

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF PICO RIVERA

AND

**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721 – PICO RIVERA
DIRECTOR'S BARGAINING UNIT**

This Side Letter of Agreement ("Agreement") between the City of Pico Rivera ("City") and the Service Employees International Union, Local 721 – Pico Rivera Director's Bargaining Unit ("SEIU") (collectively "Parties") is entered into with respect to the following:

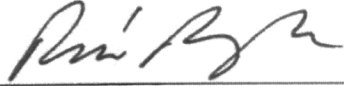
WHEREAS, the parties have met and conferred in good faith on the wages, hours and other terms and conditions of employment for bargaining unit employees and have reached an immediate interim agreement on monetary issues for employees in this bargaining unit, pending the resolution of negotiations on a successor memorandum of understanding to the 2011-2014 memorandum of understanding.

NOW THEREFORE, the parties agree as follows:

1. SEIU agrees that that the Transportation Allowance set forth in Article 13 of the 2011-2014 MOU will continue to be suspended for fiscal year 2014-2015, if the unpaid holidays and closure of City Hall during Christmas week experienced in 2013-2014, continues for the 2014-2015 fiscal year, respectively. However, the Transportation Allowance will be reinstituted retroactively to July 1, 2014 if one of the following occurs, and whichever occurs first:
 - a. A successor memorandum of understanding is entered into between SEIU and the City; or
 - b. The City formally agrees, prior to September 1, that no furloughs and unpaid Christmas week closure will occur for City employees for 2014-2015; or
 - c. If, as of January 2, 2015, none of the preceding City holidays went unpaid (Labor Day and Day-after-Thanksgiving), and no unpaid closure of City Hall the week of Christmas occurred (December 22- 26, 2014).

Otherwise all other terms and conditions of employment remain unchanged as set forth in the 2011-2014 memorandum of understanding except as changed by subsequent written agreement between the parties.

FOR THE CITY OF PICO RIVERA




Rene Bobadilla
City Manager

7/9/14

Date

**FOR THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721 – PICO
RIVERA DIRECTOR'S BARGAINING UNIT**



Benjamin Martinez
Community and Economic
Development Director

7/7/14

Date