and management, strategic planning, staff development, interdepartmental coordination, outreach, oversight of all programs and services offered, and collaboration with the School District, sports leagues, Parks and Recreation Commission, as well as, other community based organizations. Administration also oversees the Pico Rivera Municipal Golf Course operations, the contracted golf course management vendor, and supervision of the shared-ride and/or para-transit contract services provided for residents.

COMMUNITY PROGRAMS AND SERVICES

The Department of Parks and Recreation offers a wide variety of programs and services to meet the needs of a diverse population of all ages. These programs and services include the Crossing Guard Program, Teen Center facility and programs, Special Events, and Senior Services.

Crossing Guards provide crossing guard services during regular school days at 11 crosswalks, servicing 9 schools throughout the City. Crossing guard service hours are adjusted to meet minimum day school schedules. The Pico Rivera Youth Center offers programs and services for youth between 10 and 17 years of age including drop-in recreational activities and amenities consisting of computers, gaming units, foosball tables, karaoke, a commercial grade kitchen for cooking classes, and more. Programs offered at the Youth Center include movie nights, educational teen workshops, volunteer opportunities, field trips, sports, and outdoor events.

The Department coordinates the City's community wide events including Memorial and Veterans Day observances, Easter Eggstravaganza, Independence Day Fireworks Celebration, Summer Street Fest, Halloween Spooktacular, the seasonal Farmer's Market, and the Holiday Tree Lighting Festival among others. The Department provides support to non-departmental organizations with annual events that include the National Day of Prayer, the Pico Rivera Christmas Baskets Committee, and their Holiday food and toy distributions.

The Pico Rivera Senior Center maintains a scheduled program of classes, social services, and special events for persons 50 years and older. Continuous programs include health screenings, dances, and a variety of exercise/leisure classes. The Center also operates a fitness center with exercise equipment and computer lab/lounge complete with free Wi-Fi. These activities improve the overall quality of life, health, and being of the community's senior population. Senior Clubs also meet at Rivera, Smith, and Rio Hondo Parks. Throughout the 2019-20 fiscal year, the City will plan several celebrations in recognition of the Senior Center's 30th Anniversary.

MARKETING / COMMUNICATIONS

Marketing and Media Communications staff is responsible for publicizing City and Department services by providing writing, design, digital, social media, and video support. Staff maintain a calendar of Department programs and activities, and publish the Parks and Recreation Guide three times a year, among designing and coordinating the production of other promotional items. In addition, Marketing and Media Communications staff provides informative and timely content to the community through the City's website, social media platforms, monthly newsletter, *The Profile*, and a bi-yearly publication, the *Pico Rivera Magazine,* as well as, original programming through its Channel 3 TV Cable channel.

FEE SUPPORTED PROGRAMS

The Department also offers an assortment of fee-supported classes and programming including the tiny-tots pre-school program, youth camps, adaptive recreation, contracted community classes, trips and tours, sports, and aquatics.

Tiny Tots is an enrichment program is designed to prepare 3-5 year olds for Kindergarten. Additionally, camps are offered during the winter, spring, and summer seasons for youth aged 5 to 13, and are designed to enrich participants with themed activities including crafts, sports, cooking, excursions, and free play during school breaks. Adaptive Recreation provides events and activities for individuals with physical/intellectual disabilities and incorporate holiday dances, Fun Fridays, and organized sports through the Special Olympics Program design.

Serving patrons of all ages the contracted community classes include Folklorico, Zumba, tap and ballet, and other special interest classes for all ages and abilities. Moreover, the Trips and Tours Program offers family friendly excursions throughout the year for the enjoyment of residents at very affordable prices. Excursions include visits to performing arts centers, amusement parks, sports and entertainment venues, museums, and educational locations.

Parks & Recreation sports staff coordinates traditional and non-traditional sports programs for youth and adults. Yearly, staff oversees the youth basketball and Futsal leagues comprised of over 500 youth participants. The Senior Adult co-ed Softball League (Go-Getters) and the adult softball and basketball leagues are coordinated by the sports staff. The seasonal aquatics program is offered at the Smith Park Aquatic Center from June-August. Activities offered include swimming lessons, lap swim, recreational swimming, aqua aerobics, poolside special events such as Neon Pool Party, and a Junior Lifeguard program.

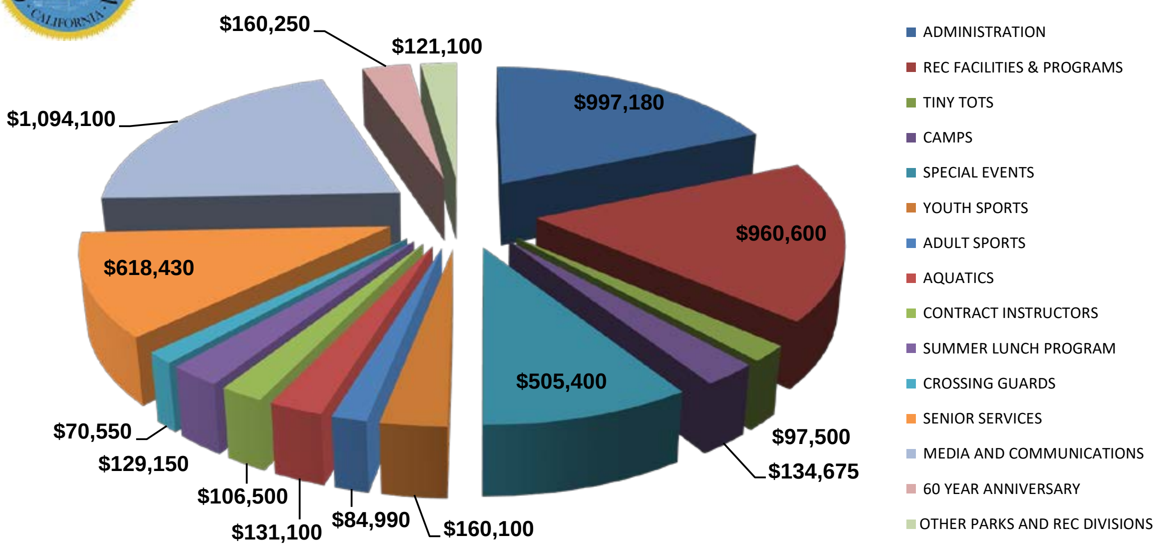
GRANT SUPPORTED PROGRAMS

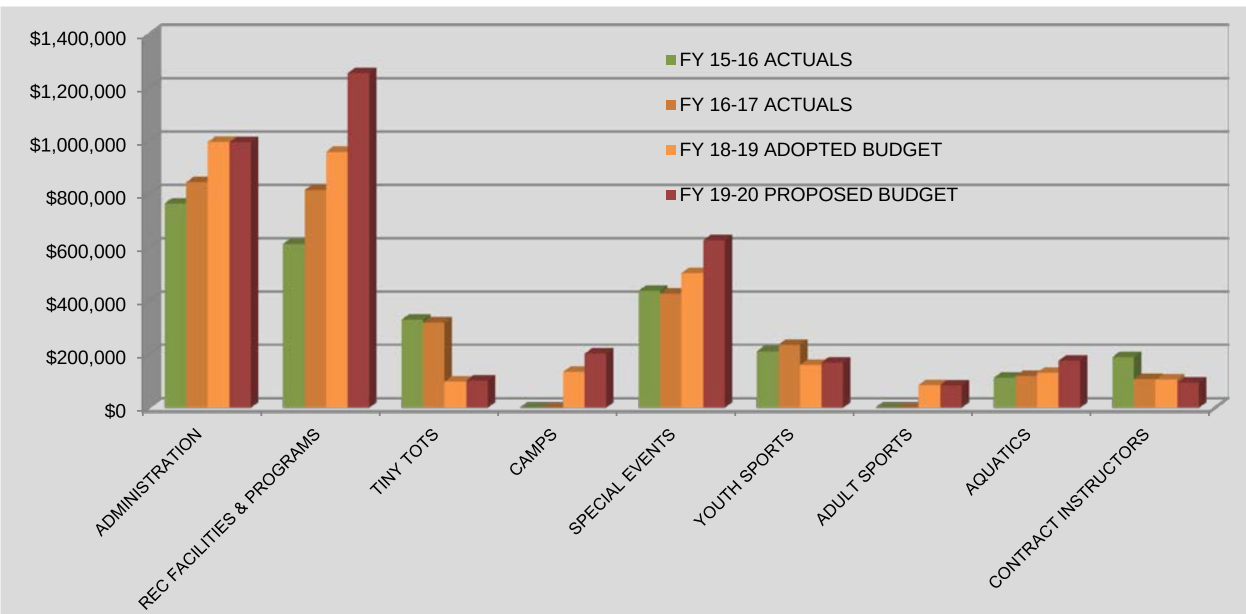
Maintaining its fiscal responsibility to the community, the Parks and Recreation Department works to obtain grant funding to support programs offered to the community at little or no cost to patrons using the program. This includes the Summer Meals Program which provides free meals to children 1 through 18 years of age at Rivera, Smith, Pico, Rio Hondo, Rio Vista, Veterans & Ladies Auxiliary Parks, and Pio Pico Playground during the summer months when schools are closed. Meals and operating costs are paid for through a reimbursable grant from the State of California.

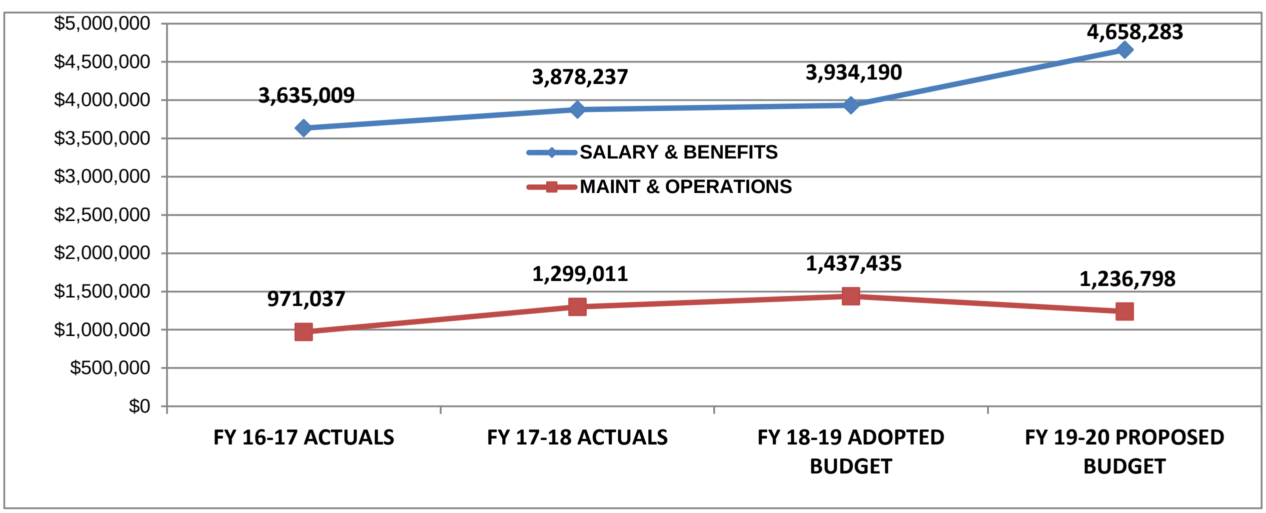
The Recreation and Education Accelerating Children's Hopes (REACH) is an after school program designed to improve literacy and classroom performance as well as provide students with homework assistance, enrichment clubs, and fun physical activities. REACH is a collaborative effort between the City of Pico Rivera and the El Rancho Unified School District (ERUSD) and is funded through a grant from the California Department of Education.

The Parks and Recreation Department also oversees grant funding from several Los Angeles County administered grants including monies for park improvements through Measure A, California Beverage Container, Used Oil Recycle, and Maintenance and Servicing Funds that help to offset operating costs for both Pico and Rio Hondo Parks.

