

**SIDE LETTER OF AGREEMENT #13**

**BETWEEN**

**CITY OF PICO RIVERA**

**And**

**SERVICE EMPLOYEES INTERNATIONAL UNION  
LOCAL 721, FULL-TIME EMPLOYEE BARGAINING UNIT**

**WHEREAS**, the City of Pico Rivera ("CITY") and the Service Employees International Union Local 721 Full-Time Bargaining Unit ("SEIU") were parties to a Side Letter dated July 7, 2021 regarding the Early Retirement Incentive Program.

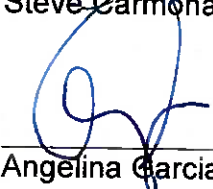
**NOW THEREFORE**, the Parties agree as follows:

1. The City shall offer a one-time Early Retirement Incentive program to the following employee:  
  
Roger Alvarado
2. The City and the Union agree that this non-precedent side letter and is only applicable to the employee listed above.

**FOR THE CITY:**

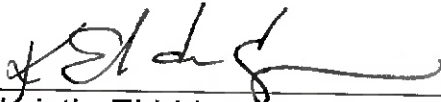
  
 \_\_\_\_\_  
 Steve Carmona, City Manager

10-17-22  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Angelina Garcia, Assistant City Manager

10/17/22  
 \_\_\_\_\_  
 Date

**FOR THE UNION:**

  
 \_\_\_\_\_  
 Kristin Eldridge  
 Chief Negotiator

10/17/22  
 \_\_\_\_\_  
 Date