Fiscal Year 2019-20 Adopted Budget







PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
ADMINISTRATION										
80	8000	51100	SALARIES	466,488	421,597	418,891	481,235	532,582	573,585	560,032
80	8000	51120	VACATION/SICK LEAVE ACC	40,645	6,063	10,285	15,000	2,896	14,800	14,000
80	8000	51200	HOURLY SALARIES	754	11,111	53,350	52,000	60,978	50,000	69,000
80	8000	51300	OVERTIME	187	2,328	5,769	1,000	5,436	4,500	5,000
80	8000	51500	PUBLIC EMPLOYEE'S RETIR	137,080	113,190	120,586	150,400	138,700	178,800	188,700
80	8000	51501	PUBLIC AGENCY RETIREMEN	28	353	1,839	1,400	2,226	2,000	2,000
80	8000	51504	DEFERRED COMPENSATION					1,500	1,500	150
80	8000	51600	WORKER'S COMPENSATION I	16,391	17,896	18,819	18,600	6,132	7,500	7,700
80	8000	51700	DISABILITY INSURANCE	3,093	3,261	3,566	4,200	4,103	3,500	3,600
80	8000	51800	UNEMPLOYMENT INSURANCE	4,050	1,800					
80	8000	51900	GROUP HEALTH & LIFE INS	79,196	76,265	65,306	60,100	72,817	51,300	58,900
80	8000	51901	CASH BACK INCENTIVE PAY		450	2,450	2,280	14,080		
80	8000	51903	AUTO ALLOWANCE		2,375	3,200	2,850	4,560		
80	8000	51904	TECHNOLOGY STIPEND	1,848	911	1,150	1,140	1,710		
80	8000	51905	BILINGUAL PAY			625		600	625	300
80	8000	51906	POST EMPLOYMENT HEALTH PLAN					795	2,000	
80	8000	51930	MEDICARE/EMPLOYER PORTI	7,432	6,486	7,044	7,000	9,026	8,300	8,200
			Salary and Benefits Subtotal	**757,193**	**664,086**	**712,880**	**797,205**	**858,141**	**898,410**	**917,582**
80	8000	52100	POSTAGE	-	-			24		
80	8000	52200	DEPARTMENTAL SUPPLIES	5,741	14,454	10,697	5,000	5,694	6,000	3,500
80	8000	52205	OFFICE SUPPLES				4,000	6,886	4,000	4,400
80	8000	52250	UNIFORMS				20,000	13,432	12,000	12,000
80	8000	52400	PRINT, DUPLICATE & PHOT	338	1,616	2,898	800	1,244	800	3,900
80	8000	52600	MEMBERSHIP AND(DUES	3,123	4,536	2,110	2,100	1,864	4,550	4,085
80	8000	52700	BOOKS AND PERIODICALS			240		240		
80	8000	52900	COMMISSION STIPENDS	-						
80	8000	53200	MILEAGE REIMBURSEMENT	736	113	88	100	248	250	500
80	8000	53400	BUILDING AND GROUNDS MA	1,573						
80	8000	53500	SMALL TOOLS & EQUIPMENT	396	14,012	3,627	6,800	6,374	6,000	3,040
80	8000	54100	SPECIAL DEPARTMENTAL EX	8,699	13,357	36,021		1,679		
80	8000	54400	PROFESSIONAL SERVICES					1,200		
80	8000	54500	CONTRACTED SERVICES	15,691	11,904	28,377	12,000	10,875	10,000	10,000
80	8000	54530	CREDIT CARD SERVICE CHA	31,306	28,300	33,338	24,000	35,763	27,170	24,000
80	8000	54800	CONVENTION & MTG EXPENS	6,381	14,306	6,059	5,500	10,952	19,500	10,000
80	8000	54900	PROFESSIONAL DEVELOPMENT			8,670	3,300	4,568	8,500	1,425
80	8000	56993	MISC. EXPENSES	5,838						
80	8000	57300	FURNITURE & EQUIPMENT			984				2,000
			Maintenance and Operations Subtotal	**79,821**	**102,598**	**133,109**	**83,600**	**101,043**	**98,770**	**78,850**
			ADMINISTRATION	**837,014**	**766,684**	**845,989**	**880,805**	**959,184**	**997,180**	**996,432**
REC FACILITIES & PROGRAMS										
80	8100	51100	SALARIES	318,602	176,308	297,390	364,400	341,390	370,000	512,181
80	8100	51120	VACATION/SICK LEAVE ACC	2,673	14,888	8,423	7,000	14,753	7,700	20,000
80	8100	51200	HOURLY SALARIES	243,064	231,953	255,148	275,000	319,626	325,000	365,000
80	8100	51300	OVERTIME						1,000	300

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8100	51500	PUBLIC EMPLOYEE'S RETIR	128,396	101,809	114,089	111,100	95,621	112,100	172,600
80	8100	51501	PUBLIC AGENCY RETIREMEN	8,695	7,892	8,823	10,000	11,907	11,000	11,000
80	8100	51504	DEFERRED COMPENSATION					750	500	160
80	8100	51600	WORKER'S COMPENSATION I	10,056	31,618	31,365	31,000	10,219	12,400	12,800
80	8100	51700	DISABILITY INSURANCE	2,296	1,274	2,435	3,600	2,802	2,600	4,800
80	8100	51800	UNEMPLOYMENT INSURANCE	-	116	4,278		3,080		
80	8100	51900	GROUP HEALTH & LIFE INS	60,524	24,178	43,512	53,400	41,072	44,100	80,900
80	8100	51901	CASH BACK INCENTIVE PAY		550	2,450	2,400	14,821		19,833
80	8100	51905	BILINGUAL PAY			306		775	300	600
80	8100	51930	MEDICARE/EMPLOYER PORTI	6,968	5,546	7,965	5,300	9,966	5,400	7,440
			Salary and Benefits Subtotal	**781,274**	**596,132**	**776,184**	**863,200**	**866,782**	**892,100**	**1,207,614**
80	8100	52200	DEPARTMENTAL SUPPLIES	3,127	3,048	32,043	10,000	12,256	7,000	12,825
80	8100	52205	OFFICE SUPPLIES				5,000	2,708	2,500	5,330
80	8100	52300	ADVERTISING AND PUBLICA				-			
80	8100	52400	PRINT, DUPLICATE & PHOT							
80	8100	52600	MEMBERSHIP AND(DUES	440						
80	8100	53200	MILEAGE REIMBURSEMENT	620						
80	8100	53300	EQUIPMENT MAINTENANCE &	698						
80	8100	53400	BUILDING AND GROUNDS MA	39,082						
80	8100	53500	SMALL TOOLS & EQUIPMENT	-	2,000		10,300	10,236	15,000	10,000
80	8100	54100	SPECIAL DEPARTMENTAL EX	9,404	13,533	671		1,346		
80	8100	54400	PROFESSIONAL SERVICES						19,500	
80	8100	54500	CONTRACTED SERVICES	19,351		7,971				15,000
80	8100	54800	CONVENTION & MTG EXPENS	638						
80	8100	57300	FURNITURE AND EQUIPMENT						24,500	5,000
80	8100	56205	PERMITS - FEES - LICENSES					482		
10	8100	59000	OVERHEAD COST REIMBURSE							
			Maintenance and Operations Subtotal	**73,359**	**18,581**	**40,685**	**25,300**	**27,028**	**68,500**	**48,155**
			REC FACILITIES & PROGRAMS	**854,632**	**614,713**	**816,869**	**888,500**	**893,810**	**960,600**	**1,255,769**

TINY TOTS

**For FY 2017-18 Renamed, was "Child Supervision," and new division "Camps" created (100.80.8110)*

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8101	51100	SALARIES	57,624	72,895	46,244				
80	8101	51120	VACATION/SICK LEAVE ACC	-	-	252			1,000	
80	8101	51200	HOURLY SALARIES	168,728	160,057	182,388	66,000	78,524	75,000	77,500
80	8101	51300	OVERTIME							
80	8101	51500	PUBLIC EMPLOYEE'S RETIR	16,794	23,801	20,041				
80	8101	51501	PUBLIC AGENCY RETIREMEN	6,139	6,136	5,353	6,500	3,280	3,200	3,200
80	8101	51600	WORKER'S COMPENSATION I	2,614	13,404	18,414	18,200	6,000	7,300	7,500
80	8101	51700	DISABILITY INSURANCE	516	624	461	700		700	
80	8101	51800	UNEMPLOYMENT INSURANCE	19				(59)		
80	8101	51900	GROUP HEALTH & LIFE INS	15,937	16,725	11,395				
80	8101	51930	MEDICARE/EMPLOYER PORTI	3,336	3,685	2,870		1,270		
			Salary and Benefits Subtotal	**271,707**	**297,327**	**287,418**	**91,400**	**89,015**	**87,200**	**88,200**
80	8101	52200	DEPARTMENTAL SUPPLIES	1,306	1,110	28,691	19,000	14,186	5,000	13,496

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8101	52205	OFFICE SUPPLIES				3,000	156	1,000	
80	8101	52400	PRINT, DUPLICATE & PHOT	404						
80	8101	52600	MEMBERSHIP AND(DUES	-						
80	8101	53400	BUILDING AND GROUNDS MA							
80	8101	53500	SMALL TOOLS & EQUIPMENT							
80	8101	54100	SPECIAL DEPARTMENTAL EX	24,686	32,020	3,418				
80	8101	54200	UTILITIES							
80	8101	54400	PROFESSIONAL SERVICE				4,300		4,300	
80	8101	54500	CONTRACTED SERVICES	1,260						
80	8101	54800	CONVENTION & MTG EXPENS	500						
80	8101	57300	FURNITURE AND EQUIPMENT							
			Maintenance and Operations Subtotal	**28,156**	**33,130**	**32,109**	**26,300**	**14,342**	**10,300**	**13,496**
			TINY TOTS	**299,863**	**330,457**	**319,527**	**117,700**	**103,357**	**97,500**	**101,696**
SPECIAL EVENTS										
80	8102	51100	SALARIES	153,602	154,387	117,978	76,500	106,259	91,300	118,057
80	8102	51120	VACATION/SICK LEAVE ACC	4,974	7,768	10,549	5,500	4,680	6,700	8,000
80	8102	51200	HOURLY SALARIES	29,843	36,063	59,693	62,000	67,408	70,000	92,100
80	8102	51300	OVERTIME		828	792		8,550	3,900	3,000
80	8102	51500	PUBLIC EMPLOYEE'S RETIR	61,119	50,088	39,100	23,800	22,552	27,700	39,800
80	8102	51501	PUBLIC AGENCY RETIREMEN	1,033	1,270	2,144	1,200	2,073	2,100	2,100
80	8102	51504	DEFERRED COMPENSATION					252		
80	8102	51600	WORKER'S COMPENSATION I	5,832	10,364	809	800	264	300	300
80	8102	51700	DISABILITY INSURANCE	1,178	1,144	1,149	1,000	956	1,000	1,100
80	8102	51800	UNEMPLOYMENT INSURANCE	-						
80	8102	51900	GROUP HEALTH & LIFE INS	38,523	33,347	22,564	13,500	17,774	13,500	14,400
80	8102	51901	CASH BACK INCENTIVE PAY		-	-	-	-		5,509
80	8102	51904	BILINGUAL PAY			306		525	300	300
80	8102	51930	MEDICARE/EMPLOYER PORTI	2,732	2,907	2,697	1,100	2,517	1,300	1,750
			Salary and Benefits Subtotal	**298,835**	**298,166**	**257,781**	**185,400**	**233,810**	**218,100**	**286,416**
80	8102	52200	DEPARTMENTAL SUPPLIES	1,749	870	44,120	42,000	35,336	49,500	52,300
80	8102	52205	OFFICE SUPPLES				1,500	787	2,000	5,100
80	8102	52300	ADVERTISING AND PUBLICA					491		
80	8102	52400	PRINT, DUPLICATE & PHOT				6,000	1,558	5,000	6,000
80	8102	53200	MILEAGE REIMBURSEMENT	120	18	18				
80	8102	53301	EQUIPMENT RENTAL							142,800
80	8102	53500	SMALL TOOLS & EQUIPMENT	2,341	1,326	3,598	4,000	1,550	3,000	2,700
80	8102	54100	SPECIAL DEPARTMENTAL EX	42,386	30,974	1,864		800		
80	8102	54500	CONTRACTED SERVICES	65,678	103,847	120,122	175,000	196,172	225,000	129,800
80	8102	54700	INSURANCE & SURETY BOND	2,265	3,755		2,000	1,884	2,800	3,000
80	8102	54800	CONVENTION & MTG EXPENS	2,186						
80	8102	57300	FURNITURE AND EQUIPMENT					3,305		
			Maintenance and Operations Subtotal	**116,724**	**140,790**	**169,722**	**230,500**	**241,883**	**287,300**	**341,700**
			SPECIAL EVENTS	**415,560**	**438,956**	**427,503**	**415,900**	**475,693**	**505,400**	**628,116**

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
YOUTH SPORTS										
80	8103	51100	SALARIES	69,745	72,768	76,902	44,330	45,836	45,650	47,470
80	8103	51120	VACATION/SICK LEAVE ACC	4,344	2,907	5,898	2,500	1,791	3,300	5,000
80	8103	51200	HOURLY SALARIES	43,645	43,296	52,267	38,000	34,890	38,000	46,500
80	8103	51500	PUBLIC EMPLOYEE'S RETIR	27,782	22,986	20,041	13,400	11,895	13,800	16,000
80	8103	51501	PUBLIC AGENCY RETIREMEN	1,597	1,489	1,827	1,500	1,209	1,100	1,100
80	8103	51504	DEFERRED COMPENSATION					283	1,000	55
80	8103	51600	WORKER'S COMPENSATION I	2,614	6,111	6,374	6,300	2,077	2,500	2,600
80	8103	51700	DISABILITY INSURANCE	589	624	724	700	429	400	400
80	8103	51800	UNEMPLOYMENT INSURANCE	-						
80	8103	51900	GROUP HEALTH & LIFE INS	12,705	13,047	15,968	9,300	9,094	7,900	9,200
80	8103	51930	MEDICARE/EMPLOYER PORTI	1,708	1,739	1,910	600	1,207	700	715
			Salary and Benefits Subtotal	**164,728**	**164,967**	**181,911**	**116,630**	**108,711**	**114,350**	**129,040**
80	8103	52200	DEPARTMENTAL SUPPLIES	-		1,070	1,300	1,310	4,300	3,286
80	8103	52205	OFFICE SUPPLES				500		500	500
80	8103	52250	UNIFORMS				-			
80	8103	52255	PARTICIPANT UNIFORMS				22,900	22,272	24,900	20,160
80	8103	52400	PRINT, DUPLICATE & PHOT							
80	8103	52600	MEMBERSHIP AND DUES	280		275	350	150	450	1,330
80	8103	53200	MILEAGE REIMBURSEMENT	29						
80	8103	53300	EQUIPMENT MAINTENANCE &	-		166				
80	8103	54100	SPECIAL DEPARTMENTAL EX	20,388	26,991	33,073				
80	8103	54400	PROFESSIONAL SERVICES				30,000	21,972	15,600	
80	8103	54500	CONTRACTED SERVICES	11,893	20,175	19,981		1,564		15,680
80	8103	54800	CONVENTION & MTG EXPENS	50						
80	8103	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**32,640**	**47,166**	**54,565**	**55,050**	**47,268**	**45,750**	**40,956**
			YOUTH SPORTS	**197,368**	**212,133**	**236,476**	**171,680**	**155,979**	**160,100**	**169,996**
AQUATICS										
80	8104	51100	SALARIES							14,954
80	8104	51120	VACATION/SICK LEAVE ACCRUAL PAY-OUT							
80	8104	51200	HOURLY SALARIES	61,899	78,532	83,446	75,000	89,862	85,000	90,000
80	8104	51500	PUBLIC EMPLOYEES RETIREMEN (PERS)							5,000
80	8104	51501	PUBLIC AGENCY RETIREMEN	2,318	2,896	2,806	3,000	3,283	3,000	3,000
80	8104	51504	DEFERRED COMPENSATION							
80	8104	51600	WORKER'S COMPENSATION I	4,324	5,434	2,934	2,900	956	1,200	1,200
80	8104	51700	DISABILITY INSURANCE							100
80	8104	51800	UNEMPLOYMENT INSURANCE	-	115					
80	8104	51900	GROUP HEALTH & LIFE INS							3,200
80	8104	51930	MEDICARE/EMPLOYER PORTI	898	1,139	1,090		1,289		210
			Salary and Benefits Subtotal	**69,439**	**88,116**	**90,276**	**80,900**	**95,390**	**89,200**	**117,664**
80	8104	52200	DEPARTMENTAL SUPPLIES	729	805	6,900	900	2,942	7,700	7,860
80	8104	52205	OFFICE SUPPLIES				500		1,000	1,630
80	8104	52210	SUPPLIES/CHEMICALS	15,775	10,890	18,865	25,000	20,572	12,000	20,436
80	8104	52250	UNIFORMS				3,500	3,888	3,700	9,305

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8104	52300	ADVERTISING AND PUBLICA							
80	8104	52400	PRINT, DUPLICATE & PHOT							
80	8104	52600	MEMBERSHIP AND(DUES	-						
80	8104	53300	EQUIPMENT MAINTENANCE &	1,184	412	198	1,300		5,000	3,120
80	8104	53301	EQUIPMENT RENTAL							3,740
80	8104	53400	BUILDING AND GROUNDS MA	330						
80	8104	53450	SWIMMING POOL MAINTENANCE							560
80	8104	53500	SMALL TOOLS & EQUIPMENT	158						2,150
80	8104	54100	SPECIAL DEPARTMENTAL EX	7,464	10,623					
80	8104	54400	PROFESSIONAL SERVICES				1,000	385	3,400	
80	8104	54500	CONTRACTED SERVICES	2,456	1,579	1,300		7,199	1,000	700
80	8104	54510	CONTRACT INSTRUCTORS							
80	8104	54700	INSURANCE & SURETY BOND							150
80	8104	54800	CONVENTION & MTG EXPENS	-		1,007		800		
80	8104	54900	PROFESSIONAL DEVELOPMENT				4,900	2,326	8,100	2,150
80	8104	56250	PERMIT - FEE - LICENSES							1,700
80	8104	57300	FURNITURE & EQUIPMENT							5,400
			Maintenance and Operations Subtotal	**28,096**	**24,309**	**28,270**	**37,100**	**38,112**	**41,900**	**58,901**
			AQUATICS	**97,535**	**112,425**	**118,546**	**118,000**	**133,502**	**131,100**	**176,565**
REACH										
80	8105	52200	DEPARTMENTAL SUPPLIES					(13,494)		
80	8105	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**-**	**(13,494)**	**-**	**-**
			REACH	**-**	**-**	**-**	**-**	**(13,494)**	**-**	**-**
CONTRACT INSTRUCTORS										
80	8107	51100	SALARIES	6,082	72,886					
80	8107	51120	VACATION/SICK LEAVE ACC	-	1,337					
80	8107	51200	HOURLY SALARIES	1,945	2,321	2,704	2,500	2,492	3,500	2,500
80	8107	51500	PUBLIC EMPLOYEE'S RETIR	525	5,025					
80	8107	51501	PUBLIC AGENCY RETIREMEN	73	87	101		93		
80	8107	51600	WORKER'S COMPENSATION I	-	150	202	200	66	100	
80	8107	51700	DISABILITY INSURANCE	56	624					
80	8107	51800	UNEMPLOYMENT INSURANCE	-						
80	8107	51900	GROUP HEALTH & LIFE INS	1,248	13,047					
80	8107	51930	MEDICARE/EMPLOYER PORTI	116	1,112	19		36		
			Salary and Benefits Subtotal	**10,045**	**96,589**	**3,026**	**2,700**	**2,687**	**3,600**	**2,500**
80	8107	52200	DEPARTMENT SUPPLIES							850
80	8107	54100	SPECIAL DEPARTMENTAL EX	553	514	653	400	200	400	
80	8107	54500	CONTRACTED SERVICES			520				85,000
80	8107	54510	CONTRACT INSTRUCTORS	94,825	86,117	98,015	125,000	96,864	91,500	
80	8107	54700	INSURANCE & SURETY BOND	8,038	7,397	5,973	11,000	8,138	11,000	5,400
			Maintenance and Operations Subtotal	**103,416**	**94,028**	**105,161**	**136,400**	**105,202**	**102,900**	**91,250**

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
			CONTRACT INSTRUCTORS	**113,461**	**190,617**	**108,187**	**139,100**	**107,889**	**106,500**	**93,750**
TEEN SERVICES										
80	8108	51200	HOURLY SALARIES	34,488	40,525	45,598	45,000	40,100	39,500	45,000
80	8108	51300	OVERTIME							
80	8108	51500	PUBLIC EMPLOYEE'S RETIR	7,962	1,949	2,087		3,502		
80	8108	51501	PUBLIC AGENCY RETIREMEN	533	573	716	500	616	600	600
80	8108	51600	WORKER'S COMPENSATION I	1,508	2,288	2,529	2,500	824	1,000	1,000
80	8108	51700	DISABILITY INSURANCE							
80	8108	51800	UNEMPLOYMENT INSURANCE							
80	8108	51900	GROUP HEALTH & LIFE INS	6,538	6,589	7,789		8,065		
80	8108	51930	MEDICARE/EMPLOYER PORTI	209	236	290		238		
			Salary and Benefits Subtotal	**51,238**	**52,160**	**59,009**	**48,000**	**53,345**	**41,100**	**46,600**
80	8108	52200	DEPARTMENTAL SUPPLIES	741	470	4,266	3,300	5,659	2,600	2,390
80	8108	52205	OFFICE SUPPLIES				1,200	119	600	250
80	8108	53400	BUILDING AND GROUNDS MA	798						
80	8108	53500	SMALL TOOLS & EQUIPMENT	207					600	250
80	8108	54100	SPECIAL DEPARTMENTAL EX	5,248	6,427					
80	8108	54400	PROFESSIONAL SERVICES				4,000	475	2,000	
80	8108	54500	CONTRACTED SERVICES	1,979	200	3,522		440		1,500
80	8108	55285	EVENT TICKETS						2,700	2,520
80	8108	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**8,974**	**7,097**	**7,788**	**8,500**	**6,693**	**8,500**	**6,910**
			TEEN SERVICES	**60,212**	**59,257**	**66,797**	**56,500**	**60,038**	**49,600**	**53,510**
RIVERA PARK BATTING CAGES										
80	8109	51200	HOURLY SALARIES	11,919	11,482	10,773	12,000	13,536	13,800	14,300
80	8109	51501	PUBLIC AGENCY RETIREMEN	441	396	385	500	471	500	
80	8109	51600	WORKER'S COMPENSATION I	704	618	708	700	231	300	300
80	8109	51800	UNEMPLOYMENT INSURANCE	-						
80	8109	51930	MEDICARE/EMPLOYER PORTI	173	166	154		194		
			Salary and Benefits Subtotal	**13,236**	**12,662**	**12,020**	**13,200**	**14,432**	**14,600**	**14,600**
80	8109	52200	DEPARTMENT SUPPLIES							2,054
80	8109	53300	EQUIPMENT MAINTENANCE &	-	1,422	632	750	120	1,000	1,000
80	8109	53400	BUILDING AND GROUNDS MA	-						
80	8109	53500	SMALL TOOLS & EQUIPMENT	343						
80	8109	54100	SPECIAL DEPARTMENTAL EX	2,314	3,404	1,939	1,250	4,213	1,800	
80	8109	54500	CONTRACTED SERVICES	1,800						
			Maintenance and Operations Subtotal	**4,456**	**4,826**	**2,571**	**2,000**	**4,333**	**2,800**	**3,054**
			RIVERA PARK BATTING CAGES	**17,692**	**17,488**	**14,591**	**15,200**	**18,765**	**17,400**	**17,654**
CAMPS										
**For FY 2017-18 New Division*										
80	8110	51200	HOURLY SALARIES				137,000	86,008	90,000	150,000

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8110	51501	PUBLIC AGENCY RETIREMEN					2,886	3,000	3,000
80	8110	51600	WORKER'S COMPENSATION I							
80	8110	51700	DISABILITY INSURANCE							
80	8110	51800	UNEMPLOYMENT INSURANCE					330		
80	8110	51900	GROUP HEALTH & LIFE INS							
80	8110	51930	MEDICARE/EMPLOYER PORTI					1,117		
			Salary and Benefits Subtotal	**-**	**-**	**-**	**137,000**	**90,341**	**93,000**	**153,000**
80	8110	52200	DEPARTMENTAL SUPPLIES				23,000	21,310	6,500	10,600
80	8110	52205	OFFICE SUPPLIES				750	2,553	750	1,000
80	8110	52250	UNIFORMS				3,000			
80	8110	52255	PARTICIPANT UNIFORMS						3,000	2,925
80	8110	52400	PRINT, DUPLICATE & PHOT							
80	8110	52600	MEMBERSHIP AND(DUES							
80	8110	53400	BUILDING AND GROUNDS MA							
80	8110	53500	SMALL TOOLS & EQUIPMENT							
80	8110	54100	SPECIAL DEPARTMENTAL EX					777		
80	8110	54200	UTILITIES							
80	8110	54400	PROFESSIONAL SERVICE						1,200	
80	8110	54500	CONTRACTED SERVICES							4,800
80	8110	54800	CONVENTION & MTG EXPENS							
80	8110	55285	EVENT TICKETS						30,225	30,744
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**26,750**	**24,640**	**41,675**	**50,069**
			CAMPS	**-**	**-**	**-**	**163,750**	**114,981**	**134,675**	**203,069**
ADAPTIVE RECREATION										
80	8115	51200	HOURLY SALARIES	4,069	3,995	3,798	4,500	598	3,000	1,000
80	8115	51500	PUBLIC EMPLOYEE'S RETIR	40		27		51		
80	8115	51501	PUBLIC AGENCY RETIREMEN	147	150	130		11	200	200
80	8115	51600	WORKER'S COMPENSATION I	302	439	506	500	165	200	200
80	8115	51800	UNEMPLOYMENT INSURANCE	-						
80	8115	51900	GROUP HEALTH & LIFE INS	51		105		104		
80	8115	51930	MEDICARE/EMPLOYER PORTI	57	58	50		4		
			Salary and Benefits Subtotal	**4,666**	**4,642**	**4,616**	**5,000**	**933**	**3,400**	**1,400**
80	8115	52200	SPECIAL DEPARTMENT SUPPLIES							1,500
80	8115	54100	SPECIAL DEPARTMENTAL EX	1,978	2,988	1,537	1,000	683	1,000	
80	8115	54400	PROFESSIONAL SERVICES				1,000	1,170	1,000	
80	8115	54500	CONTRACTED SERVICES	1,238	800	1,200		200		1,500
			Maintenance and Operations Subtotal	**3,216**	**3,788**	**2,737**	**2,000**	**2,053**	**2,000**	**3,000**
			ADAPTIVE RECREATION	**7,882**	**8,430**	**7,353**	**7,000**	**2,986**	**5,400**	**4,400**
SUMMER LUNCH PROGRAM										
80	8116	51200	HOURLY SALARIES	9,417	13,923	20,432	19,000	19,098	20,800	22,800
80	8116	51500	PUBLIC EMPLOYEE'S RETIR	12						
80	8116	51501	PUBLIC AGENCY RETIREMEN	348	483	631	500	711	750	

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8116	51600	WORKER'S COMPENSATION I	503	825	1,012	1,000	330	400	400
80	8116	51800	UNEMPLOYMENT INSURANCE	-						
80	8116	51900	GROUP HEALTH & LIFE INS	47						
80	8116	51930	MEDICARE/EMPLOYER PORTI	134	202	266		276		
			Salary and Benefits Subtotal	**10,462**	**15,433**	**22,341**	**20,500**	**20,415**	**21,950**	**23,200**
80	8116	52200	DEPARTMENTAL SUPPLIES			2,479	2,700	1,298	2,000	1,617
80	8116	52300	ADVERTISING AND PUBLICATIONS				100			
80	8116	52400	PRINT, DUPLICATE & PHOT	-			100			
80	8116	53200	MILEAGE REIMBURSEMENT	107		141	100	62	200	140
80	8116	54100	SPECIAL DEPARTMENTAL EX	1,176	2,748					
80	8116	54500	CONTRACTED SERVICES	86,436	74,800	70,095	105,000	67,472	105,000	88,996
			Maintenance and Operations Subtotal	**87,718**	**77,548**	**72,715**	**108,000**	**68,832**	**107,200**	**90,753**
			SUMMER LUNCH PROGRAM	**98,180**	**92,981**	**95,056**	**128,500**	**89,247**	**129,150**	**113,953**

ADULT SPORTS

**For FY 2017-18 New Division*

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8130	51100	SALARIES				36,270	35,266	37,350	38,839
80	8130	51120	VACATION/SICK LEAVE ACC					1,465	1,500	4,000
80	8130	51200	HOURLY SALARIES			82	31,000	7,674	10,000	6,600
80	8130	51500	PUBLIC EMPLOYEE'S RETIR				11,000	9,711	11,300	13,100
80	8130	51501	PUBLIC AGENCY RETIREMEN					287	500	500
80	8130	51504	DEFERRED COMPENSATION					217	500	45
80	8130	51700	DISABILITY INSURANCE					319	300	400
80	8130	51900	GROUP HEALTH & LIFE INS				7,600	6,972	6,500	7,500
80	8130	51930	MEDICARE/EMPLOYER PORTI				500	630	540	585
			Salary and Benefits Subtotal	**-**	**-**	**82**	**86,370**	**62,541**	**68,490**	**71,569**
80	8130	52200	DEPARTMENTAL SUPPLIES				4,500	3,623	8,100	5,660
80	8130	52205	OFFICE SUPPLES							
80	8130	52250	UNIFORMS				-			
80	8103	52255	PARTICIPANT UNIFORMS				1,300	1,299	3,000	1,400
80	8103	52300	ADVERTISING & PUBLICATIONS					746		
80	8130	52400	PRINT, DUPLICATE & PHOT							
80	8130	52600	MEMBERSHIP AND DUES							
80	8130	53200	MILEAGE REIMBURSEMENT							
80	8130	53300	EQUIPMENT MAINTENANCE &				400		400	
80	8130	53500	SMALL TOOLS & EQUIPMENT							300
80	8130	54400	PROFESSIONAL SERVICES				10,000	4,235	5,000	
80	8130	54500	CONTRACTED SERVICES					354		5,040
80	8130	54800	CONVENTION & MTG EXPENS							
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**16,200**	**10,257**	**16,500**	**12,400**
			ADULT SPORTS	**-**	**-**	**82**	**102,570**	**72,798**	**84,990**	**83,969**

CROSSING GUARDS

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8140	51200	HOURLY SALARIES	53,633	57,826	65,719	65,000	65,380	65,000	92,000

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8140	51501	PUBLIC AGENCY RETIREMEN	1,925	1,866	2,139	1,800	2,453	2,300	2,300
80	8140	51600	WORKER'S COMPENSATION I	2,313	3,100	3,339	3,300	1,088	1,300	1,400
80	8140	51800	UNEMPLOYMENT INSURANCE							
80	8140	51930	MEDICARE/EMPLOYER PORTI	777	838	947		948		
			Salary and Benefits Subtotal	**58,648**	**63,630**	**72,144**	**70,100**	**69,869**	**68,600**	**95,700**
80	8140	52200	DEPARTMENTAL SUPPLIES				400	607	650	375
80	8140	52205	UNIFORMS				1,300		1,300	900
80	8140	54100	SPECIAL DEPARTMENTAL EXP	-	-	998				
			Maintenance and Operations Subtotal	**-**	**-**	**998**	**1,700**	**607**	**1,950**	**1,275**
			CROSSING GUARDS	**58,648**	**63,630**	**73,142**	**71,800**	**70,476**	**70,550**	**96,975**
SENIOR SERVICES										
80	8220	51100	SALARIES	96,045	98,401	162,630	251,240	230,792	277,130	313,623
80	8220	51120	VACATION/SICK LEAVE ACC	2,314	4,651	10,296	4,000	11,576	5,000	15,000
80	8220	51200	HOURLY SALARIES	69,304	74,390	72,272	77,100	83,826	100,000	120,000
80	8220	51300	OVERTIME					1,016	1,000	1,800
80	8220	51500	PUBLIC EMPLOYEE'S RETIR	43,924	34,946	33,908	67,600	60,547	84,000	105,700
80	8220	51501	PUBLIC AGENCY RETIREMEN	2,456	2,591	2,431	2,500	3,109	2,500	2,500
80	8220	51504	DEFERRED COMPENSATION					550	1,000	100
80	8220	51600	WORKER'S COMPENSATION I	8,044	9,872	8,195	8,100	2,670	3,200	3,300
80	8220	51700	DISABILITY INSURANCE	872	853	1,569	1,300	2,138	1,900	2,900
80	8220	51800	UNEMPLOYMENT INSURANCE	-						
80	8220	51900	GROUP HEALTH & LIFE INS	17,897	9,845	20,824	37,100	33,932	36,000	40,600
80	8220	51901	CASH BACK INCENTIVE PAY						2,160	
80	8220	51905	BILINGUAL PAY					985		900
80	8220	51930	MEDICARE/EMPLOYER PORTI	2,431	2,596	3,449	3,600	4,692	4,000	4,600
			Salary and Benefits Subtotal	**243,286**	**238,145**	**315,574**	**452,540**	**435,833**	**517,890**	**611,023**
80	8220	52200	DEPARTMENTAL SUPPLIES	3,974	2,649	23,925	8,000	10,887	10,000	11,522
80	8220	52205	OFFICE SUPPLIES				2,000	4,883	2,500	2,500
80	8220	52300	ADVERTISING AND PUBLICA	434						
80	8220	52600	MEMBERSHIP AND(DUES	189						
80	8220	52800	SOFTWARE							3,000
80	8220	53300	EQUIPMENT MAINTENANCE &	1,794	3,075	3,102	2,700	3,436	1,900	8,148
80	8220	53301	EQUIPMENT RENTALS							5,425
80	8220	53400	BUILDING AND GROUNDS MA	11,586						
80	8220	53500	SMALL TOOLS & EQUIPMENT	1,352			5,000	5,000	5,000	4,765
80	8220	54100	SPECIAL DEPARTMENTAL EX	13,500	13,864					
80	8220	54300	TELEPHONE						1,200	
80	8220	54400	PROFESSIONAL SERVICES				11,300	8,757	9,100	
80	8220	54500	CONTRACTED SERVICES	9,856	9,354	8,379				15,900
80	8220	54510	CONTRACT INSTRUCTORS	615					13,000	15,200
80	8220	54700	INSURANCE & SURETY BOND							1,400
80	8220	55280	SENIOR CITIZEN COMMITTEE	12,323	12,969	25,165	18,000	26,712	31,000	45,382
80	8220	55285	EVENT TICKETS						1,240	2,500
80	8220	56800	CABLE TV ACCESS						600	

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8220	57300	FURNITURE AND EQUIPMENT						25,000	
			Maintenance and Operations Subtotal	**55,622**	**41,911**	**60,571**	**47,000**	**59,675**	**100,540**	**115,742**
			SENIOR SERVICES	**298,908**	**280,056**	**376,145**	**499,540**	**495,508**	**618,430**	**726,765**

MEDIA AND COMMUNICATIONS

**Public Information Division combined into this division effective FY 2016-17*

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8230	51100	SALARIES	93,972	144,462	496,699	539,900	507,107	466,000	515,845
80	8230	51120	VACATION/SICK LEAVE ACC	-	1,190	11,133	2,000	16,886	5,000	10,000
80	8230	51200	HOURLY SALARIES	44,633	33,562	78,086	78,000	70,419	71,000	85,000
80	8230	51300	OVERTIME			21,206	10,000	17,039	15,000	15,000
80	8230	51500	PUBLIC EMPLOYEE'S RETIR	33,548	58,943	106,076	167,800	144,613	141,200	173,700
80	8230	51501	PUBLIC AGENCY RETIREMEN	1,635	1,195	2,545	1,500	2,633	2,500	2,500
80	8230	51504	DEFERRED COMPENSATION					1,351	1,000	30
80	8230	51600	WORKER'S COMPENSATION I	3,117	11,794	19,122	18,900	6,230	7,600	
80	8230	51700	DISABILITY INSURANCE	631	1,149	4,026	3,600	4,488	4,400	4,800
80	8230	51800	UNEMPLOYMENT INSURANCE	-				3,645		
80	8230	51900	GROUP HEALTH & LIFE INS	14,222	20,114	80,287	83,400	74,438	71,100	73,300
80	8230	51930	MEDICARE/EMPLOYER PORTI	2,010	2,598	8,605	7,800	8,832	6,800	7,500
			Salary and Benefits Subtotal	**193,767**	**275,007**	**827,785**	**912,900**	**857,681**	**791,600**	**887,675**
80	8230	52100	POSTAGE	11,065	13,000	51,007	65,000	43,279	49,000	49,000
80	8230	52200	DEPARTMENTAL SUPPLIES	2,435	2,146	19,621	5,000	3,985	5,000	4,238
80	8230	52205	OFFICE SUPPLIES				13,000	4,582	4,000	1,800
80	8230	52250	UNIFORMS						500	600
80	8230	52300	ADVERTISING AND PUBLICA	27,198	27,623	17,603	24,000	15,271	35,000	20,000
80	8230	52400	PRINT, DUPLICATE & PHOT	16,122	21,520	110,746	147,000	151,709	160,000	138,286
80	8230	52600	MEMBERSHIP AND DUES	-	1,005	1,481	1,500	2,477	6,600	6,123
80	8230	52700	BOOKS AND PERIODICALS	717	53					
80	8230	52800	SOFTWARE			7,330	11,000	8,233	16,600	22,700
80	8230	53200	MILEAGE REIMBURSEMENT	12		224	300	110	200	250
80	8230	53300	EQUIPMENT MAINTENANCE &							
80	8230	53400	BUILDING AND GROUNDS MA							
80	8230	53500	SMALL TOOLS & EQUIPMENT	-		6,091				
80	8230	54100	SPECIAL DEPARTMENTAL EX	4,571	15,522	307				
80	8230	54300	TELEPHONE						1,200	
80	8230	54400	PROFESSIONAL SERVICES				2,900	3,039	2,500	
80	8230	54500	CONTRACTED SERVICES	1,941		2,760		881		
80	8230	54800	CONVENTIONS & MEETINGS			16,636	15,000	15,736	21,300	10,000
80	8230	56800	CABLE TV ACCESS						600	
80	8230	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**64,061**	**80,869**	**233,806**	**284,700**	**249,302**	**302,500**	**252,997**
			MEDIA AND COMMUNICATIONS	**257,828**	**355,876**	**1,061,591**	**1,197,600**	**1,106,983**	**1,094,100**	**1,140,672**

BUSINESS AND FAMILY ENGAGEMENT

**For FY 2017-18 New Division*

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8235	51200	HOURLY SALARIES					2,425	2,000	1,500

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8235	51300	OVERTIME							
80	8235	51500	PUBLIC EMPLOYEE'S RETIR							
80	8235	51501	PUBLIC AGENCY RETIREMEN					91		
80	8235	51600	WORKER'S COMPENSATION I							
80	8235	51700	DISABILITY INSURANCE							
80	8235	51800	UNEMPLOYMENT INSURANCE							
80	8235	51900	GROUP HEALTH & LIFE INS							
80	8235	51930	MEDICARE/EMPLOYER PORTI					35		
			Salary and Benefits Subtotal	**-**	**-**	**-**	**-**	**2,551**	**2,000**	**1,500**
80	8235	52200	DEPARTMENTAL SUPPLIES				5,000	4,274	2,500	3,050
80	8235	52205	OFFICE SUPPLIES				1,000	335		
80	8235	52400	PRINT, DUPLICATE & PHOT				1,000	554	500	
80	8235	53200	MILEAGE REIMBURSEMENT				500		100	40
80	8235	54400	PROFESSIONAL SERVICES				900			
80	8235	54500	CONTRACTED SERVICES					600	500	600
80	8235	55285	EVENT TICKETS						1,300	2,100
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**8,400**	**5,763**	**4,900**	**5,790**
			BUSINESS AND FAMILY ENGAGEMENT	**-**	**-**	**-**	**8,400**	**8,314**	**6,900**	**7,290**
			PARKS & RECREATION COMM							
80	8240	51200	HOURLY WAGES		3,525	3,825		3,450	3,000	-
80	8240	51501	PUBLIC AGENCY RETIREMEN		131	62				
80	8240	51800	UNEMPLOYMEN INSURANCE							
80	8240	51930	MEDICARE/EMPLOYER PORTI		51	56		50		
			Salary and Benefits Subtotal	**-**	**3,707**	**3,943**	**-**	**3,500**	**3,000**	**-**
80	8240	52600	MEMBERSHIP AND(DUES							
80	8240	52900	COMMISSION STIPENDS				5,400		5,400	4,500
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**5,400**	**-**	**5,400**	**4,500**
			PARKS & RECREATION COMM	**-**	**3,707**	**3,943**	**5,400**	**3,500**	**8,400**	**4,500**
			TRIPS & TOURS							
80	8290	51120	VACATION/SICK LEAVE ACC						1,000	
80	8290	51200	HOURLY SALARIES	2,388	5,104	7,378	5,300	11,581	4,000	3,000
80	8290	51300	OVERTIME							
80	8290	51500	PUBLIC EMPLOYEE'S RETIR							
80	8290	51501	PUBLIC AGENCY RETIREMEN	90	94	233		411	500	
80	8290	51600	WORKER'S COMPENSATION I		256	304	300	99	100	
80	8290	51700	DISABILITY INSURANCE							
80	8290	51800	UNEMPLOYMENT INSURANCE							
80	8290	51930	MEDICARE/EMPLOYER PORTI	35	74	104		169		
			Salary and Benefits Subtotal	**2,512**	**5,528**	**8,019**	**5,600**	**12,260**	**5,600**	**3,000**
80	8290	52200	DEPARTMENTAL SUPPLIES	330	164	134				
80	8290	52205	OFFICE SUPPLIES				200	159	200	150

PARKS & RECREATION - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8290	52600	MEMBERSHIP & DUES							50
80	8290	54100	SPECIAL DEPARTMENTAL EX	21,629	23,293	21,350	23,100	7,583		
80	8290	54500	CONTRACTED SERVICES			4,746				
80	8290	55280	SENIOR CITIZEN COMMITTEE							
80	8290	55285	EVENT TICKETS					12,794	27,600	16,800
			Maintenance and Operations Subtotal	**21,959**	**23,457**	**26,230**	**23,300**	**20,536**	**27,800**	**17,000**
			TRIPS & TOURS	**24,472**	**28,985**	**34,249**	**28,900**	**32,796**	**33,400**	**20,000**

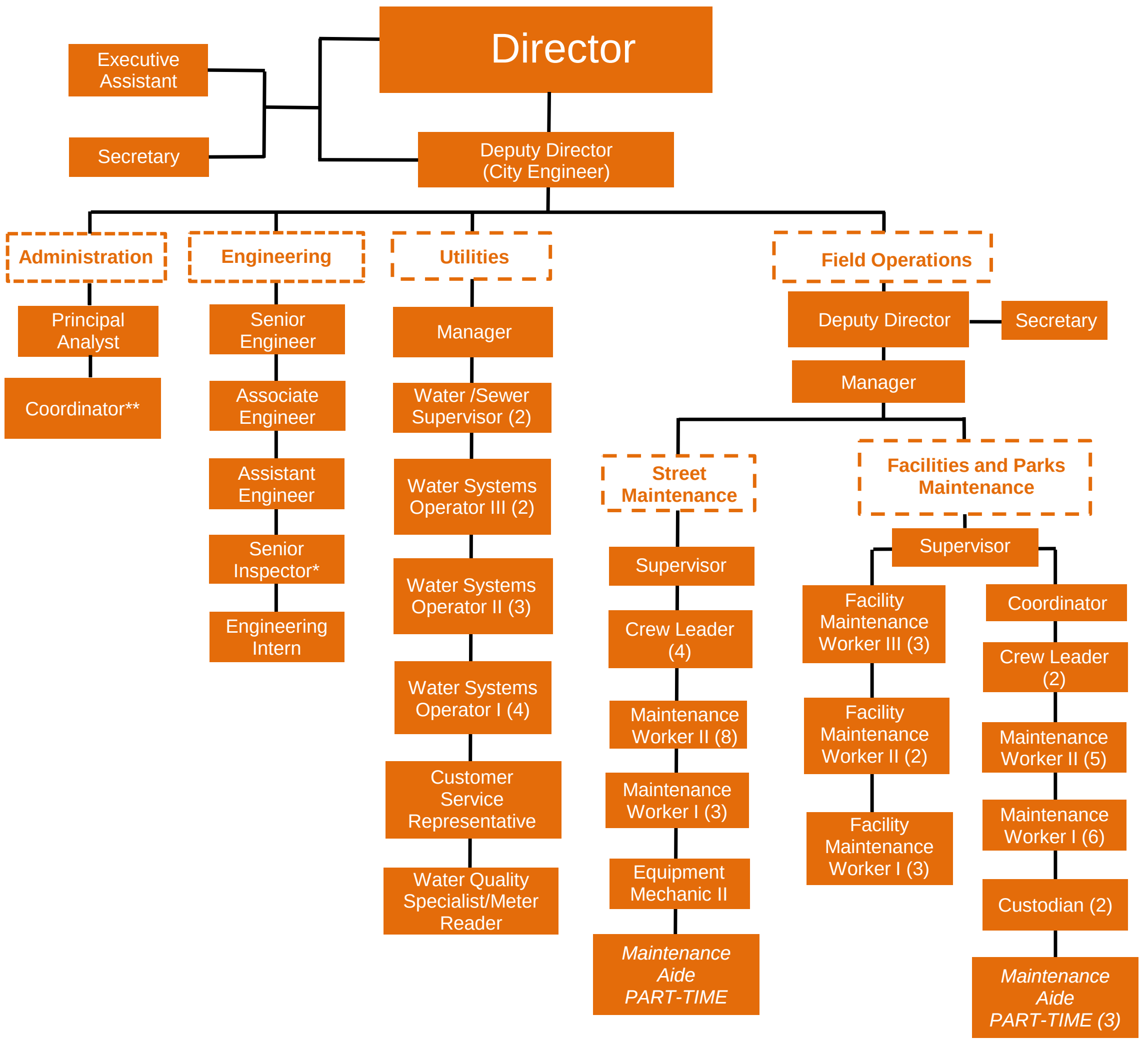
60 YEAR ANNIVERSARY

**For FY 2017-18 New Division*

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
80	8299	51200	HOURLY SALARIES							
80	8299	51501	PUBLIC AGENCY RETIREMEN							
80	8299	51930	MEDICARE/EMPLOYER PORTI							
			Salary and Benefits Subtotal	**-**	**-**	**-**	**-**		**-**	
80	8299	52200	DEPARTMENTAL SUPPLIES				2,500	20,775	3,000	
80	8299	52300	ADVERTISING & PUBLICATION				135,800	104,564	77,650	
80	8299	53301	EQUIPMENT RENTAL					4,563		
80	8299	53500	SMALL TOOLS & EQUIPMENT					283		
80	8299	54500	CONTRACTED SERVICES				51,500	139,721	76,800	
80	8299	54700	INSURANCE & SURETY BOND				-		2,800	
80	8299	55302	ANNIVERSARY CELEBRATION					15,030		
			Maintenance and Operations Subtotal	**-**	**-**	**-**	**189,800**	**284,936**	**160,250**	**-**
			60 YEAR ANNIVERSARY	**-**	**-**	**-**	**189,800**	**284,936**	**160,250**	**-**
			PARKS & RECREATION TOTAL	***4,356,280***	***4,085,079***	***4,606,046***	***5,206,645***	***5,177,248***	***5,371,625***	***5,895,081***

Fiscal Year 2019-20 Budget

PUBLIC WORKS



Authorized Positions, by Classification and Department
Authorized, Filled and Vacant

Public Works	FY 17-18 Authorized	Filled	Vacancies	FY 18-19 Authorized	Filled	Vacancies	FY 19-20 Authorized
Director of Public Works	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Deputy Director / City Engineer	0.00	0.00	0.00	0.00	1.00	0.00	1.00
Building Official							0.00
Sr. Engineer	1.00	1.00	1.00	1.00	1.00	0.00	1.00
Assistant Engineer	1.00	0.00	1.00	1.00	1.00	0.00	1.00
Associate Engineer	1.00	0.00	1.00	1.00	1.00	0.00	1.00
Senior Inspector	*0.00*	*0.00*	*0.00*	*0.00*	*1.00*	0.00	1.00
Utilities Manager	1.00	0.00	-1.00	1.00	0.00	-1.00	1.00
Inspector	1.00	1.00	1.00	1.00	1.00	0.00	0.00
Deputy Director	1.00	0.00	1.00	1.00	1.00	0.00	1.00
Supervisor	4.00	3.00	3.00	4.00	3.00	-1.00	4.00
Field Services Manager	1.00	1.00	0.00	1.00	0.00	-1.00	1.00
Coordinator	1.00	1.00	1.00	1.00	1.00	0.00	1.00
Water Systems Operator I	4.00	3.00	4.00	4.00	3.00	-1.00	4.00
Water Systems Operator II	2.00	1.00	1.00	2.00	3.00	0.00	2.00
Water Systems Operator III	2.00	2.00	2.00	2.00	2.00	0.00	2.00
Customer Service Representative	1.00	1.00	1.00	1.00	1.00	0.00	1.00
Wastewater Collection Systems Operator III	1.00	0.00	-1.00	1.00	0.00	0.00	1.00
Facilities Maintenance Worker I	3.00	3.00	0.00	3.00	3.00	0.00	3.00
Facilities Maintenance Worker II	2.00	2.00	0.00	2.00	2.00	0.00	2.00
Facilities Maintenance Worker III	3.00	3.00	3.00	3.00	3.00	0.00	3.00
Maintenance Crew Leader	6.00	6.00	0.00	6.00	5.00	-1.00	6.00
Maintenance Worker I / II	24.00	24.00	2.00	24.00	22.00	-2.00	24.00
Principal Analyst	1.00	1.00	0.00	1.00	1.00	0.00	1.00
Coordinator	0.00	0.00	0.00	0.00	1.00	0.00	1.00
Counter Service Representative	3.00	3.00	0.00	3.00	1.00	0.00	0.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00	0.00	1.00
Secretary	2.00	2.00	2.00	2.00	2.00	0.00	2.00
Equipment Mechanic II	1.00	1.00	1.00	1.00	1.00	0.00	1.00
Custodian	1.00	1.00	1.00	2.00	2.00	0.00	2.00
	70.00	**63.00**	**25.00**	**71.00**	**64.00**	**-8.00**	**70.00**

MISSION STATEMENT:

The mission of the Public Works Department is to provide quality and responsive service to the citizens, businesses and visitors of the City of Pico Rivera. The Department's mission includes the preservation, maintenance and enhancement of the City's infrastructure and natural resources in a cost-effective and efficient manner. This Department plans, manages and maintains 143 miles of roadways, 15,000 trees, 75 acres of parks, 47 signals, and 86 vehicles. The Public Works Department is comprised of four major divisions:

ADMINISTRATION

The Administration Division is responsible for overseeing the administrative aspects of the Department. This Division has primary responsibilities with the departmental budget; Capital Improvement Program budget; State and Federal funds; special project; and contract administration, including solid-waste (trash), street sweeping, janitorial, and tree services.

ENGINEERING

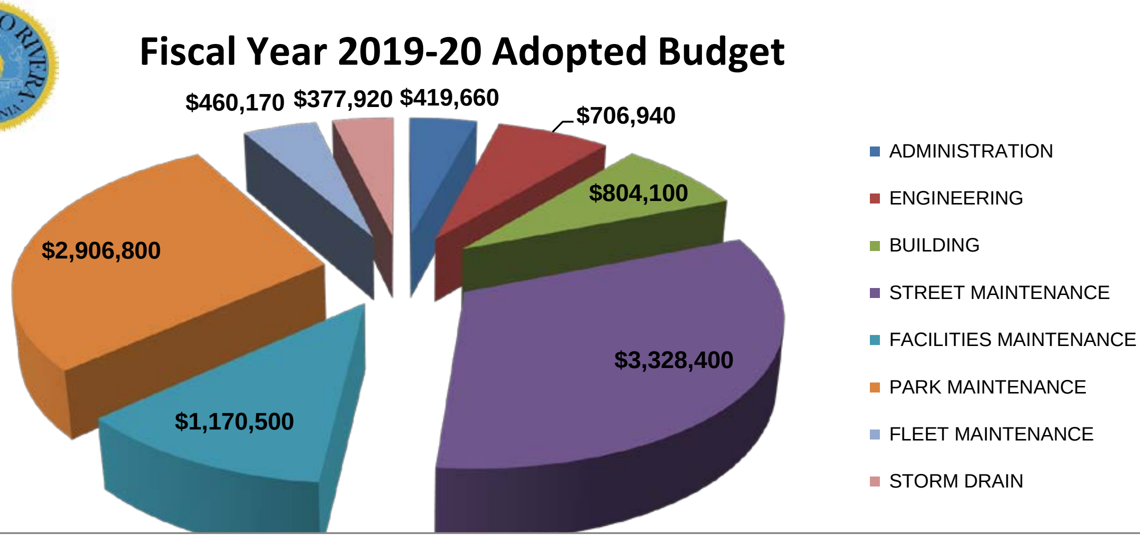
The Engineering Division strives to ensure Pico Rivera has the vital infrastructure in place to meet the current and future needs of the community, and to maintain the City's physical and natural assets including roadways, bridges, sewer, water and storm drain facilities, parks and traffic signals.

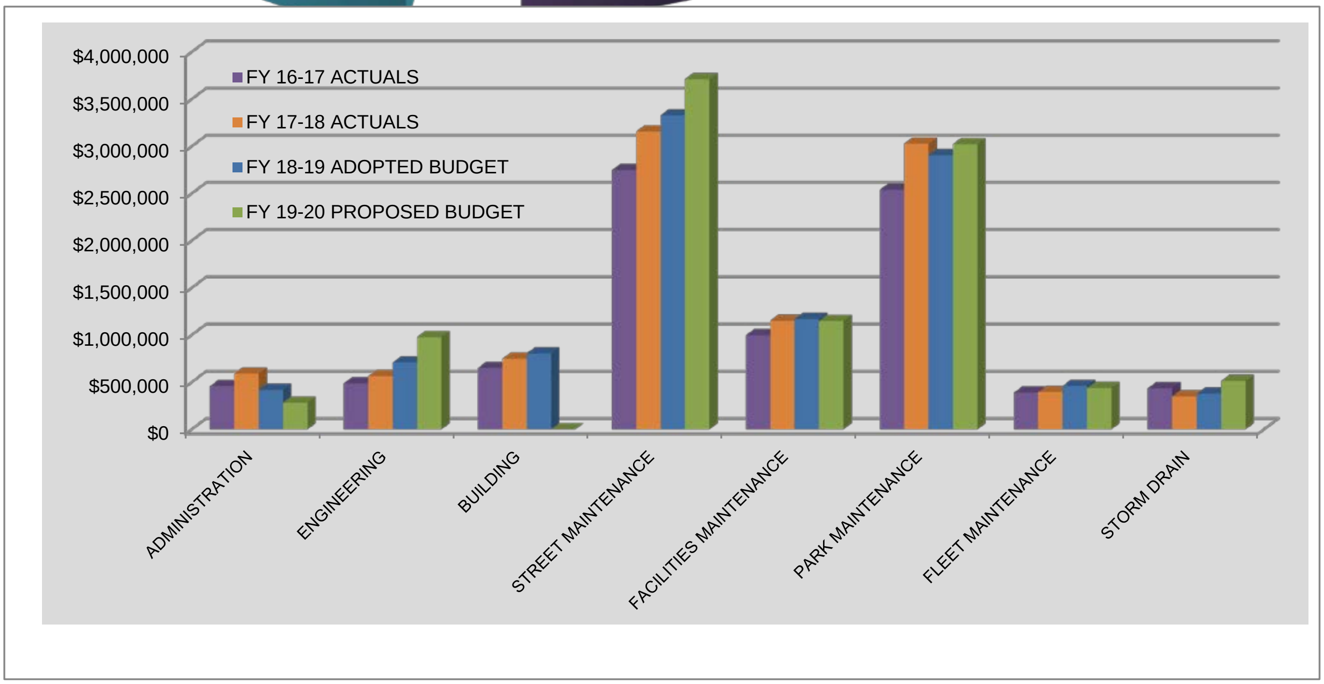
FIELD OPERATIONS

The Field Operations Division performs all facets of public works infrastructure maintenance, including the City's roadways, alleys, curbs, gutters, and sidewalks, as well as the removal of graffiti and ensuring the upkeep of all City Buildings and facilities.

UTILITIES

The Utilities Division manages local and regional water programs with a goal of providing safe, high quality potable water at an affordable cost; the City's Sanitary Sewer System, maintained by the Los Angeles County Consolidated Sewer Maintenance District of the Los Angeles County Department of Public Works, with a goal of providing a dependable trouble-free sewer collection system through efficient and safe procedures; the Storm Drainage System with a goal of providing a safe dependable drainage infrastructure and the Street Lighting System with a goal of providing energy costs at reduced rates and high quality customer service.


Fiscal Year 2019-20 Adopted Budget
$460,170
$377,920
$419,660
$706,940
$804,100
$2,906,800
$3,328,400
$1,170,500
ADMINISTRATION
ENGINEERING
BUILDING
STREET MAINTENANCE
FACILITIES MAINTENANCE
PARK MAINTENANCE
FLEET MAINTENANCE
STORM DRAIN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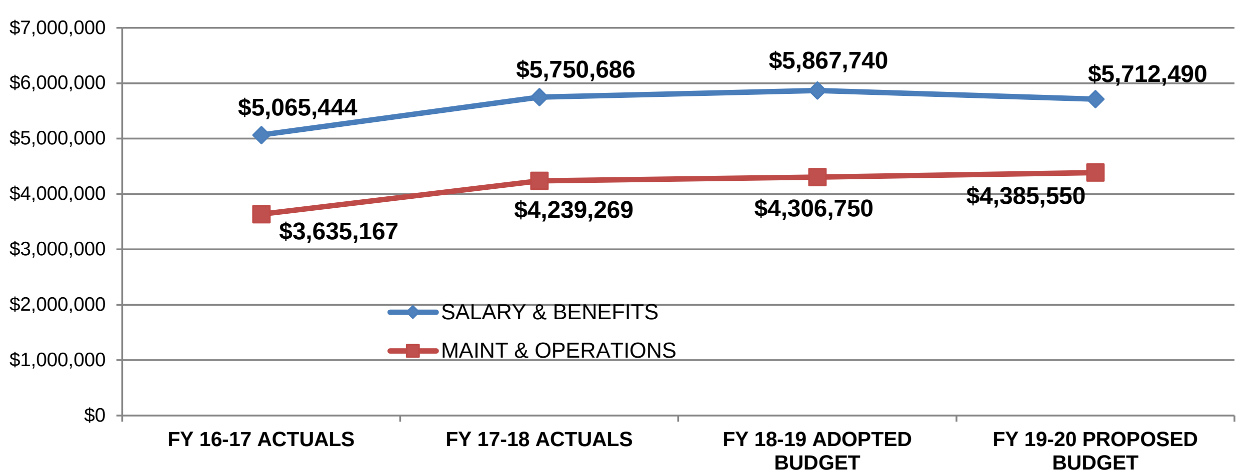
FY 16-17 ACTUALS
FY 17-18 ACTUALS
FY 18-19 ADOPTED BUDGET
FY 19-20 PROPOSED BUDGET
ADMINISTRATION
ENGINEERING
BUILDING
STREET MAINTENANCE
FACILITIES MAINTENANCE
PARK MAINTENANCE
FLEET MAINTENANCE
STORM DRAIN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$4,306,750
$4,385,550
SALARY & BENEFITS
MAINT & OPERATIONS
FY 16-17 ACTUALS
FY 17-18 ACTUALS
FY 18-19 ADOPTED BUDGET
FY 19-20 PROPOSED BUDGET

PUBLIC WORKS - General Fund

Account Information				FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 17-18	FY 18-19	FY 19-20
Dept	Div	Object	Description	Actuals	Actuals	Actuals	Adopted Budget	Actuals	Adopted Budget	Proposed Budget
ADMINISTRATION										
40	4000	51100	SALARIES	334,539	329,747	330,387	274,470	313,561	153,300	98,507
40	4000	51120	VACATION/SICK LEAVE ACC	1,271		3,730	7,800	15,682	7,400	7,000
40	4000	51200	HOURLY SALARIES	1,333		(7)				
40	4000	51300	OVERTIME	7,180	21,372	568	1,000	2,580	2,000	2,000
40	4000	51500	PUBLIC EMPLOYEE'S RETIR	119,218	48,946	55,985	84,700	78,066	48,400	33,200
40	4000	51501	PUBLIC AGENCY RETIREMEN	50						
40	4000	51504	DEFERRED COMPENSATION					1,239	2,500	20
40	4000	51600	WORKER'S COMPENSATION I	6,033	5,826	7,487	6,400	2,110	2,600	2,600
40	4000	51700	DISABILITY INSURANCE	2,329	2,426	2,255	1,800	2,610	2,700	900
40	4000	51800	UNEMPLOYMENT INSURANCE	-						
40	4000	51900	GROUP HEALTH & LIFE INS	58,651	55,698	63,045	57,000	55,989	34,700	11,200
40	4000	51901	CASH BACK INCENTIVE PAY	57	330		360	4,063	3,600	2,149
40	4000	51903	AUTO ALLOWANCE		300	320	300	720	480	1,200
40	4000	51904	TECHNOLOGY STIPEND	121	116	125	120	270	180	450
40	4000	51905	BILINGUAL PAY			1,369		773	1,400	
40	4000	51906	POST EMPLOYMENT HEALTH PLAN					228	400	185
40	4000	51930	MEDICARE/EMPLOYER PORTI	4,923	4,898	4,056	4,000	4,518	2,200	1,450
			Salary and Benefits Subtotal	**535,704**	**469,659**	**469,320**	**437,950**	**482,409**	**261,860**	**160,861**
40	4000	52100	POSTAGE	19	63	161	100	77	100	150
40	4000	52200	DEPARTMENTAL SUPPLIES	9,732	8,142	3,301	3,000	2,489	1,500	500
40	4000	52205	OFFICE SUPPLIES				500	1,195	500	3,000
40	4000	52400	PRINT, DUPLICATE & PHOT	-			-	62	200	200
40	4000	52600	MEMBERSHIP AND DUES	1,875	1,938	2,000	3,900	2,303	3,000	3,250
40	4000	52700	BOOKS AND PERIODICALS	-					400	200
40	4000	52800	SOFTWARE	-					-	1,000
40	4000	53200	MILEAGE REIMBURSEMENT	74	74	171	150	60	100	100
40	4000	53500	SMALL TOOLS & EQUIPMENT	-	2,708					1,000
40	4000	54100	SPECIAL DEPARTMENTAL EX	7,005	10,932	3,366	4,000	666	1,000	3,000
40	4000	54200	UTILITIES	125,719	117,594	101,537	116,000	90,357	100,000	75,000
40	4000	54500	CONTRACTED SERVICES	7,853	4,509	284	19,000	879	15,000	10,000
40	4000	54800	CONVENTION & MTG EXPENS	1,345	1,248	3,573	27,100	9,212	30,000	17,000
40	4000	54500	PROFESSIONAL DEVELOPMENT				3,900	1,384	6,000	6,000
40	4000	57300	FURNITURE & EQUIPMENT	-					-	2,600
40	4000	59000	OVERHEAD COST REIMBURSE	(277,874)	(260,366)	(127,356)				
			Maintenance and Operations Subtotal	**(124,253)**	**(113,158)**	**(12,963)**	**177,650**	**108,684**	**157,800**	**123,000**
			ADMINISTRATION	**411,451**	**356,501**	**456,357**	**615,600**	**591,093**	**419,660**	**283,861**
ENGINEERING										
40	4010	51100	SALARIES	218,836	253,581	243,785	307,580	311,022	309,700	443,998
40	4010	51120	VACATION/SICK LEAVE ACC	2,182	14,336	2,664	7,700	2,127	7,000	9,000
40	4010	51200	HOURLY SALARIES	30	2,795	21,359		20,846	7,500	8,000
40	4010	51300	OVERTIME	17	3,154	804	1,000	4,131	1,000	1,500
40	4010	51500	PUBLIC EMPLOYEE'S RETIR	85,484	108,491	99,158	96,100	82,899	97,500	149,500
40	4010	51501	PUBLIC AGENCY RETIREMEN	1	105	769		795	800	
40	4010	51504	DEFERRED COMPENSATION					1,576	1,500	208
40	4010	51600	WORKER'S COMPENSATION I	13,273	17,380	19,325	19,100	6,296	7,700	7,900
40	4010	51700	DISABILITY INSURANCE	1,570	1,714	1,893	2,700	2,320	2,100	6,100
40	4010	51800	UNEMPLOYMENT INSURANCE	-						
40	4010	51900	GROUP HEALTH & LIFE INS	39,761	41,971	48,459	55,400	41,425	44,400	71,900

PUBLIC WORKS - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
40	4010	51901	CASH BACK INCENTIVE PAY					8,102	12,200	10,027
40	4010	51903	AUTO ALLOWANCE		450	480	450	720	720	720
40	4010	51904	TECHNOLOGY STIPEND	180	174	188	180	270	270	270
40	4010	51905	BILINGUAL PAY			469		1,183	500	2,160
40	4010	51906	POST EMPLOYMENT HEALTH PLAN					138		
40	4010	51930	MEDICARE/EMPLOYER PORTI	2,862	3,609	2,792	4,500	4,440	4,500	6,505
			Salary and Benefits Subtotal	**364,195**	**447,760**	**442,145**	**494,710**	**488,290**	**497,390**	**717,788**
40	4010	52100	POSTAGE	26	225	58	100	3,129	100	2,000
40	4010	52250	UNIFORMS					199		600
40	4010	52400	PRINT, DUPLICATE & PHOT	147			-		500	500
40	4010	52600	MEMBERSHIP AND DUES	498	165	270	-	115		300
40	4010	52700	BOOKS AND PERIODICALS	300		339	-			500
40	4010	53200	MILEAGE REIMBURSEMENT	22	30	61	100	259	150	200
40	4010	53500	SMALL TOOLS & EQUIPMENT	3,485		1,352	300	2,043	300	1,000
40	4010	54100	SPECIAL DEPARTMENTAL EX	9,029	17,958	12,013	12,500	11,674	8,500	5,000
40	4010	54400	PROFESSIONAL SERVICES							50,000
40	4010	54500	CONTRACTED SERVICES	24,221	18,206	30,672	100,000	58,870	200,000	200,000
40	4010	54800	CONVENTION & MTG EXPENS	795	175	1,311	-			
40	4010	57300	FURNITURE & EQUIPMENT							
40	4010	59000	OVERHEAD COST REIMBURSE							
			Maintenance and Operations Subtotal	**38,522**	**36,759**	**46,076**	**113,000**	**76,289**	**209,550**	**260,100**
			ENGINEERING	**402,717**	**484,519**	**488,221**	**607,710**	**564,579**	**706,940**	**977,888**
BUILDING										
40	4020	51100	SALARIES	285,749	240,067	315,189	321,500	405,283	450,300	-
40	4020	51120	VACATION/SICK LEAVE ACC	12,926	15,953	8,838	10,000	2,523	12,000	
40	4020	51300	OVERTIME	137	1,071	316	-	1,646	1,000	
40	4020	51500	PUBLIC EMPLOYEE'S RETIR	110,381	95,372	86,924	100,800	95,033	140,700	
40	4020	51504	DEFERRED COMPENSATION					1,970	2,000	
40	4020	51600	WORKER'S COMPENSATION I	7,542	15,426	17,099	16,900	5,571	6,800	
40	4020	51700	DISABILITY INSURANCE	2,105	1,699	2,487	3,000	3,607	3,200	
40	4020	51800	UNEMPLOYMENT INSURANCE	-						
40	4020	51900	GROUP HEALTH & LIFE INS	54,814	36,260	37,925	33,600	38,200	38,800	
40	4020	51901	CASH BACK INCENTIVE PAY	2,095	1,715	2,450	2,400	22,580	28,600	
40	4020	51903	AUTO ALLOWANCE		300	200				
40	4020	51904	TECHNOLOGY STIPEND	96	116	78				
40	4020	51905	BILINGUAL PAY			625		1,363		
40	4020	51930	MEDICARE/EMPLOYER PORTI	3,639	3,048	4,188	4,700	5,476	6,500	
			Salary and Benefits Subtotal	**479,484**	**411,027**	**476,319**	**492,900**	**583,252**	**689,900**	**-**
40	4020	52200	DEPARTMENTAL SUPPLIES	2,456	2,900	2,495		152		
40	4020	52205	OFFICE SUPPLIES				1,100	4,251	1,100	
40	4020	52230	SB 1186B ADA EXPENSES		396	617		793	2,500	
40	4020	52250	UNIFORMS				1,800	1,400	1,800	
40	4020	52400	PRINT, DUPLICATE & PHOT	-			-		200	
40	4020	52600	MEMBERSHIP AND(DUES	313	240	750	-	295		
40	4020	52700	BOOKS AND PERIODICALS	-		3,907	4,600	1,517	1,000	
40	4020	53200	MILEAGE REIMBURSEMENT	-		64	100		100	
40	4020	53500	SMALL TOOLS & EQUIPMENT	1,770		214	300		300	
40	4020	54100	SPECIAL DEPARTMENTAL EX	4,648	3,280	5,654	3,200	3,315	3,200	

PUBLIC WORKS - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
40	4020	54500	CONTRACTED SERVICES	33,444	261,226	155,692	250,000	153,033	104,000	
40	4020	54800	CONVENTION & MTG EXPENS	20		20	-			
40	4020	54900	PROFESSIONAL DEVELOPMEN	192	720	4,225	-			
			Maintenance and Operations Subtotal	**42,842**	**268,762**	**173,638**	**261,100**	**164,756**	**114,200**	**-**
			BUILDING	**522,326**	**679,789**	**649,957**	**754,000**	**748,008**	**804,100**	**-**
STREET MAINTENANCE										
40	4030	51100	SALARIES	525,188	598,363	598,538	695,020	794,020	874,100	1,052,115
40	4030	51120	VACATION/SICK LEAVE ACC	12,307	3,590	14,590	14,000	25,936	15,000	30,000
40	4030	51200	HOURLY SALARIES	26,112	42,880	43,622	25,000	6,381	10,000	
40	4030	51300	OVERTIME	18,674	22,032	34,103	28,000	25,799	30,000	45,000
40	4030	51500	PUBLIC EMPLOYEE'S RETIR	208,146	191,671	162,028	211,000	192,170	273,300	354,100
40	4030	51501	PUBLIC AGENCY RETIREMEN	979	1,359	1,450	1,000	183	500	
40	4030	51504	DEFERRED COMPENSATION					4,532	4,000	350
40	4030	51600	WORKER'S COMPENSATION I	23,832	31,685	35,209	34,800	11,472	14,000	14,300
40	4030	51700	DISABILITY INSURANCE	6,106	6,677	7,791	7,800	7,877	7,600	11,800
40	4030	51800	UNEMPLOYMENT INSURANCE	-						
40	4030	51900	GROUP HEALTH & LIFE INS	168,393	158,734	181,463	188,600	214,540	239,500	275,000
40	4030	51901	CASH BACK INCENTIVE PAY	57	330	370	360	2,223	2,100	2,149
40	4030	51903	AUTO ALLOWANCE					240		720
40	4030	51904	TECHNOLOGY STIPEND					90		270
40	4030	51905	BILINGUAL PAY			1,701		1,305	1,700	795
40	4030	51906	POST EMPLOYMENT HEALTH PLAN					59		185
40	4030	51930	MEDICARE/EMPLOYER PORTI	8,449	9,754	9,796	10,100	12,349	12,700	14,940
			Salary and Benefits Subtotal	**998,243**	**1,067,075**	**1,090,661**	**1,215,680**	**1,299,176**	**1,484,500**	**1,801,724**
40	4030	52250	UNIFORMS				33,600	15,237	49,600	25,000
40	4030	52600	MEMBERSHIP AND DUES	215	380	390	-	380		500
40	4030	52700	BOOKS AND PERIODICALS	200			-		200	200
40	4030	53400	BUILDING & GROUNDS MAINT					704		
40	4030	53150	FUEL							
40	4030	53301	EQUIPMENT RENTAL							10,000
40	4030	53500	SMALL TOOLS & EQUIPMENT	11,170		5,471	4,800	4,580	4,800	2,500
40	4030	54100	SPECIAL DEPARTMENTAL EX	33,670	26,029	84,544	51,000	58,546	25,000	20,000
40	4030	54200	UTILITIES	207,245	162,067	189,399	194,100	378,448	194,000	305,000
40	4030	54500	CONTRACTED SERVICES	834,952	808,976	755,345	841,500	851,051	910,900	902,500
40	4030	54605	ASPHALT MAINTENANCE	18,480	19,829	36,204	50,000	31,736	30,000	34,000
40	4030	54610	BIKE TRAILS	-	4,060	6,621	8,000	79	8,000	
40	4030	54635	GENERAL CONSTRUCTION	27,795	44,895	49,970	62,000	36,757	30,000	30,000
40	4030	54640	GRAFFITI ABATEMENT	82,210	84,771	250,131	300,000	196,750	270,000	195,000
40	4030	54645	MEDIAN ISLAND MAINTENAN	17,903	7,331	17,286	4,700	2,851	5,000	15,000
40	4030	54650	SIGNAGE	27,031	34,930	34,458	27,000	39,774	35,000	30,000
40	4030	54655	STREET LIGHTS/SIGNALS	144,877	154,002	179,621	220,000	189,531	257,000	300,000
40	4030	54660	STREET PAINTINGS/MARKIN	3,714	11,368	14,732	11,000	10,065	11,000	11,000
40	4030	54670	TREE CARE	231	886	3,292	2,900	2,631	5,000	8,000
40	4030	54675	WEED ABATEMENT	4,504	13,703	9,366	6,400	5,501	6,400	9,500
40	4030	54800	CONVENTION & MTG EXPENS	442	715	747	-	510	1,000	1,000
40	4030	54930	SAFETY PROGRAMS & MATER	13,857	12,770	18,338	33,600	33,345	1,000	12,000
40	4030	57300	FURNITURE & EQUIPMENT							
40	4030	56205	PERMITS-FEES- LICENSES				3,000	125		
			Maintenance and Operations Subtotal	**1,428,495**	**1,386,712**	**1,655,915**	**1,853,600**	**1,858,601**	**1,843,900**	**1,911,200**

PUBLIC WORKS - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
			STREET MAINTENANCE	**2,426,738**	**2,453,787**	**2,746,576**	**3,069,280**	**3,157,777**	**3,328,400**	**3,712,924**
			FACILITIES MAINTENANCE							
40	4031	51100	SALARIES	446,720	361,481	322,452	380,865	377,379	402,700	414,347
40	4031	51120	VACATION/SICK LEAVE ACC	25,604	9,081	19,152	16,700	19,505	17,000	20,000
40	4031	51300	OVERTIME	11,067	15,692	31,755	22,000	59,156	50,000	40,000
40	4031	51500	PUBLIC EMPLOYEE'S RETIR	172,213	147,357	121,581	115,400	102,254	125,600	139,700
40	4031	51504	DEFERRED COMPENSATION					2,557	2,500	327
40	4031	51600	WORKER'S COMPENSATION I	17,899	22,990	25,598	25,300	8,340	10,200	10,400
40	4031	51700	DISABILITY INSURANCE	4,461	3,685	4,099	6,200	3,916	3,800	3,900
40	4031	51800	UNEMPLOYMENT INSURANCE	4,703						
40	4031	51900	GROUP HEALTH & LIFE INS	124,419	88,967	92,424	99,600	84,480	75,300	75,300
40	4031	51901	CASH BACK INCENTIVE PAY					9,639	13,600	13,608
40	4031	51905	BILINGUAL PAY							
40	4031	51930	MEDICARE/EMPLOYER PORTI	7,217	5,658	5,273	5,500	6,898	5,800	6,160
			Salary and Benefits Subtotal	**814,302**	**654,911**	**622,334**	**671,565**	**674,124**	**706,500**	**723,742**
40	4031	53100	AUTOMOBILE SUPPLIES & R			198				
40	4031	53301	EQUIPMENT RENTAL					8,906		
40	4031	53400	BUILDING AND GROUNDS MA	71,085	89,973	82,346	80,000	86,770	95,000	30,000
40	4031	53410	ELECTRICAL MAINTENANCE	29,280	24,485	30,509	24,000	35,113	24,000	40,000
40	4031	53420	LUMBER SUPPLIES	1,352	1,698	270	200	583	200	200
40	4031	53430	PAINT SUPPLIES	14,378	12,133	6,490	6,000	7,620	6,000	6,000
40	4031	53440	PLUMBING SUPPLIES	22,161	20,079	30,309	24,000	30,248	30,000	30,000
40	4031	53450	SWIMMING POOL MAINTENAN	671	73	1,478	-	12,202		
40	4031	53500	SMALL TOOLS & EQUIPMENT	2,179		8,613	7,200	17,469	18,000	18,000
40	4031	54100	SPECIAL DEPARTMENTAL EX	36,126	53,822	93,302	51,500	65,040	60,000	60,000
40	4031	54400	PROFESSIONAL SERVICES				22,000	5,846	12,000	15,000
40	4031	54500	CONTRACTED SERVICES	160,153	197,014	121,740	230,000	200,211	213,800	220,000
40	4031	54800	CONVENTIONS AND MEETINGS				-		1,000	1,000
40	4031	56205	PERMITS-FEES-LICENSES				1,000	4,278	4,000	6,000
40	4031	56400	OTHER COMMUNITY PROMOTI		100					
40	4031	57300	FURNTIURE AND EQUIPMENT					4,674		
			Maintenance and Operations Subtotal	**337,384**	**399,377**	**375,255**	**445,900**	**478,960**	**464,000**	**426,200**
			FACILITIES MAINTENANCE	**1,151,686**	**1,054,288**	**997,589**	**1,117,465**	**1,153,084**	**1,170,500**	**1,149,942**
			PARK MAINTENANCE							
			**Park Operations Division combined with Park Maintenance Division effective FY 2016-17*							
40	4032	51100	SALARIES	473,479	444,762	904,499	1,055,180	1,084,638	1,129,800	1,120,946
40	4032	51120	VACATION/SICK LEAVE ACC	11,521	4,394	23,238	8,000	25,127	11,500	35,000
40	4032	51200	HOURLY SALARIES	263,689	127,130	128,188	207,900	64,487	65,000	70,000
40	4032	51300	OVERTIME	7,431	12,659	55,395	30,000	113,257	80,000	62,000
40	4032	51500	PUBLIC EMPLOYEE'S RETIR	160,491	168,783	226,466	327,600	287,153	353,000	377,400
40	4032	51501	PUBLIC AGENCY RETIREMEN	8,970	3,765	3,941	5,000	2,256	3,000	
40	4032	51504	DEFERRED COMPENSATION					9,011	10,000	1,060
40	4032	51600	WORKER'S COMPENSATION I	29,061	33,770	58,884	58,200	19,186	23,400	24,000
40	4032	51700	DISABILITY INSURANCE	4,931	4,644	10,634	11,100	11,213	11,000	10,300
40	4032	51800	UNEMPLOYMENT INSURANCE	-	378	34				
40	4032	51900	GROUP HEALTH & LIFE INS	145,213	126,610	271,932	296,600	260,458	242,200	240,600
40	4032	51901	CASH BACK INCENTIVE PAY	57	330	490	480	30,304	46,400	43,689

PUBLIC WORKS - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
40	4032	51903	AUTO ALLOWANCE					320		960
40	4032	51904	TECHNOLOGY STIPEND					120		360
40	4032	51905	BILINGUAL PAY			1,336		1,210	1,300	1,170
40	4032	51906	POST EMPLOYMENT HEALTH PLAN					79		246
40	4032	51930	MEDICARE/EMPLOYER PORTI	10,966	8,649	16,010	15,300	18,910	16,400	16,340
			Salary and Benefits Subtotal	**1,115,808**	**935,874**	**1,701,047**	**2,015,360**	**1,927,729**	**1,993,000**	**2,004,071**
40	4032	52205	OFFICE SUPPLIES				-			
40	4032	52200	DEPARTMENTAL SUPPLIES							9,000
40	4032	52205	OFFICE SUPPLIES							500
40	4032	52250	UNIFORMS				3,000	1,998	9,000	3,000
40	4032	52600	MEMBERSHIP AND DUES				-			500
40	4032	53100	AUTOMOBILE SUPPLIES					1,096		500
40	4032	53200	MILEAGE REIMBURSEMENT				-			500
40	4032	53300	EQUIPMENT MAINTENANCE &			4,604	500	36,596	2,000	12,000
40	4032	53301	EQUIPMENT RENTAL					15,241		10,000
40	4032	53400	BUILDING AND GROUNDS MA	47,924	58,943	147,631	105,000	166,083	130,000	140,000
40	4032	53500	SMALL TOOLS & EQUIPMENT	4,907	87	7,185	1,300	770	1,300	1,300
40	4032	54100	SPECIAL DEPARTMENTAL EX	15,745	76,031	80,697	20,000	31,576	10,000	12,000
40	4032	54200	UTILITIES	622,425	633,021	486,014	600,000	741,649	600,000	610,000
40	4032	54500	CONTRACTED SERVICES	84,094	108,294	104,390	151,000	89,796	150,000	200,000
40	4032	54610	BIKE TRAILS							
40	4032	54670	TREE CARE							
40	4032	54635	GENERAL CONSTRUCTION							
40	4032	54675	WEED ABATEMENT	4,123	4,081		-	11,440	10,000	18,000
40	4032	54800	CONVENTION & MTG EXPENS			495	-	55		1,000
40	4032	54930	SAFETY PROGRAMS & MATER			7,169	4,000	5,344	1,000	1,000
40	4032	56205	PERMITS- FEES-LICENSE				500	129	500	250
40	4032	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**779,219**	**880,457**	**838,185**	**885,300**	**1,101,773**	**913,800**	**1,019,550**
			PARK MAINTENANCE	**1,895,027**	**1,816,331**	**2,539,232**	**2,900,660**	**3,029,502**	**2,906,800**	**3,023,621**
FLEET MAINTENANCE										
40	4033	51100	SALARIES	56,776	73,717	92,465	100,190	100,062	106,085	110,074
40	4033	51120	VACATION/SICK LEAVE ACC	2,294		704	1,000	4,139	1,600	6,000
40	4033	51200	HOURLY SALARIES							
40	4033	51300	OVERTIME			89			500	
40	4033	51500	PUBLIC EMPLOYEE'S RETIR	21,613	22,694	19,573	31,400	29,146	33,700	37,000
40	4033	51501	PUBLIC AGENCY RETIREMEN	2,816						
40	4033	51600	WORKER'S COMPENSATION I	567	3,481	3,845	3,800	1,253	1,500	1,600
40	4033	51700	DISABILITY INSURANCE	-	672	955	800	923	1,000	1,000
40	4033	51800	UNEMPLOYMENT INSURANCE							
40	4033	51900	GROUP HEALTH & LIFE INS	16,713	14,704	16,927	15,600	14,701	15,300	16,700
40	4033	51901	CASH BACK INCENTIVE PAY	57	330	500	480	4,446	4,300	2,865
40	4000	51903	AUTO ALLOWANCE			120	300	800	480	1,440
40	4000	51904	TECHNOLOGY STIPEND			48	120	300	180	540
40	4000	51905	BILINGUAL PAY			118		40	125	
40	4000	51906	POST EMPLOYMENT HEALTH PLAN					154		246
40	4033	51930	MEDICARE/EMPLOYER PORTI	858	1,080	1,333	1,500	1,585	1,500	1,610
			Salary and Benefits Subtotal	**101,693**	**116,678**	**136,677**	**155,190**	**157,649**	**166,670**	**179,075**

PUBLIC WORKS - General Fund

Dept	Div	Object	Description	FY 14-15 Actuals	FY 15-16 Actuals	FY 16-17 Actuals	FY 17-18 Adopted Budget	FY 17-18 Actuals	FY 18-19 Adopted Budget	FY 19-20 Proposed Budget
40	4033	53100	AUTOMOBILE SUPPLIES & REPARI	198,353	179,803	225,552	40,000	29,820	30,000	30,000
40	4033	53150	FUEL				180,000	125,808	155,000	155,000
40	4033	53300	EQUIPMENT MAINTENANCE &	9,582	8,526	10,690	10,000	14,776	13,000	16,000
40	4033	53500	SMALL TOOLS & EQUIPMENT	1,825		290	200	2,089	1,500	2,000
40	4033	54100	SPECIAL DEPARTMENTAL EX	11,327	12,628	14,349		1,123		500
40	4033	54400	PROFESSIONAL SERVICES				9,000	2,579	9,000	5,000
40	4033	54500	CONTRACTED SERVICES		2,838	125	85,000	60,638	85,000	50,000
40	4033	57300	FURNITURE & EQUIPMENT							
			Maintenance and Operations Subtotal	**221,086**	**203,795**	**251,006**	**324,200**	**236,833**	**293,500**	**258,500**
			FLEET MAINTENANCE	**322,779**	**320,473**	**387,683**	**479,390**	**394,482**	**460,170**	**437,575**
STORM DRAIN										
40	4040	51100	SALARIES	36,881	65,756	78,248	115,385	74,895	10,100	79,019
40	4040	51120	VACATION/SICK LEAVE ACC	-		413	3,000	15,974	2,800	1,200
40	4040	51300	OVERTIME							
40	4040	51500	PUBLIC EMPLOYEE'S RETIR	8,756	27,300	27,535	36,200	29,175	32,700	26,600
40	4040	51504	DEFERRED COMPENSATION					295	500	20
40	4040	51600	WORKER'S COMPENSATION I	4,525	4,361	4,856	4,800	1,582	1,900	2,000
40	4040	51700	DISABILITY INSURANCE	188	370	507	700	563	600	700
40	4040	51800	UNEMPLOYMENT INSURANCE	-						
40	4040	51900	GROUP HEALTH & LIFE INS	5,935	11,160	13,343	17,900	9,575	13,600	13,200
40	4040	51901	CASH BACK INCENTIVE PAY			20		3,143	2,900	
40	4040	51903	AUTO ALLOWANCE		600	640	600	960	960	960
40	4040	51904	TECHNOLOGY STIPEND	241	232	250	240	360	360	360
40	4040	51906	POST EMPLOYMENT HEALTH PLAN					150		
40	4040	51930	MEDICARE/EMPLOYER PORTI	538	967	1,129	1,700	1,385	1,500	1,170
			Salary and Benefits Subtotal	**57,064**	**110,746**	**126,941**	**180,525**	**138,057**	**67,920**	**125,229**
40	4040	52805	SOFTWARE LICENSE				15,000		15,000	20,000
40	4040	54100	SPECIAL DEPARTMENTAL EX	56,280	23,693	25,327				
40	4040	54400	PROFESSIONAL SERVICES				50,000	11,984	30,000	7,000
40	4040	54500	CONTRACTED SERVICES	167,428	182,384	283,998	200,000	179,930	200,000	295,000
40	4040	54800	CONVENTION & MTG EXPENS	-	1,270	(1,270)				
40	4040	54800	PERMITS-FEES- LICENSES				65,000	21,459	65,000	65,000
			Maintenance and Operations Subtotal	**223,707**	**207,347**	**308,055**	**330,000**	**213,373**	**310,000**	**387,000**
			STORM DRAIN	**280,772**	**318,093**	**434,996**	**510,525**	**351,430**	**377,920**	**512,229**
			PUBLIC WORKS TOTAL	***7,417,988***	***8,104,895***	***8,700,611***	***10,054,630***	***9,989,955***	***10,174,490***	***10,098,040***